

## MANDATORY DISCLOSURE

### 1. Name of the Institution

**Institute Of Management Development and Research,**

DES Campus, Agarkar Road,

Deccan Gymkhana,

Pune - 411 004

+91-20-67656240 / 67656241

Mail ID : administration@imdr.edu

### 2. Name and address of the Trust and the Trustees

**Deccan Education Society, Pune**

**Trustees - Contact Details**

Sr. No.	Name	Designation	Address	Mobile Number	E-mail address	DES Email Id
1	Dr. Kunte Sharad Shrikrishna	Trustee	20 Cintamani, Omkareshwar Society, Sahakar Nagar No. 1, Pune 411 009.	9423011899	<a href="mailto:smarika2010@gmail.com">smarika2010@gmail.com</a>	<a href="mailto:chairman@despune.org">chairman@despune.org</a>
2	Shri. Athavale Mahesh Anant	Trustee	117/121/2 Nandnandan, Prabhat Road, Lane No. 12, Near Kamla Nehru Park, Erandwane, Pune – 411 004.	9822595741	<a href="mailto:mahesh.athavale@kanjcs.com">mahesh.athavale@kanjcs.com</a>	<a href="mailto:mahesh.athavale@despune.org">mahesh.athavale@despune.org</a>
3	Shri. Gokhale Adesh Hari	Trustee	Flat No. 67, Bldg. No. 2, Uma Shankar Society, Bibwewadi, Pune – 411 037	9890183301	<a href="mailto:adeshgokhale@gmail.com">adeshgokhale@gmail.com</a>	<a href="mailto:adesh.gokhale@despune.org">adesh.gokhale@despune.org</a>
4	Shri. Phadke Sagar Shripad	Trustee	793, Saraswatisahniwas, Gaon Bhag, Sangli - 416416	7030705353	<a href="mailto:sagar.ca@gmail.com">sagar.ca@gmail.com</a>	<a href="mailto:sagar.phadke@despune.org">sagar.phadke@despune.org</a>
5	Shri. Apte Nitin Madhav	Trustee	B/3, Ganeshkunj Society, Rambag Colony, Paud Road, Pune – 411 030.	9422009966	<a href="mailto:advocateapte@rediffmail.com">advocateapte@rediffmail.com</a>	<a href="mailto:nitin.apte@despune.org">nitin.apte@despune.org</a>
6	Adv. Neel Helekar	Trustee	Flat No.15, 2nd Floor, Mayur Building, V.P.Road, Near Congress House, Girgaon, Mumbai- 400004	9820378297	<a href="mailto:neelhelekar@gmail.com">neelhelekar@gmail.com</a>	<a href="mailto:neel.helekar@despune.org">neel.helekar@despune.org</a>
7	Shri. Jagdish Kadam	Trustee	‘Shashwat’, 536, Sind Co.op. Hsg. Soc., Aundh, Pune 411 007.	9822077000	<a href="mailto:jlj@rajpathinfra.com">jlj@rajpathinfra.com</a>	<a href="mailto:jagdish.kadam@despune.org">jagdish.kadam@despune.org</a>

### 3. Name and Address of Director

**Dr. Shikha Jain**

Director's Bungalow  
Institute Of Management Development and Research,  
DES Campus, Agarkar Road,  
Deccan Gymkhana,  
Pune - 411 004

### 5. Governance

#### 5.1 Members of the Board

**GBR-32/13.04.2020**

Chairman, GB-DES	Chairman
Prof. Prajakta Pradhan, Nominee of the management	Member
Shri Mahesh Athavale, Nominee of the management	Member
Dr. Ashish Puranik, Nominee of the management	Member
Shri. Pramod Rawat, Nominee of the management	Member
Nominee of AICTE	Member
Nominee of the Regional Committee (An Industrialist /Technologist /Educationist)	Member
Nominated by state Government (An Industrialist/Technologist /Educationist)	Member
Dr. Abhijeet Shivane	Teaching Staff Representative
Shri Kiran Kadam	Non-teaching Staff Representative
Dr. Shikha Jain, Director- IMDR	Member Secretary

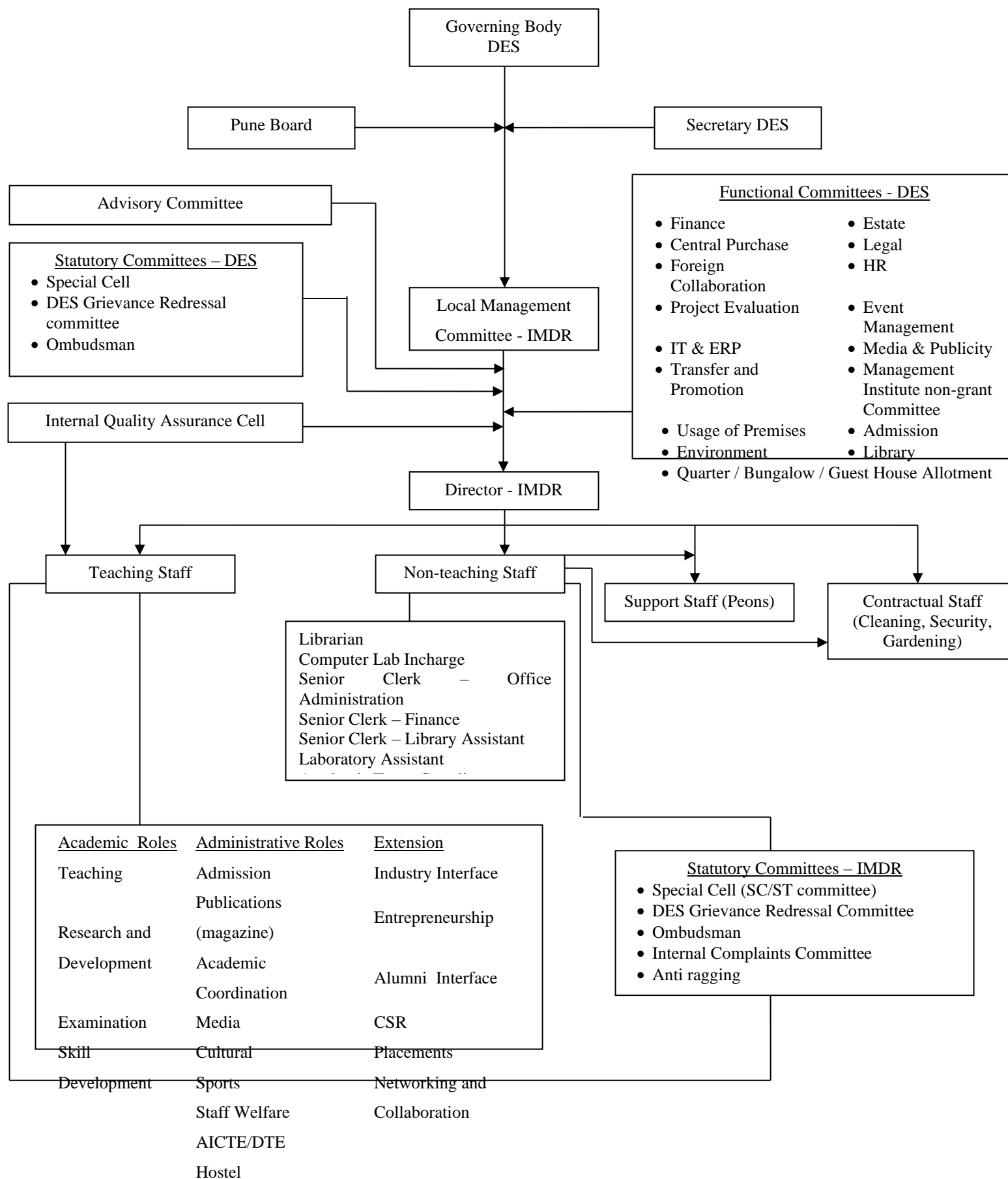
#### 5.2 Members of Academic Advisory Body

1. Dr. Anant Sardeshmukh, Director General MCCIA
2. Mr. Deepak Karandikar, Director Praditi Press Parts Pvt. Ltd
3. Dr. Capt. Chandrashekhar Chitale-Noted Academician
4. Dr. Philip Coelho-Noted Academician
5. Dr. Vasant Bang- Noted Academician
6. Mr. Vivek Kele, Director, Teamglobal Logistics Pvt. Ltd
7. Mr. Nitin Pangam, Managing Director, Maeflower Consulting
8. Mr. Mahesh Athavale
9. Mr. Adesh Gokhale - Chairman Local Management Committee
10. Dr. Giribala Dewasthale
11. Dr. Shikha Jain- Director

### 5.3 Frequency of the Board Meeting and Academic Advisory Body

- Frequency of the Board Meeting - Once in Two Months
- Frequency of the Academic Advisory Body Meeting - Once in a Semester

### 5.4 Organizational chart and processes



## 5.5 Nature and Extent of involvement of Faculty and students in academic affairs/ improvements

### Faculty Committee

This committee consists of all the full-time faculty members including the Director, the Librarian and representative of the administrative staff. The chairmanship of the meeting is held by rotation by one of the members and the secretary is usually the junior most faculty member. The chairmanship is rotated every academic year. The main responsibilities of this committee are:

- To handle the day-to-day issues of academic and student interface matters.
- To approve new academic initiatives of the institute.
- To propose changes in strategic directions of the institute, especially in academic matters.
- Peer assessment of faculty
- Any other matter that may be of concern to any member

All the bodies of the society provide for concurrent overlapping membership, so that context of an issue discussed at a lower level is available at the next level

Name of the Committee	Faculty Head	Faculty Staff Team Members	Names of Student Members
Admissions Committee	Dr.Parikshit Mahankal	Mr. Vikas Jadhav	Saloni Battuwar
		Mrs. Pradnya Mahajan	Sarang Suknale
		Mrs. Amita Kulkarni	Shubham Sargar
			Aishwarya Kadam
			Shikha Jain
			Kartik Kadam
			Rakesh Mane
Entrepreneurship & Innovation Cell	Dr Abhijeet Shivane	Prof. Dilip Ranadive	Ali Saify
		CA Sweta Jain	Deepak Lande
			Hrushikesh Deshmukh
			Nayan Gupta
			Prasad Wankhede
			Harshit Popli
			Shubham Lahange
Alumni Committee	Neeti Karanjkar	Dr. Parikshit Mahankal	Harshika Pandey
		Dr. Suraj Kamble	Vinayak Tambat
			Ajinkya Hinge
			Aishwarya Kadam
			Deepti Pardhi
			Nihal
			Pooja Mehto
	Sakshi Agarwal		

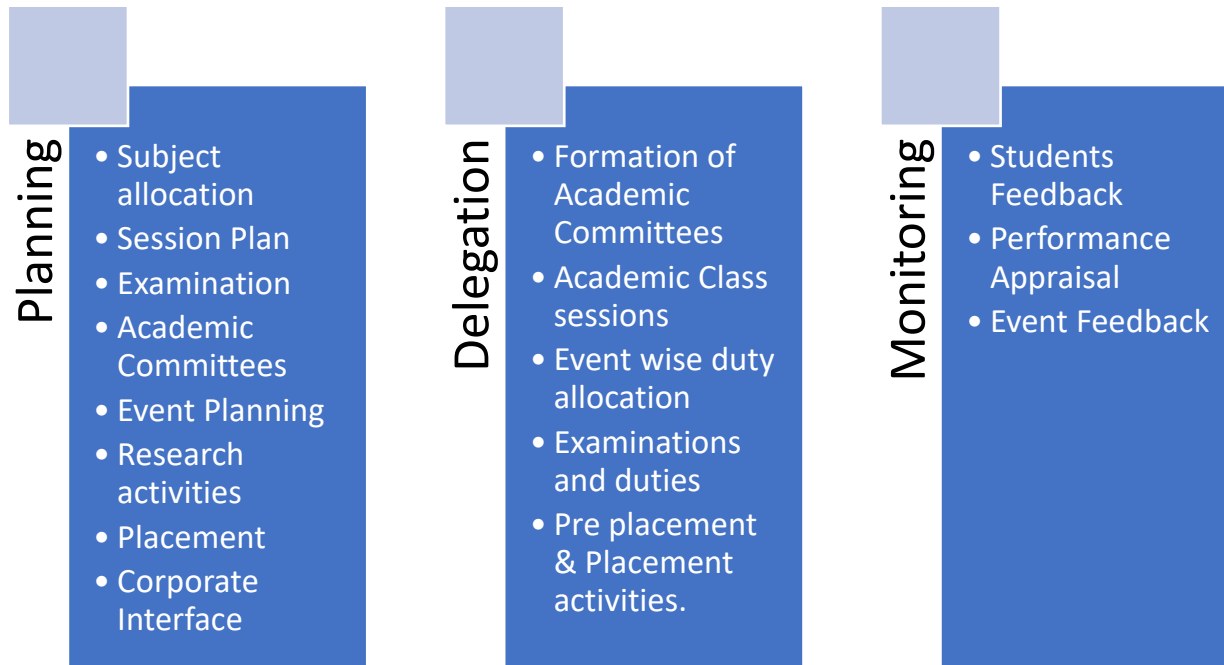
			Karishma Jhala
			Suryansh Tamarkar
			Aakansha Goyal
			Vaishnavi Date
			Ali Saify
			Noopur
Corporate Social Responsibility Committee	Dr. Shruti Nagar	Prof. Rasika Data	Prithviraj Sutar
			Piyush Nakrani
			Karishma Jhala
			Utkarsh Mishra
			Komal Mulchandani
			Arena Makani
			Aneena Raju
			Deeksha Chaudhari
			Abhijit Mahunta
			Manab Saha
Placement and Internship Committee	Dr. Giribala Dewasthale	Prof. Dilip Ranadive	Akshay Rao Kalloli
		Dr. Abhijeet Shivane	Sayali Kshirsagar
		Prof. Rasika Data	Parth Mehta
			Aarti Parulekar
			Anand Kumar
			Pratik Desai.
			Meet Ajmera
			Sukruth Dhone
			Archi Jivani
			Sayali Zende
			Shashank
			Yashraj Bhosale
Media	Pradnya Mahajan	Dr. Suraj Kamble	Aishwarya Chachhad
		Mr. Kiran Kadam	Pratik Jawke
			Shameeka Bhand
			Aarti Kumar
			Areena Makani
			Disha Khare
Publications	CA Sweta Agrawal Jain	Mrs. Neeti Karanjkar	Prithviraj Sutar
		Mrs. Prandya Mahajan	Vidhigya Choubisa,
			Shaltiel Samudre
			Jagruti Mishra
			Aishwarya Chachad

			Vivek Goel
			Swastika Goel
			Nayan Gupta
			Siddharth Narayanan
			Nayan Gupta
			Samruddhi Patil
Cultural Committee	CA Sweta Agrawal Jain	Mrs. Lata Jori	Akshay Pawar
		Mr. Vikas Jadhav	Pratik Sense
		Mr. Kiran Kadam	Mayur Raundal
		Mr Pradeep Thopte	Vidhigya Choubisa
			Prachi Chimthankar
			Pratiksha Gadhe
			Anjali Kukreja
			Hitesh Rathod
			Varad Ingle
			Pooja Mehto
			Aniket
			Vinayak Madral
			Tushar Patil
			Nikita Rasyara
			Nivedita Rajput
			Vaishnavi Kulkarni
			Saaquib Kazi
			Roopam Kewate
			Yashraj Sharma
			Shruti Dhaigude
	Shreelekha Kamble		
	Akshay Jeurkar		
	Virendra Naruka		
	Kuldeep Gehlot		
Sports Committee	CA Sweta Agrawal Jain	Mrs. Lata Jori	Abhishek Kumar Singh
		Mr. Vikas Jadhav	Prasad Bulbule
		Mr. Kiran Kadam	Nilesh Jadhav
		Mr Pradeep Thopte	Hiral Jasani
			Pallavi Hippargeka
			Vidyesh Swar
			Rohan Vohra
			H Tanvi, Kushal Rathod
			Rohan Vohra

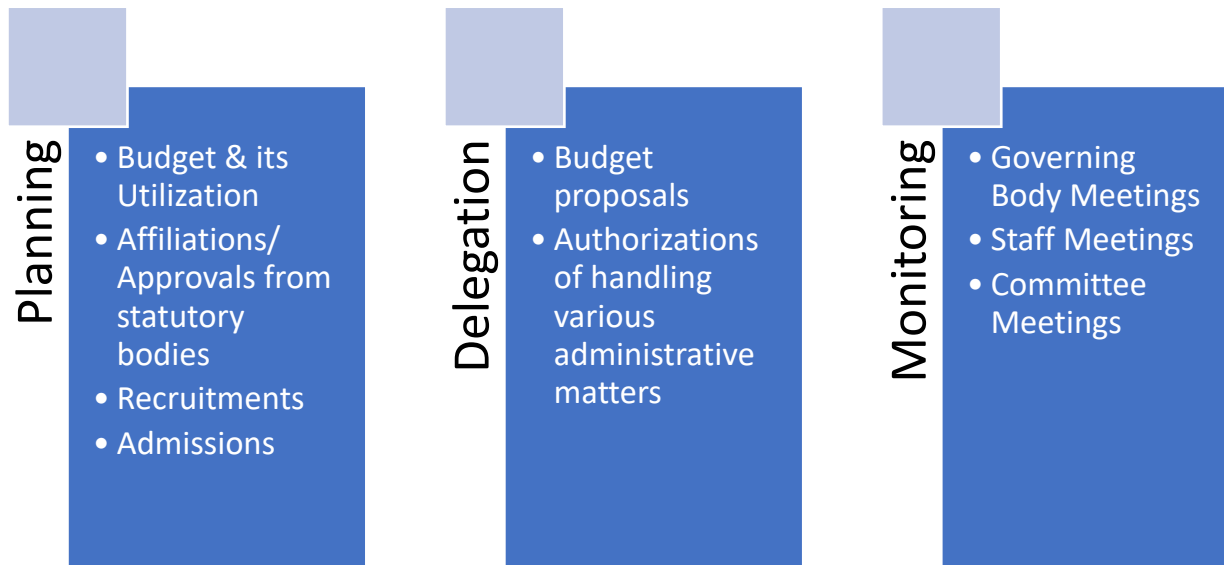
			Mrunal Deshmukh
			Vaishnavi Yeravdekar
			Yogeshwar Patil
			Pratik Savardekar
			Megha Mandloi
Research and Development Committee	Dr. Suraj Chandrakant Kamble	Dr. Giribala Dewasthale	Pallavi Hippargekar
		Dr. Shruti Nagar	Divya
			Sukrut Dhone
			Harshika
			Shivam
			Niranjan Pandhe
			Ayushi Shukla
			Vaibhav shinde
			Rajul Jain
			Soniya Tayade
			Hrishekesch Pawar
			Satyan Patel
Institution Industry Interface Committee (IIIC)	Prof. Dilip Ranadive	Dr. Abhijeet Shivane	Anand Rode
		Dr, Shruti Nagar	Ashutosh Ingalge
		Prof. Rasika Datar	Devayani Natu
			Mugdha Bibikar
			Ruchita Kumbhare
			Mayur Raundel
			Nikita Raysara
			Pradyumna Swami
			Divya Patil
			Aishwarya Kadam

## 5.6 Mechanism/ Norms and Procedure for democratic/ good Governance

### 1. Academics



### 2. Administration



## 5.7 Student Feedback on Institutional Governance/ Faculty performance

<https://www.deccansociety.com/login.htm>



## 5.8 & 11 Grievance Redressal mechanism for Faculty, staff and students

Deccan Education Society's Institute of Management Development and Research DES Campus, Agharkar Marg, Deccan  
Gymkhana Pune-411004 DTE Code: 6790

### Ombudsman Details

Committee type	OMBUDSMAN
Appointment Order Reference Number	GBR-24/25.01.2019
Date of Appointment	25-01-2019
Name of the Committee Member	Shri. Bhaskar Manikrao Sardeshpande
Profession	Retired District Judge
Address	C/o Jayant Parvate, Flat No. 201, Anuja Amrutkalash Housing Society, Lane No.9, Karvenagar, Pune-52
Associated with	
Mobile Number	9096197159
e-mail address	<a href="mailto:sardeshpandebhaskar@gmail.com">sardeshpandebhaskar@gmail.com</a>
Fax No.	6,76,56,250
Designation (Not below the rank of District Retired Judge or a Retired Professor)	District Judge (Rtd.)

### Grievance Redressal Committee

Grievance Redressal Committee	Dr.Shikha Jain	Director-IMDR
	Dr.Suraj Kamble	Member
	CA Sweta Jain	Member
	Smt.Amita Kulkarni	Member

### Online Grievance Redressal Mechanism

[Click for submitting Grievance \(ERP login required\)](#)

The grievance is to be submitted through following path

Communication--> Grievances

### 5.9 Establishment of Anti Ragging Committee

Name	Designation
Dr.Shikha Jain	Director IMDR
Joint Director Higher Education	Member
Representative of Police	Member
Shri. Sukrut Karandikar, Representative of Local Media	Member
Shri. Jugal Rathi, NGO involved in youth activities	Member
Dr.Parikshit Mahankal	Faculty Representative
Smt. Vipra Tiwari	Faculty Representative
Mr. Suhas Battuwar	Parent Representative
Mrs. Ranjana Mane	Parent Representative
Parth Mehta	Student Representative
Shameeka Bandh	Student Representative
Smt. Lata Jori	Non-Teaching Staff
LMC Chairman	Permanent Invitee

### 5.10 Establishment of Online Grievance Redressal Mechanism

[Click for submitting Grievance \(ERP login required\)](#)

The grievance is to be submitted through following path

Communication--> Grievances

### 5.12 Establishment of Internal Complaint Committee (ICC)

The Internal Complaints Committee (ICC) receives and redresses complaints related to sexual harassment on IMDR campus.

Name	Designation
Dr. Giribala Dewasthale	Presiding Officer
Prof. Parikshit Mahankal	Faculty Member
Ms.Neeti Karanjikar	Non-teaching Member
Mr.Vikas Jadhav	Non-teaching Member
Mrs.Arti Pendse	External Member
Anoshka Khare	Student Member
Shahbaj Khan	Student Member
Rakesh Mane	Student Member
Shameeka Bhand	Student Member

### 5.13 Establishment of Committee for SC/ ST - Special Cell

GBR-24/13.04.2020

Name	Designation
Shri. Milind Kamble	Chairman
Dr.Anand Katikar	Member
Smt.Rajashri Thakar	Member
Smt.Urmila Sarkar	Member
Dr.Suresh Kumbhar	Member
Secretary D. E. Society, Pune	Convener
Dr.Vinaykumar Acharya	Member

### 5.14 Internal Quality Assurance Cell

#### Objectives and Scope

IQAC shall evolve mechanisms and procedures for -

1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks
2. Relevant and quality academic/ research programs
3. Equitable access to and affordability of academic programs to all
4. Optimization and integration of modern methods of teaching and learning
5. The credibility of assessment and evaluation process
6. Ensuring the adequacy, maintenance and proper allocation of support structure and services
7. Sharing of research findings and networking with other institutions in India and abroad.

#### Functions

Some of the functions expected of the IQAC are -

1. Development and application of **quality benchmarks**
2. **Parameters for various academic and administrative activities** of the institution
3. Facilitating the **creation of a learner-centric environment** conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
4. Collection and analysis of **feedback from all stakeholders** on quality-related institutional processes
5. **Dissemination of information** on various quality parameters to all stakeholders
6. Organization of **inter and intra institutional workshops, seminars** on quality related themes and promotion of quality circles;
7. **Documentation** of the various programs/activities leading to quality improvement
8. Acting as a nodal agency of the Institution for coordinating **quality-related activities**, including adoption and dissemination of best practices
9. Development and maintenance of **institutional database through MIS** for maintaining /enhancing the institutional quality
10. Periodical conduct of **Academic and Administrative Audit** and its follow-up
11. Preparation and submission of the **Annual Quality Assurance Report (AQAR)** as per standard guidelines and parameters.

**Composition of the IQAC**

<b>S.N.</b>	<b>Name</b>	<b>Details</b>
1.	Shri Mahesh Athavale Vice Chairman-Governing Body, Deccan Education Society	Management Representative
2.	Advocate Nitin Apte Member-Governing Body, Deccan Education Society	DES Representative
3.	Mr. Milind Katti CEO & Co-Founder at DemandFarm, IMDR Batch 1996-98	Alumni Representative and Expert from the Industry
4.	Mr. Advait Kurlekar CEO, Upohan Management Consultants	Expert from the Industry
5.	Dr. Vasant Bang Advisor to CEOs, Founder Director at DELTA M Management R&D Lab	Academic Expert
6.	Dr. Shikha Jain	Director
7.	Dr. Giribala Dewasthale	Senior Faculty Member - Chairperson
8.	All Regular Faculty Members	All Regular Faculty Members

## 6. Programmes

### 6.1 Name of Programmes approved by AICTE

Post Graduate Diploma in Management

### 6.4

Sr. No	Particular	Data			
1	Name	PGDM			
2	Number of seats	120			
3	Duration	Two Years Full Time			
4	Cut off marks/rank of admission during the last three years	Not Applicable			
5	Fee	Rs. 2.50 lakh			
6	Placement Facilities	Yes			
7	Campus placement in last three years with minimum salary, maximum salary, and average salary	Year	Minimum Salary	Maximum Salary	Average Salary
		2017-18	INR 3.5 Lacs P.a.	INR 7.58 lacs p.a.	INR 5.54 lacs p.a.
		2018-19	INR 2LPA	INR 10LPA	INR5.26 LPA
		2019-20	INR 3.5LPA	INR 10LPA	INR 5.16LPA

## 7. Faculty

### Regular Faculty

1. Dr. Shikha Jain
2. Dr. Giribala Dewasthale
3. Dr. Abhijeet Shivane
4. Dr. Parikshit Mahankal
5. Dr. Suraj Chandrakant Kamble
6. Dr. Shruti Nagar
7. CA Sweta Jain
8. Prof. Pradnya Mahajan
9. Prof. Prajakta Pradhan
10. Prof. Vipra Tiwari
11. Prof. Dilip Ranadive
12. Prof. Rasika Datar

**Regular Faculty: Student Ratio - 1 :20**

## 8 Profile of Director / Faculty

Name	Date of Birth	Educational Qualification	Work Experience - Teaching	Work Experience - Research	Work Experience - Industry	Area of Specialization	Courses Taught	No. of papers published	Books Authored/ Co-authored	Other Publications	Projects Carried Out	Patents	Technology Transfer
Parikshit Abasaheb Mahankar	10-06-1980	Bsc,MPM,PhD	10 years	0	2 years	Human Resources	Psychology for Managers, Organizational Behavior, HR Planning & Talent Acquisition, Performance Management, Industrial & Employee Relations	5	Nil	Nil	Nil	Nil	Nil
Dr Abhijeet Arvind Shivane	21-10-1973	PhD, MBA, MMS, DBM, BE(Mechanical)	19	0	04	Operations	Business Statistics, Operations Management, Logistics & Supply Chain Management, Purchase Management, Decision Techniques, Service Operations Management	04	Nil	One article published in Daily Loksatta, Twelve articles published on LinkedIn	02 (PMPML 2011, Solar Project 2018-19)	Nil	Nil

Vipra Ashish Tiwari	27-02-1977	B.Tech, PGDM, MPM	16	2	2	IB and HR	Organization design, IB, HRM, Cross culture Mgt	3	Nil	2 case studies		Nil	Nil
Giribala Dewasthale	21-10-1967	PhD	19 years	Doctoral Research - 5years	3 years	Marketing	Marketing Management, Marketing Strategy, Services Marketing and Management, Business Ethics, Self Development	8	Nil	Linkedin articles/articles in institute magazine: 5	Commissioned Research projects: 2; Industry projects: 4; Guidelines and Policy Documents: 9	Nil	Nil
Pradnya Mahajan	24-08-1969	BCS, MDBA, MBA	15	0	6	Systems	Business Analytics, Business Information Systems, ERP(SAP), Business Analysis	Nil	Nil	Nil	Development of Exam Software, In-house portal, Computer Center renovation, Implementation of ERP, Website Re-design, Systems Curriculum design	Nil	Nil
Dilip Ranadive		B. Sc, MBA	2	Nil	35 years	Sales & Marketing / Internatio	Business Communication	Nil	Nil	NA	NA	Nil	NA

						nal Business Developm ent							
CA Sweta Agrawal Jain	27- 02- 198 8	CA, CS, BCom	5	0	3	Accountan t & Finance	Accounting, Financial Management, Taxation, Corporate finance, Financial Statement Analysis, Legal apsects of Business	2	Nil	Blog & articles	Nil	Nil	Nil
Suraj Chandrak ant Kamble	15- 04- 198 6	PhD, MBA, NET, B.Com	11 Year	7 Years	1 Years	Marketing and HR	1. Management Process 2. Business Research Method 3. Retail Management 4. Personal Selling and Sales Management 5. Digital Marketing 6. Marketing Research 7. Entrepreneurship	11	Nil	0	1	0	0



Dilip Ranadive	14-01-1951	B.Sc., MBA	2 Years	0	35 Years	Sales & Marketing , Profit Centre Head, International Business Development	Business Communication	NIL	Nil	Nil	Nil	Nil	NONE
Prajakta Pradhan			10 years	4 years	2 years	International Trade	Commercial Geography, Introduction to Foreign Trade, International Marketing, Global Logistics	2	Nil	Nil	4	Nil	nil
Dr Shruti Nagar	03-11-1981	M.Com, MBA , Ph.D , UGC (NET)	11 years and five months	3 years	4 months	Finance	Accounting for Managers, Financial Management, Financial Institutions & Markets , Security Analysis and Portfolio Management, Managerial economics, Business ethics , Cost Accounting	Nil	Nil	14 research papers in Journals and 13 publications in conference proceedings	Nil	Nil	Nil

## 8. Fee

### Fees Structure (2019-21 Batch)

Particulars	PGDM-I (Amount in Rs.)
Tuition Fee	1,35,000
Admission Fee	10,000
Development Fee	15,000
Library & IT Services	10,000
Learning Material and Examination	5,000
Career Advancement Fee	13,000
Student Activities	7,000
Skill Development and Certifications Fee	5000
<b>Total Rs.</b>	<b>2,00,000/-</b>

## 10. Admission

### Number of seats sanctioned with the year of approval

Number of seats sanctioned -120 subject to annual extension of approval by AICTE

### Number of Students admitted under various categories each year in the last three years

Category	2019-21	2018-20	2017-19
<b>Open</b>	94	74	103
<b>OBA ( Includes VJ, NT, SBC)</b>	20	26	14
<b>SC</b>	3	0	3
<b>ST</b>	3	0	0
<b>Total</b>	120	100	120

### Number of applications received during last two years for admission under Management Quota and number admitted

- Not Applicable

## 11. Admission Procedure

### Mention the admission test being followed, name and address of the Test Agency and its URL (website)

As per AICTE Norms

### Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/GPAT)/ Association conducted test)

Not Applicable

### Calendar for admission against vacant seats:

As per AICTE Schedule

## **12. Criteria and Weightages for Admission**

Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

The candidates shall be short listed on the basis of the overall rank computed taking into account of the following components and their weights:

- Score in the Common Admission test - 35 to 60%
- Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - 5 to 25%
- Group discussion/ interview - 20 to 45%
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity and
- Gender diversity - 5 to 20%

## **13. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years-**

Not Applicable

## **14. Results of Admission Under Management seats/Vacant seats**

Not Applicable

**15. Information of Infrastructure and Other Resources Available**

Room type	Carpet area (in sq. m)
Library	185.78
Auditorium	132
Classroom1	67.81
Classroom2	67.81
Classroom-3	67.81
Classroom-4	67.81
Classroom-5	67.81
Classroom-6	67.81
Tutorial Room	34.27
Computer Centre	175.1
Boy's Common Room	75
Girls Common Room	75
Canteen	150
First aid	10
Housekeeping	10
Board Room	38.27
Exam office	30
Placement room	36.22
Faculty rooms	60
Toilets	150
Office	156.67
Director's office	40.3
Central Stores	30
Maintenance	10
Pantry	10
Stationary and Reprographic Facility	10
Department Office	20

**Barrier Free Built Environment for disabled and elderly persons.**

Architect certificate available on request in the institute office

**Occupancy Certificate**

Available on request in the institute office

**Fire and Safety Certificate**

Available on request in the institute office

**Hostel Facilities**

Not Applicable

**Library Facility**

S.N.	Facility	Existing
1.	Titles	15903 (Unique Titles
2.	Volumes	17878 (Total Library Books as per Accession Register)
3	Number of National Journals	48
4	Number of International Journals	23
5	E-journals	SAGE online Journals
6	Database	1.Industry Outlook (CMIE) 2. EBSCO E-Books-Business Collection
7	Reading Room Seating	90
8	Digital Library in reading room	10

**Computing facility**

Computer Details	Particulars
Number of PC's exclusively available for Students	70
Number of PC's in the Library	12
Number of PC's in Administration Office	6
Number of PC's for Faculty	8
Number of PC's for Language Lab	20
Internet Bandwidth	100 Mbps
Internet Contention Ratio	1:1
Number of Printers available for students	4
Number of Legal system software	6
Number of Legal application software	15

## Innovation Cell

IMDR Innovation Council (IIIC) has been established with guidance from MHRD's Innovation Cell. The concentration of council initiatives will be on providing a conducive ecosystem to nurture a culture of Innovation and Enterprise at IMDR. Structured activities, with dedicated resources have been identified which will support idea generation, incubation and successful start-ups. Creative energy of our students will be channelized to promote start-ups and entrepreneurial ventures.

Faculty In charge	Students
Dr Abhijeet Shivane	Ali Saify
	Deepak Lande
	Hrushikesh Deshmukh
	Nayan Gupta
	Prasad Wankhede
	Harshit Popli
	Shubham Lahamge
	Saloni Surve

## Social Media Cell

Role and Functions -

1. To promote IMDR and its activities on all Digital platforms
2. To coordinate with the DES media cell
3. To create content for all digital platforms (Website, LinkedIn, YouTube, Instagram, Twitter, Blogs)
4. To handle all social media accounts

<u>Faculty Head</u>	<u>Student Members</u>
Pradnya Mahajan	Aishwarya Chachhad Pratik Jawke Shameeka Bhand Aarti Kumar Areena Makani Disha Khare

## Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

### National Academic Depository (NAD)

“National Academic Depository (NAD) <https://nad.ndml.in/> is a National System set-up by Ministry of Human Resources Development and University Grants Commission by appointing NSDL Database Management Limited (NDML) to facilitate Academic Institutions to Digitally, Securely and Quickly issue Online Academic Awards to the Students directly in their online NAD Account. The student can access certificate at any time and authorise employers, banks to view and verify the certificates. No more need to carry originals, submit attested photocopies, wait for verification of documents, NAD makes it online now. Join now!"

Students from batch 16 – 18 and batch 17 – 19 are already informed to register themselves.

### List of facilities available

**Games and Sports Facilities**

Cricket Ground, Gymnasium, Basket Ball Ground, Table Tennis, Carrom, Chess, Badminton

**Extra-Curricular Activities**

Industrial Visit, Pune Darshan, Guest Lectures, BSE office visit, CSR activities

**Soft Skill Development Facilities –**

Language Lab, Communication skills, Management Skills sessions, Personality Development Session, Interview skills, Grooming

### Teaching Learning Process

- Curricula and syllabus for each of the Programmes as approved by the University

#### The Curriculum Structure and Design

The document is divided in following sections

- The learning context of PGDM
- The curriculum and the institutional purpose
- Curriculum objectives
- Curriculum structure in support of the objectives
- Need for an integrated curriculum
- Approach to Foundation and Core courses
- List of subjects for the first year
- Content outline (subject-wise)
- Assessment
-

**Semester 1**

- |  |
|--|
| • Sociology for Managers                       |
| • Psychology for Managers                      |
| • Communication: Theory and Process            |
| • Business Information Systems                 |
| • Business Statistics                          |
| • Accounting For Managers                      |
| • Managerial Economics                         |
| • Self-Development                             |
| • Management Processes                         |
| • Business Communication                       |
| • Commercial Geography                         |
| • Basics of Business and Marketing (Practical) |

**Semester 2**

- |                                 |
|---------------------------------|
| • *Organisation Behaviour       |
| • Management Accounting         |
| • Business Research Methods     |
| • *Human Resource Management    |
| • *Operations Management        |
| • *Marketing Management         |
| • *Financial Management         |
| • Legal Aspects of Business     |
| • Introduction to Foreign Trade |
| • Introduction to ERP (SAP)     |
| • Business Communication II     |
| • Career Development            |
| • Economic Environment          |



**Compulsory Subjects***SEM III*

- Strategic Management
- Services Marketing and Management
- Organisational Design
- Management of Quality

*SEM IV*

- Business Ethics
- Entrepreneurship and Business Planning
- Project Management
- Business Analysis

**Electives in Finance***SEM III*

- **Financial Institutions Markets and Services**
- **Security Analysis and Portfolio Management**
- **Fixed Income Securities**
- Management Control System
- Tax Planning and Management
- Project Finance

*SEM IV*

- Mergers Acquisitions and Corporate Restructuring
- Financial Planning and Wealth Management
- Credit Risk Management
- **Derivatives**

**Electives in Human Resource***SEM III*

- **Employee Compensation & Benefits**
- **HR Planning & Talent Acquisition**
- **Employee Legislation**
- Human Resource Development

*SEM IV*

- Strategic HR
- **Performance Management**
- Organisation Development
- Employee & Industrial Relations

**Electives in Marketing***SEM III*

- **Personal Selling And Sales Management**
- **Business-To-Business Marketing**
- **Advertising And Promotion**
- Retail Management
- Distribution Management

*SEM IV*

- **Marketing Strategy**
- Marketing Research
- Direct Marketing And Customer Contact Management
- Digital Marketing

**Electives in Supply Chain and Operations***SEM III*

- **Logistics and Supply Chain Management**
- **Service Operations Management**
- **Manufacturing Management**
- Materials Management (Stores and Inventory)

*SEM IV*

- Strategic Initiatives
- **Decision Techniques**
- Operations Research
- Quality Tools & Techniques
- Purchase Management

**Electives in Systems***SEM III*

- Information Management
- ERP II
- **E-Business**

*SEM IV*

- **Emerging Technologies**
- Knowledge Management
- **Systems Engineering**
- **Fundamentals of Business Analytics**

## Electives in International Trade

### *SEM III*

- **EXIM**
- **International Marketing**
- **Export Finance**
- **Global Logistics**
- Economics of Foreign Trade

### *SEM IV*

- International Relations
- International Finance
- Cross Culture Management
- Transport Insurance

**Academic Calendar of the Institute**

Month	Dates	DM-I	DM-II
July	1-6	Induction	Induction, Specialization counselling, Sessions on Compulsory subjects
	8 -13	Induction	Regular Sessions
	15	Term Begins	
August	1	Regular Sessions	SIP Report Submission
	3	Alumni Batch Meet 1990-92	
	12	Holiday on occasion of Bakri-Id	
	15	Independence Day	
	17	Holiday on occasion of Parsi New Year - Pateti	
	21-22	Regular Sessions	SIP Viva Voce
	31	Sanskriti	
September	2	Holiday on occasion of Ganesh Chaturthi	
	6	Holiday on occasion of Gauri Poojan	
	10	Holiday on occasion of Muharram	
	12-13	Holiday on occasion of Anant Chaturdashi & 2nd day of Anant Chaturdashi	
	17	Business Plan Competition	
November	1-30	Examination	
December	1-8	Semester Break	
	9	Term Begins	
	25	Holiday on occasion of Christmas	
January	1	Holiday on occasion of new year	
	17-18	National Conference	
	26	Republic Day	
February	8	Convocation for 2017-19 batch	
	9-11	Kshitij Annual Fest	
	19	Holiday on occasion of Shivaji Jayanti	
	21	Holiday on occasion of Mahashivratri	
March	10	Holiday on occasion of Holi 2nd day	
	21	Term Ends	
	22-23	Preparation Leave	
	31	Exam starts	
April	30	Term Ends	
May	1	Summer Internship Begins	
June	30	Summer Internship Ends	

**Academic Time Table with the name of the Faculty members handling the Course**

*Time Table (w.e.f 9th Dec 2019)*

**Term Starts: 9th Dec 2019 Semester – II DIV – A Room No : 20**

<b>Timings</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>	<b>Saturday</b>
9.00 am - 10.00 am	Introduction to Foreign Trade Prof. Prajakta Pradhan	Human Resource Management Prof. Vipra Tiwari	Human Resource Management Prof. Vipra Tiwari	Introduction to Foreign Trade Prof. Prajakta Pradhan	Organisation Behaviour Dr Parikshit Mahankal	Legal Aspect of Business Prof. R R Ramtirthkar
10.00 am - 11.00 am	Introduction to Foreign Trade Prof. Prajakta Pradhan	Business Research Methods Dr Suraj Kamble	Human Resource Management Prof. Vipra Tiwari	Economic Environment Dr Kalyani Bondre	Economic Environment Dr Kalyani Bondre	Legal Aspect of Business Prof. R R Ramtirthkar
11.15 am 12.15 pm	Organisation Bahaviour Dr Parikshit Mahankal	Business Communication Prof. Dilip Ranadive Batch - 1 (Roll No: 1 - 30) Introduction to ERP Prof. Pradnya Mahajan Batch - 2 (Roll No: 31 - 60)	Marketing Management Dr Giribala Dewasthale	Business Research Methods Dr Suraj Kamble	Marketing Management Dr Giribala Dewasthale	Operation Management Dr Abhijeet Shivane
12.15 pm - 1.15 pm	Management Accounting CA Sweta Jain	Business Communication Prof. Dilip Ranadive Batch - 1 (Roll No: 1 - 30) Introduction to ERP Prof. Pradnya Mahajan Batch - 2 (Roll No: 31 - 60)	Business Communication Prof. Dilip Ranadive Batch - 2 (Roll No: 31 - 60) Introduction to ERP Prof. Pradnya Mahajan Batch - 1 (Roll No: 01 - 30)	Organisation Behaviour Dr Parikshit Mahankal	Marketing Management Dr Giribala Dewasthale	Operation Management Dr Abhijeet Shivane
2.00 pm - 3.00 pm	Business Research Methods Dr Suraj Kamble	Management Accounting CA Sweta Jain	Business Communication Prof. Dilip Ranadive Batch - 2 (Roll No: 31 - 60) Introduction to ERP Prof. Pradnya	Career Development Prof. Priyanka Lenka	Management Accounting CA Sweta Jain	

Timings	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			Mahajan Batch - 1 (Roll No: 01 - 30)			
3.00 pm - 4.00 pm	Financial Management Dr Shruti Nagar		Financial Management Dr Shruti Nagar	Career Development Prof. Priyanka Lenka	Financial Management Dr Shruti Nagar	
4.15 pm - 5.15 pm			Operation Management Dr Abhijeet Shivane			
5.15 pm - 6.15 pm						

**Semester – II DIV – B Room No : 20**

Timings	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
9.00 am - 10.00 am	Business Communication Prof. Dilip Ranadive Batch - 1(Roll No: 61 - 90) Introduction to ERP Prof. Pardnya Mahajan Batch - 2(Roll No: 91 - 120)	Introduction to Foreign Trade Prof. Prajakta Pradhan	Management Accounting CA Sweta Jain	Organisation Behaviour Dr Pariksit Mahankal	Introduction to Foreign Trade Prof. Parjakta Pradhan	Management Accounting CA Sweta Jain
10.00 am - 11.00 am	Business Communication Prof. Dilip Ranadive Batch - 1(Roll No: 61 - 90) Introduction to ERP Prof. Pardnya Mahajan Batch - 2(Roll No: 91 - 120)	Human Resource Management Prof. Vipra Tiwari	Management Accounting CA Sweta Jain	Organisation Behaviour Dr Pariksit Mahankal	Introduction to Foreign Trade Prof. Parjakta Pradhan	Business Research Methods Dr Suraj Kamble

<b>Timings</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>	<b>Saturday</b>
11.15 am 12.15 pm	Business Research Methods Dr Suraj Kamble	Human Resource Management Prof. Vipra Tiwari	Human Resource Management Prof. Vipra Tiwari	Economic Environment Dr Kalyani Bondre	Economic Environment Dr Kalyani Bondre	Legal Aspect of Business Prof. R R Ramtirthkar
12.15 pm - 1.15 pm	Operation Management Dr Abhijeet Shivane	Marketing Management Dr Giribala Dewasthale	Marketing Management Dr Giribala Dewasthale	Financial Management Dr Shruti Nagar	Business Research Methods Dr Suraj Kamble	Legal Aspect of Business Prof. R R Ramtirthkar
2.00 pm - 3.00 pm	Organisation Behaviour Dr Parikshit Mahankal	Operation Management Dr Abhijeet Shivane	Financial Management Dr Shruti Nagar	Marketing Management Dr Giribala Dewasthale	Business Communication Prof. Dilip Ranadice Batch - 2 (Roll No: 90 - 120) Introduction to ERP Prof. Pradnya Mahajan Batch - 1 (Roll No: 61 - 90)	
3.00 pm - 4.00 pm		Career Development Prof. Priyanka Lenka	Operation Management Dr Abhijeet Shivane	Financial Management Dr Shruti Nagar	Business Communication Prof. Dilip Ranadice Batch - 2 (Roll No: 90 - 120) Introduction to ERP Prof. Pradnya Mahajan Batch - 1 (Roll No: 61 - 90)	
4.15 pm - 5.15 pm		Career Development Prof. Priyanka Lenka				
5.15 pm - 6.15 pm						

Term Starts: 9th Dec 2019 - Semester – IV - DIV – A - Room No : 8

Timings	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
9.00 am - 10.00 am	MACR CA Sweta Jain	Business Analysis Prof. Pradnya Mahajan	Entrepreneurship & Business Planning Prof. Rasika Datar	Derivatives Dr Prashant Dhopavkar	Credit Risk Management CA Sweta Jain	Project Management Dr Gopal Iyengar
10.00 am - 11.00 am	1) MACR CA Sweta Jain 2) Marketing Research Dr Suraj Kamble	Business Ethics Dr Giribala Dewasthale	Entrepreneurship & Business Planning Prof. Rasika Datar	Derivatives Dr Prashant Dhopavkar	Credit Risk Management CA Sweta Jain	Business Ethics Dr Giribala Dewasthale
11.15 am 12.15 pm	FPWM Dr Shruti Nagar	1) Strategic HR Prof. Priyanka Lenka 2) Purchase Management Dr Abhijeet Shivane	1) Transport Insurance Prof. Mugdha Nagarkar 2) Decision Technique Dr Abhijeet Shivane 3) Pre Placement Training Prof. Rasika Datar	Marketing Strategy Dr Giribala Dewasthale	1) Cross Culture Management Prof. Vipra Tiwari 2) Performance Management Dr Parikshit Mahankal	Project Management Dr Gopal Iyengar
12.15 pm - 1.15 pm	FPWM Dr Shruti Nagar	1) Strategic HR Prof. Priyanka Lenka 2) Purchase Management Dr Abhijeet Shivane	1) Transport Insurance Prof. Mugdha Nagarkar 2) Decision Technique Dr Abhijeet Shivane	Marketing Strategy Dr Giribala Dewasthale	1) Cross Culture Management Prof. Vipra Tiwari 2) Performance Management Dr Parikshit Mahankal	Business Analysis Dr Prashant Dhopavkar
2.00 pm - 3.00 pm	Batch Meet (Placement)	Digital Marketing Dr Suraj Kamble	International Finance Prof. S K Vaze			
3.00 pm - 4.00 pm	Batch Meet (Placement)		International Finance Prof. S K Vaze	Marketing Research Dr Suraj Kamble	Digital Marketing Dr Suraj Kamble	
4.15 pm - 5.15 pm				Direct Marketing Prof. Rasika Datar	Employee & Industrial Relation Prof. R R Ramtirthkar	

Timings	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
5.15 pm - 6.15 pm				Direct Marketing Prof. Rasika Datar	Employee & Industrial Relation Prof. R R Ramtirthkar	

**Semester – IV - DIV – B - Room No : 9**

Timings	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
9.00 am - 10.00 am	MACR CA Sweta Jain	Entrepreneurship & Business Planning Prof. Rasika Datar	Business Analysis Prof. Pradnya Mahajan	Derivatives Dr Prashant Dhopavkar	Credit Risk Management CA Sweta Jain	Business Ethics Dr Giribala Dewasthale
10.00 am - 11.00 am	1) MACR CA Sweta Jain 2) Marketing Research Dr Suraj Kamble	Entrepreneurship & Business Planning Prof. Rasika Datar	Business Ethics Dr Giribala Dewasthale	Derivatives Dr Prashant Dhopavkar	Credit Risk Management CA Sweta Jain	Project Management Dr Gopal Iyengar
11.15 am 12.15 pm	FPWM Dr Shruti Nagar	1) Strategic HR Prof. Priyanka Lenka 2) Purchase Management Dr Abhijeet Shivane	1) Transport Insurance Prof. Mugdha Nagarkar 2) Decision Technique Dr Abhijeet Shivane	Marketing Strategy Dr Giribala Dewasthale	1) Cross Culture Management Prof. Vipra Tiwari 2) Performance Management Dr Parikshit Mahankal	Business Analysis Dr Prashant Dhopavkar
12.15 pm - 1.15 pm	FPWM Dr Shruti Nagar	1) Strategic HR Prof. Priyanka Lenka 2) Purchase Management Dr Abhijeet Shivane	1) Transport Insurance Prof. Mugdha Nagarkar 2) Decision Technique Dr Abhijeet Shivane 3) Pre Placement Training Prof. Rasika Datar	Marketing Strategy Dr Giribala Dewasthale	1) Cross Culture Management Prof. Vipra Tiwari 2) Performance Management Dr Parikshit Mahankal	Project Management Dr Gopal Iyengar



<b>Timings</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>	<b>Saturday</b>
2.00 pm - 3.00 pm	Batch Meet (Placement)	Digital Marketing Dr Suraj Kamble	International Finance Prof. S K Vaze			
3.00 pm - 4.00 pm	Batch Meet (Placement)		International Finance Prof. S K Vaze	Marketing Research Dr Suraj Kamble	Digital Marketing Dr Suraj Kamble	
4.15 pm - 5.15 pm				Direct Marketing Prof. Rasika Datar	Employee & Industrial Relation Prof. R R Ramtirthkar	
5.15 pm - 6.15 pm				Direct Marketing Prof. Rasika Datar	Employee & Industrial Relation Prof. R R Ramtirthkar	

**Teaching Load of each Faculty**

As per AICTE norms

## Internal Continuous Evaluation System and place

Assessment is an essential and integral part of the teaching/learning process.

**Assessment for every semester is divided in two parts.**

- Internal Assessment
- External Assessments

Normally, assessment for a subject comprises a written paper of 60 marks to test the comprehension of the subject and 40 internal marks.

### 1. Internal Assessment

The internal assessments comprise of two tests of 10 marks each and an assignment of 20 marks which is for applied knowledge based on self-study/field work. Objectives and the procedures of assignment (date for submission etc.) is announced on ERP. A copy is sent to the examination department for further action and information. All Internal Assessments' Marks are entered in the ERP and a hardcopy of ERP PDF document is submitted to the exams department before the semester ends.

### 2. External Assessment

At the end of the course faculty submit two sets of different question papers along with model answer papers. Evaluation of papers is submitted in the ERP and a hard copy of ERP PDF document is submitted to the exams department within one month of the exam date. If it is possible, then faculty shares feedback a view to further improvement.

### Passing Criteria

At the end evaluation and submission of marks by respective faculty, Examination departments announces the result. To pass a subject, student must score minimum 40% marks in both – internal and external assessment and overall 50% in a subject. He will be allowed to keep term.

If a student is failed in more than 6 subjects, then he / she will not be allowed to participate in the campus placement process. He / She will however be allowed to keep term and an undertaking / declaration to the effect will be required to be signed by him and his parents.

### Student's assessment of Faculty, System in place

Term end students Feedback through ERP

## 16. Enrolment of students in the last 3 years

Year	ACTUAL STUDENTS ADMITTED IN LAST 3 YEARS
2019-20 (Total Intake PGDM I and II - 240)	219
2018-19 (Total Intake PGDM I and II - 240)	218
2017-18 (Total Intake PGDM I and II - 240)	233

**17. List of Research Projects/ Consultancy Works (Available on Institute website underreamers tab)**

Number of Projects carried out, funding agency, Grant received

Sr. No	Training and Consultancy	Organisation	Trainer/ Consultant	Period	Amount (in Rs.)
1	Sales training programme	Twin Engineers Pvt Ltd, Bhosari, Pune	Dr. Giribala Dewasthale	July 2019	23,600/-
2	Develop analytical and problem solving skills	GEA Process Engineering (India) Pvt Ltd	Dr. Giribala Dewasthale	Fe. 2018	70,800/-

**Industry Linkage****Objective**

1. Establish contacts with business organizations to get their engagement with IMDR in a manner meaningful in providing practical insights students' learning.
2. Re-strengthen awareness about IMDR among the corporate world through personal contacts.

**Goals**

1. Arrange lectures of industry experts from varying fields.
2. Arrange visits to business organizations.
3. Generate potential leads for PI Committee, to be taken forward by them.
4. Locate potential mentors among industry experts.
5. Get live problems from industry for students to work on.

**Methodology**

1. Explore Alumni leads in select companies. Work hand-in-hand with ALCOM for this purpose.
2. Short list certain organizations which can offer specialization wise expertise. Communicate and follow up with them.
3. Locate manufacturing units which allow visits of students. Follow up with them and obtain permission for students' visits.
4. Take the MOUs ahead with respective organizations.
5. Distribute companies among the team and have a nominated point of contact for each company.

**Activities**

Research / Personal contacts / Written communication & follow ups / Visits to companies / Liaisoning during visits of experts to IMDR .

**Review Mechanism**

1. Weekly reviews for activity-tuning through meetings.
2. Monthly review of progress and action planning.
3. Need based meetings with ALCOM and P I.

Name of the Committee	Faculty Head	Names of Student Members
Institution Industry Interface Committee (IIC)	Prof. Dilip Ranadive	Anand Rode
		Ashutosh Ingalge
		Devayani Natu
		Mugdha Bibikar
		Ruchita Kumbhare
		Mayur Raundel
		Nikita Raysara
		Pradyumna Swami
		Divya Patil
		Aishwarya Kadam

**MoUs with Industries (minimum 3)**

1. AND HR SOLUTIONS LLP
2. PRODIGITAS IT SERVICES PVT LTD.
3. PERENNIAL TECHNOLOGIES PVT. LTD.
4. NIVA GROWTH CONSULTANTS
5. INDO SCOTTLE AUTO PARTS PVT.LTD.

The signed hard copies of MOUs are available on request in the office

**18. LoA and subsequent EoA till the current Academic Year –**

LoA Available on Website  
yearly EoA available on website

**19. Accounted audited statement for the last three years –**

available on website