

## MANDATORY DISCLOSURE

### 1. Name of the Institution

#### Institute of Management Development and Research, Pune

DES Campus, Agarkar Road,

Deccan Gymkhana,

Pune - 411 004

Mail ID: administration@imdr.edu

Contact no – 020 67656103/6104

### 2. Name and address of the Trust and the Trustees

#### Deccan Education Society, Pune

#### Trustees - Contact Details

Sr. No.	Name	Designation	Address	Mobile Number	E-mail address	DES Email Id
1	Dr.Kunte Sharad Shrikrishna	Trustee	20 Cintamani, Omkareshwar Society, Sahakar Nagar No. 1, Pune 411 009.	9423011899	smarika2010@gmail.com	chairman@despune.org
2	Shri. Athavale Mahesh Anant	Trustee	117/121/2 Nandnandan, Prabhat Road, Lane No. 12, Near Kamla Nehru Park, Erandwane, Pune – 411 004.	9822595741	mahesh.athavale@kanjcs.com	mahesh.athavale@despune.org
3	Shri. Phadke Sagar Shripad	Trustee	793, Saraswatisahniwas, GaonBhag, Sangli - 416416	7030705353	sagar.ca@gmail.com	sagar.phadke@despune.org
4	Shri. Apte Nitin Madhav	Trustee	B/3, Ganeshkunj Society, Rambag Colony, Paud Road, Pune – 411 030.	9422009966	advocateapte@rediffmail.com	nitin.apte@despune.org
5	Adv. Neel Helekar	Trustee	Flat No.15, 2nd Floor, Mayur Building, V.P.Road, Near Congress House, Girgaon, Mumbai- 400004	9820378297	neelhelekar@gmail.com	neel.helekar@despune.org
6	Shri. Jagdish Kadam	Trustee	„Shashwat“, 536, Sind Co.op. Hsg. Soc., Aundh, Pune 411 007.	9822077000	jlk@rajpathinfra.com	jagdish.kadam@despune.org
7	Shri.Anant Hari Joshi	Trustee	"Nandadeep" plot no.6 dattadarshan society, genda mala,satara-415002	9657719827	anant.joshi@despune.org	anant.joshi@despune.org

### 3. Name and Address of Director

**Dr. Shikha Jain**

Director's Bunglow  
Institute Of Management Development and Research,  
DES Campus, Agarkar Road,  
Deccan Gymkhana,  
Pune - 411 004

### 4. Name of Affiliating University

Not Applicable

### 5. Governance

#### 5.1 Members of the Board of Management

Shri. Mahesh Athavale, Nominee of the management	Member
Dr. Vinaykumar Acharya , Nominee of the management	Member
Dr. Ashish Puranik, Nominee of the management	Member
Shri. Pramod Rawat, Nominee of the management	Member
Shri. Jagdish Kadam, Nominee of the management	Member
Nominee of AICTE	Member
Nominee of State Government	Member
Industrialist/Technologist/Educationist nominated by State Government	Member
Dr. Abhijeet Shivane	Teaching Staff Representative
Prof. Pradnya Mahajan	Teaching Staff Representative
Mr. Kiran Kadam	Non-teaching Staff Representative
Dr. Shikha Jain, Director- IMDR	Member - Secretary

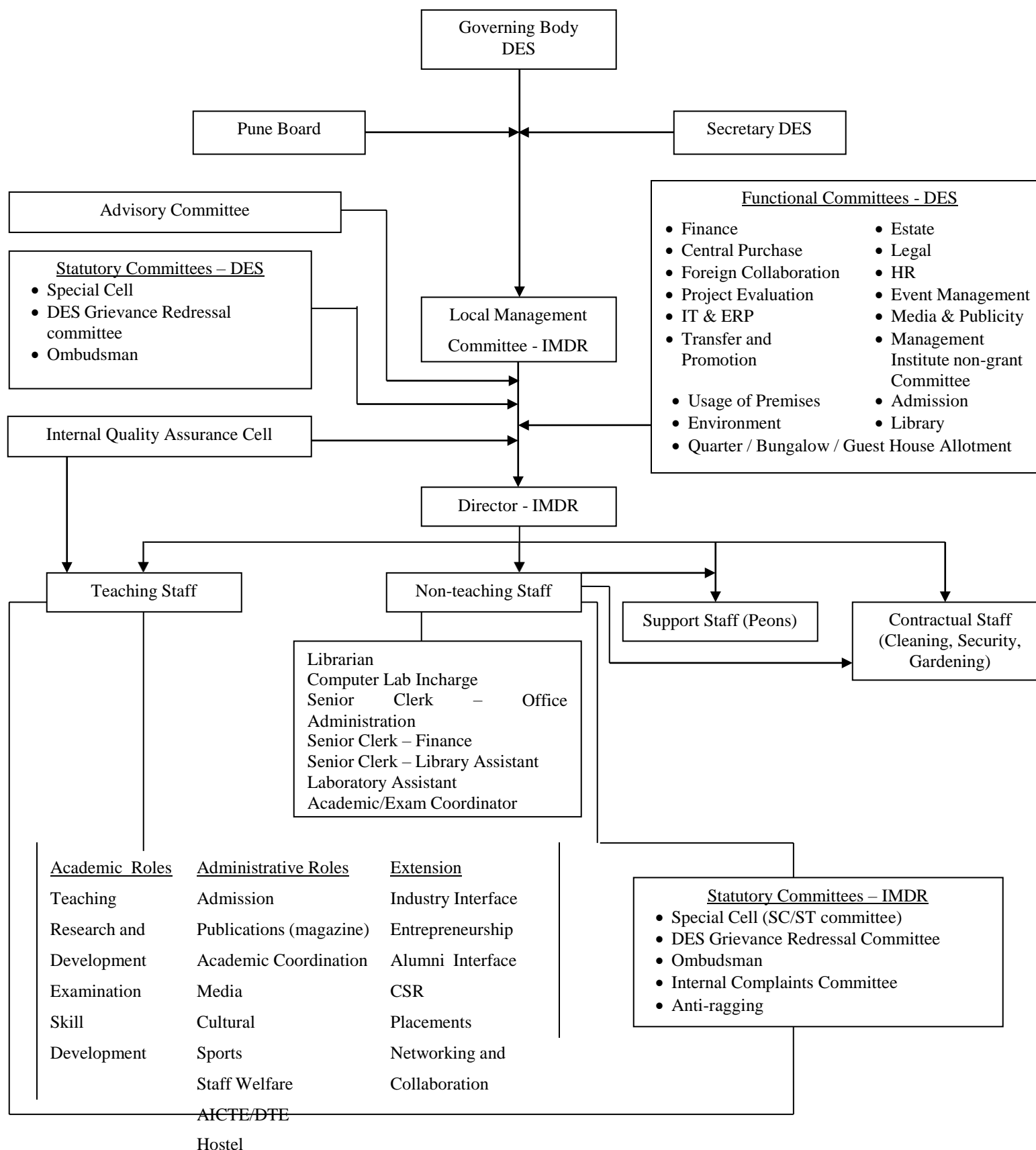
#### 5.2 Members of Academic Advisory Body

1. Dr. Anant Sardeshmukh, Director General MCCIA
2. Mr. Deepak Karandikar, Director Praditi Press Parts Pvt. Ltd
3. Dr. Capt. Chandrashekhar Chitale-Noted Academician
4. Dr. Philip Coelho-Noted Academician
5. Dr. Vasant Bang- Noted Academician
6. Mr. Vivek Kele, Director, Teamglobal Logistics Pvt. Ltd
7. Mr. Nitin Pangam, Managing Director, Maeflower Consulting
8. Mr. Mahesh Athavale - Chairman Local Management Committee
9. Dr. Giribala Dewasthale
10. Dr. Shikha Jain- Director

### 5.3 Frequency of the Board Meeting and Academic Advisory Body

- Frequency of the Board Meeting - Once in Two Months
- Frequency of the Academic Advisory Body Meeting - Once in a Semester

### 5.4 Organizational chart and processes



## 5.5 Nature and Extent of involvement of Faculty and students in academic affairs/ improvements

### Faculty Committee

This committee consists of all the full-time faculty members including the Director, the Librarian and representative of the administrative staff. The chairmanship of the meeting is held by rotation by one of the members and the secretary is usually the junior most faculty member. The chairmanship is rotated every academic year. The main responsibilities of this committee are:

- To handle the day-to-day issues of academic and student interface matters.
- To approve new academic initiatives of the institute.
- To propose changes in strategic directions of the institute, especially in academic matters.
- Any other matter that may be of concern to any member

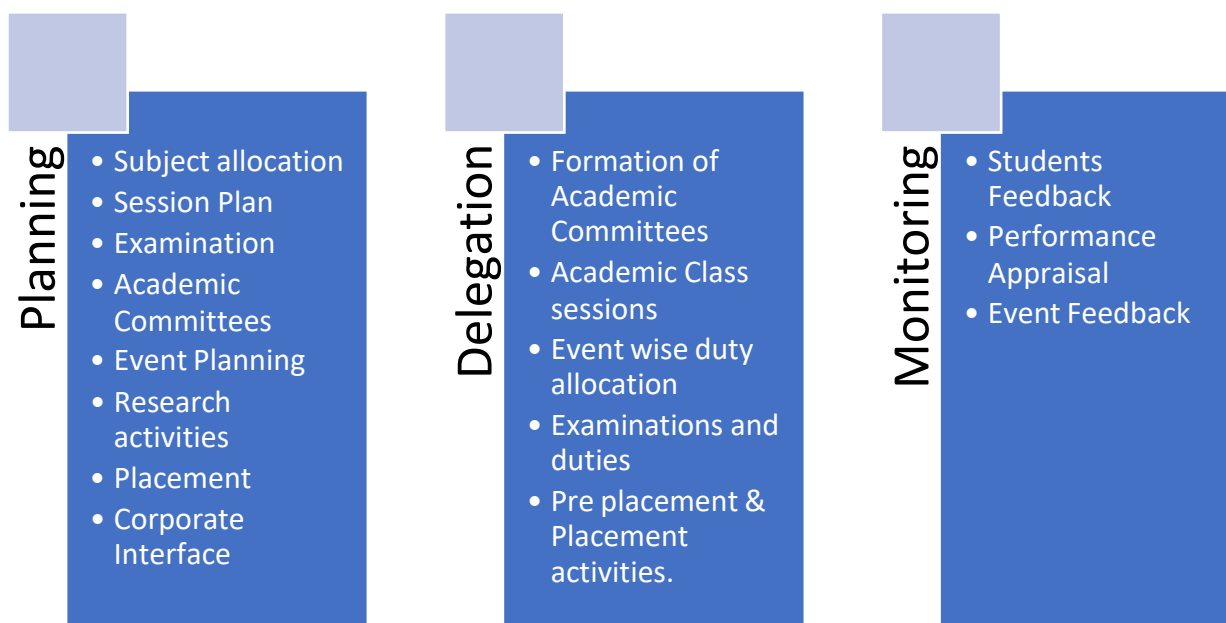
All the bodies of the society provide for concurrent overlapping membership, so that context of an issue discussed at a lower level is available at the next level.

Name of the Committee	Faculty Head	Faculty Members	Students Name	Students Name
<b>Admission committee</b>	Dr. Sanmath Shetty	Dr. Parikshit Mahankal Dr. Suraj Kamble Prof. Chanda Gaikwad	Vednati Pandav Elishiba Bhoute Gauri Ganu	Dhanshree Vyavahare Reuel Shrisunder Vatsal Sinha
<b>Entrepreneurship &amp; Innovation Cell</b>	Dr. Abhijeet Shivane	Prof. Rasika Datar Dr. Sonali Khurjekar	Darshita Pawar Sakshi Jagtap Khushi Pardeshi Anam Shaikh Sanket Kotwal Chirag Sansare Vayu Jain Aanchal Khinvsara Gaurav Khandebharad Sanjivani kapse Rupesh Jadhav	Sandesh Keshtye Siddhika Jadhav Kaustubh Likhar Lakesh Kandhare Manasi Gunjar Namrata Peshwani Pawan Jagtap Siddharth Niwate Simran Arora Shubham Shah
<b>Corporate Social Responsibility Committee</b>	Prof. Vipra Tiwari	Prof. Pritha Ubgade Dr. Shruti Nagar	Esha Dabade Swanand Manwatkar	Mayuresh Kulkarni Pratap Disle
<b>Internship Committee</b>	Dr. Sonali Khurjekar	Dr. Abhijeet Shivane Dr. Sanmath Shetty Dr. Prashant Dhopavkar Mr. Pradeep Thopte	Arushi Singh Suhani Mehta	Omkar Aher Suraj Thombre
<b>Placement Committee</b>	Dr. Giribala Dewasthale	Dr. Parikshit Mahankal Dr. Sanmath Shetty Dr. Prashant Dhopavkar Mr. Harshad Abhyankar	Rahul Bhagwani Sonamm Siddhant Iyer Rohit Mudaliar Ruta Padhye.	Jinal Vyas, Prithviraj Khot, Suyash Waghmare, Kartik Mudaliar, Omkar Patil,
<b>Media</b>	Dr. Suraj Kamble	Dr. Sanmath Shetty Prof. Pradnya Mahajan Prof. Gopa Das Mr. Kiran Kadam	Om Waghare Sandeep Sharma Nisha Jaiswal Karan Singh Pratik Raykar, Priya Agarwal	Divya Gandhi Ayushi Shukla
<b>Publications</b>	Prof. Rasika Datar	Prof. Gopa Das Prof. Arati Pendse	Dhanashree Gusale	

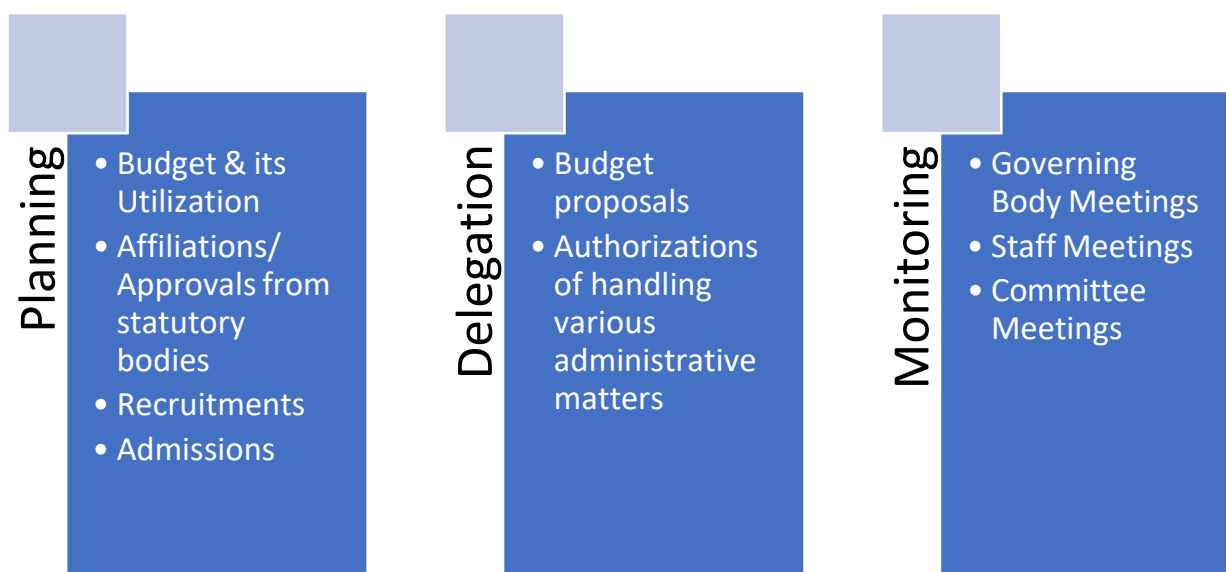
<b>Cultural Committee &amp; Sports Committee</b>	Dr.Parikshit Mahankal	Dr.Abhijeet Shivane Dr. Shilpa Kulkarni Mr.Vikas Jadhav Mrs.Lata Jori	Yashpal Thakur Ayush Tarate Virendra Gunjawate Aditya Ganu Akash Gaware Anish Gavhane	Arvind Saini, Ayush Jain, Yash Lunkad, Namrata Peshwani
<b>Research and Development Committee</b>	Dr. Shilpa Kulkarni	Dr. Giribala Dewasthale Dr. Shruti Nagar	Priya Agarwal Ritk Tuank Angad Badge	Kartik M Rushiraj Joshi
<b>Institution Industry Interface Committee (IIIC)</b>	Dr.Shruti Nagar	Dr. Prashant Dhopavkar Prof.Pratik Potdar	Aanchal Jaiswal Dhanashree Gursale Parag Sen Rasika Talekar Vishal gupta Paras Patadiya	Tina Samtani Poonam Digwani Sayali Hirde Saloni Shah Ritik Taunk Mrunmayee Joshi
<b>Library and Knowledge Resources Committee</b>	Prof.Pratik Potdar	Prof. Pradnya Mahajan Dr.Shilpa Kulkarni Mr.Pradeep Thopte Ms.Aparna Malvatkar	Dhanashree Vyavahare Arpit Hiware Vivek Gupta	
<b>Alumni Interface Committee</b>	Prof. Pradnya Mahajan	Dr.Giribala Dewasthale Prof. Vipra Tiwari Dr.Parikshit Mahankal	Atharva Talan Rohan Kekare Ishan Waghchoure	Pooja Kadam, Abhinav Birajdar, Shreya Singhi, Darshan Mahakal

## 5.6 Mechanism/ Norms and Procedure for democratic/ good Governance

### 1. Academics



### 2. Administration



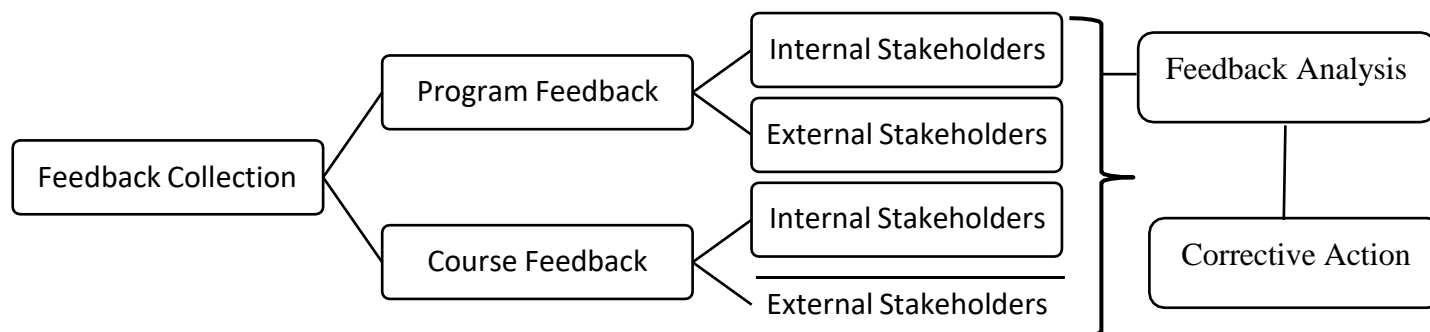
## 5.7 Student Feedback on Institutional Governance/ Faculty performance

IMDR implements a structured feedback mechanism from various stake holders to ensure quality teaching learning process and a conducive academic environment. The stakeholders play a vital role in the evaluation, development and enhancement of the quality of the learning experience. Feedback from stakeholders allows the institute to evaluate and improve academic and administrative processes.

Feedback mechanism has two components –

- Feedback collection and analysis
- Corrective action

Broad areas of feedback include Course Feedback and Program Feedback. The mechanism is as follows –



### Feedback Committee

Feedback collection, analysis and monitoring of corrective actions is done by Committee on Academics.

### Feedback Collection and Analysis

S.N.	Feedback Tool	Respondent	Frequency	Area
1.	Faculty Feedback	Students	Semester-wise	Course Feedback
2.	Alumni Feedback	Alumni	Annual	Program Feedback
3.	Recruiter Feedback	Recruiters	Annual	Program Feedback
4.	Exit Feedback	Passing-out Batch	Batch-wise	Program Feedback
5.	Parents Meet	Parents	Annual	Program Feedback
6.	LMC Meeting	Management	Once in Two Months	Resource Utilization
7.	Mentor meeting	Students	Once in a week	Overall Learning Experience
8.	Event Feedback	Students	Post event	Event experience and impact
9.	Library Feedback	Students, Faculty	Annual	Learning resources

## 5.8 Grievance Redressal mechanism for Faculty, staff and students

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. As per these rules and regulations addressed by the AICTE, for student or other stake holders in an Institution, “Grievance Redressal Committee” of Institute of Management Development and Research, Pune, has been constituted with following Staff in different positions to enquire the nature and extent of grievance with the following guidelines -

- A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Student Grievance

Redressal Committee (SGRC).

- Every AICTE approved institution shall constitute Student Grievance Redressal Committee (SGRC) with the following composition, namely:
  - Principal of the College- Chairperson
  - Three senior members of the teaching faculty to be nominated by the Principal as Members and out of three one member shall be female and other from SC/ST/OBC category
  - A representative from among students of the College to be nominated by the Principal based on academic merit/excellence in sports/performance in co-curricular activities-
  - Special Invitee.
- The term of the members and the special invitee shall be of two years.
- The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- In considering the grievances before it, the SGRC shall follow principles of natural justice.
- The SGRC shall send its report with recommendations, if any, to the concerned institution and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.
- Any student aggrieved by the decision of the Student Grievance Redressal Committee may prefer an appeal to the Ombudsman, within a period of fifteen days from the date of receipt of such decision.

Ombudsman details are as follows -

#### Ombudsman Details

Committee type	OMBUDSMAN
AICTE Notification no.	F.No. 1-101/PGRC/AICTE/Regulation/2019
Dated	13-08-2020
Name of the Ombudsperson	Dr. Devi Singh
Address	C/o Grievance Redressal Cell, All India Council of Technical Education, Nelson Mandela Marg, New Delhi -110070
e-mail address	pubgrv@aicte-india.org
Designation (Not below the rank of District Retired Judge or a Retired Professor)	Former Director, IIM, Lucknow

#### Grievance Redressal Committee

Name	Designation
Dr. Shikha Jain	Director-IMDR
Prof. Amita Kulkarni	Faculty Member
Dr. Suraj Kamble	Faculty Member
Prof.Pratik Potdar	Faculty Member
Mrs.Lata Jori	Non-teaching Member
Ayush Jain	Student Representative
Aanchal Khivansara	Student Representative



## Online Grievance Redressal Mechanism

Student grievances may be submitted online using the following link -

[https://docs.google.com/forms/d/1vUVnxIhQYYIkSpPQv9-9n02rLS7eNfWUTP\\_gfneCKb0/viewform?edit\\_requested=true](https://docs.google.com/forms/d/1vUVnxIhQYYIkSpPQv9-9n02rLS7eNfWUTP_gfneCKb0/viewform?edit_requested=true)

### 5.9 Establishment of Anti Ragging Committee

Name	Designation
Dr. Shikha Jain	Director IMDR
Mr.Harshad Abhyankar	Faculty Member
Prof.Pritha Ubgade	Faculty Member
Mrs. Lata Jori	Non-Teaching Member
Dr. AvinashVagha	Representative from Civil Society
Shri. Muralidhar Karape	Representative of Police
Shri. Sukrut Karandikar	Representative of Local Media
Shri. Jugal Rathi	Representative from NGO
Gayatri Edake	Student Representative
Atharav Talan	Student Representative
Sanjay Jain	Parent Representative

### 5.10 Establishment of Online Grievance Redressal Mechanism

Student grievances may be submitted online using the following link -

[https://docs.google.com/forms/d/1vUVnxIhQYYIkSpPQv9-9n02rLS7eNfWUTP\\_gfneCKb0/viewform?edit\\_requested=true](https://docs.google.com/forms/d/1vUVnxIhQYYIkSpPQv9-9n02rLS7eNfWUTP_gfneCKb0/viewform?edit_requested=true)

### 5.11 Establishment of Internal Complaint Committee (ICC)

The Internal Complaints Committee (ICC) receives and redresses complaints related to sexual harassment on IMDR campus.

Name	Designation
Dr. Giribala Dewasthale	Presiding Officer
Prof. Pradnya Mahajan	Faculty Member
Prof. Parikshit Mahankal	Faculty Member
Mrs.Arati Pendse	Faculty Member
Mr.PradipThopte	Non-teaching Member
Mrs Aparna Malwatkar	Non-teaching Member
Mr. Jugal Rathi	Representative from NGO
Ms Tina Samtani	Student Member
Ms. Saniya Khan	Student Member
Mr. Akash Gaware	Student Member
Ms Suhani Mehta	Student Member

## 5.12 Establishment of Committee for SC/ ST - Special Cell

GBR-22/23.05.2022

Name	Designation
Shri. Milind Kamble	Chairman (SC)
Dr. Anand katikar	Member
Adv Rajashree Thakar	Member
Dr. Nirmala Talpe Dr. Rupali Wadekar	Member
Secretary DES	Member
Dr. Vinaykumar Acharya	Secretary- Ex-officio

## 5.13 Internal Quality Assurance Cell

### Objectives and Scope

IQAC shall evolve mechanisms and procedures for -

1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks
2. Relevant and quality academic/ research programs
3. Equitable access to and affordability of academic programs to all
4. Optimization and integration of modern methods of teaching and learning
5. The credibility of assessment and evaluation process
6. Ensuring the adequacy, maintenance and proper allocation of support structure and services
7. Sharing of research findings and networking with other institutions in India and abroad.

### Functions

Some of the functions expected of the IQAC are -

1. Development and application of **quality benchmarks**
2. **Parameters for various academic and administrative activities** of the institution
3. Facilitating the **creation of a learner-centric environment** conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
4. Collection and analysis of **feedback from all stakeholders** on quality-related institutional processes
5. **Dissemination of information** on various quality parameters to all stakeholders
6. Organization of **inter and intra institutional workshops, seminars** on quality related themes and promotion of quality circles;
7. **Documentation** of the various programs/activities leading to quality improvement
8. Acting as a nodal agency of the Institution for coordinating **quality-related activities**, including adoption and dissemination of best practices
9. Development and maintenance of **institutional database through MIS** for maintaining /enhancing the institutional quality
10. Periodical conduct of **Academic and Administrative Audit** and its follow-up
11. Preparation and submission of the **Annual Quality Assurance Report (AQAR)** as per standard guidelines and parameters.

### **Composition of the IOAC**

<b>S.N.</b>	<b>Name</b>	<b>Details</b>
1	Dr. Shikha Jain	IQAC Chairperson
2	Dr. Giribala Dewasthale	IQAC Coordinator
3	Dr. Suraj Kamble	Faculty Members
4	Prof. Pradnya Mahajan	Faculty Members
5	Dr. Shruti Nagar	Faculty Members
6	Mrs. Lata Jori	Non-teaching Members
7	Juhi Pitamberwale.	Student Representative
8	Mr. Atul Kirloskar Chairman, Kirloskar Group	Industrialist
9	Dr. Swati Shiradkar Professor in Department of OBGY and IQAC co-ordinator at MGM Medical college Aurangabad, Maharashtra	Representative of Civil Society
10	Dr. Shriram Nerlekar CEO, Deccan Education Society	Stakeholder
11	Mr. Jagdish Kadam Member-IMDR LMC	Management Representative
12	Mr. Harsh Honmode Director, Yokohama India, Executive VP, ATC Tires Ltd.	Employer
13	Mr. Milind Katti Founder and CEO, Demand Farm	Alumnus

## **6. Programmes**

### **6.1 Name of Programmes approved by AICTE**

#### **Post Graduate Diploma in Management**

<b>6.2 NBA Accreditation Status</b>		
1	Name/ List of Programmes/ Courses Accredited	
2	Applied for Accreditation	Application in Process for CAY 2021-22
	A. Applied but Visit not happened	
	B. Visit happened but result awaited	
3	List of programmes/ courses Not Applied	Application in Process for CAY 2021-22

### 6.3

Sr. No	Particular	Data			
1	Name	PGDM			
2	Number of seats	180			
3	Duration	Two Years Full Time			
4	Cut off marks/rank of admission during the last three years	Not Applicable			
5	Fee	PGDM I - Rs. 2.50 lakh, PGDM II - Rs. 2.50 lakh			
6	Placement Facilities	Yes			
7	Campus placement in last three years with minimum salary, maximum salary, and average salary	Year	Minimum Salary	Maximum Salary	Average Salary
		2019-20	INR 3.6 LPA	INR 10LPA	INR 5.16LPA
		2020-21	INR 3.6 LPA	INR 10LPA	INR 5.50LPA
		2021-22	INR 3.6 LPA	INR 10LPA	INR 5.43LPA

## 7. Faculty

### Regular Faculty

1. Dr. Shikha Jain
2. Dr. Giribala Dewasthale
3. Dr. Abhijeet Shivane
4. Dr. Parikshit Mahankal
5. Dr. Suraj Chandrakant Kamble
6. Prof. Pradnya Mahajan
7. Dr. Shruti Nagar
8. Dr. Shilpa Kulkarni
9. Prof. Gopa Das
10. Prof. Pritha Ubgade
11. Prof. Vipra Tiwari
12. Prof. Rasika Datar
13. Dr. Prashant Dhopavkar
14. Dr. Sanmath Shetty
15. Dr. Sonali Khurjekar
16. Prof. Pratik Potdar
17. Prof. Arati Pendse
18. Prof. Amita Kulkarni
19. Prof. Harshad Abhyankar
20. Prof. Chanda Gaikwad

**Regular Faculty: Student Ratio - 1 :20**

## Profile of Director / Faculty

Name	Date of Birth	Education Qualification	Work Experience - Teaching	Work Experience - Research	Work Experience - Other	Area of Specialization	Courses Taught	No.of papers published	Books Authored / Co-authored	Other Publications	Projects Carried Out	Patents	Technology Transfer
Dr. Shikha Jain	29-09-1974	PGDM, SET, Ph.D, M.A.	20 years	10 years		General Mgt.	Global Business Environment, Economics, Marketing	12	2				
Dr.Giribala Dewasthale	21-10-1967	PhD, M.B.A.,B.A.	19 years	Doctoral Research - 5years	3 years	Marketing	Marketing Management, Marketing Strategy, Services Marketing and Management, Business Ethics, Self Development	11		Linkedin articles/articles in institute magazine: 3	Commissioned Research projects: 2; Industry projects: 4; Guidelines and Policy Documents: 9		
Dr Abhijeet Arvind Shivane	21-10-1973	PhD, MBA , MMS, DBM , BE (Mechanical)	19 years	0	04 years	Operations	Business Statistics, Operations Management, Logistics & Supply Chain Management, Purchase	03		01 article published in Daily Loksatta, 13 articles published on Linked In	02 (PMPML 2011, Solar Project 2018-19)		

							Management, Decision Techniques, Service Operations Management						
Dr. Parikshit Abasaheb Mahankal	10- 06- 1980	Bsc,MPM, PhD	10 years	0	2 years	Human Resources	Psychology for Managers, Organisational Behavior, HR Planning & Talent Acquisition, Performance Management, Industrial& Employee Relations	4		3			
Dr.Suraj Chandrakant Kamble	15- 04- 1986	PhD, MBA, NET, B.Com	11 Year	7 Years	1 Years	Marketing and HR	Management Processes Business Research Method, Retail Management, Personal Selling and Sales Management, Digital Marketing,	11		2			

							Marketing Research, Entrepreneurs hip						
Prof. Pradnya Mahajan	24- 08- 1969	BCS,MDB A,MBA	15 years	0	6 years	Systems	Business Analytics, Business Information Systems, ERP(SAP), Business Analysis				Developm ent of Exam Software, In-house portal,Co mputerCe nter renovation , Implement ation of ERP, Website Re-design, Systems Curriculu m design		

Dr Shruti Nagar	03-11-1981	M.Com, MBA , Ph.D , UGC (NET)	11 years and five months	3 years	4 months	Finance	Accounting for Managers, Financial Management, Financial Institutions & Markets, Security Analysis and Portfolio Management, Managerial economics, Business ethics , Cost Accounting			14 research papers in Journals and 13 publications in conference proceedings			
Dr. Shilpa Kulkarni	23-1-0977	BE,MBA, Ph.D.	10 years	8 years	10 years	HR, sustainability	HR, Quality, Analytics	12			6		
Prof. Gopa Das	19-09-1983	MPM, PGDM	12 years	5 years	6 months	HR	HRM,OB	12	1	Industrial sociology			



Prof. Pritha Ubgade	25-11-1984	BE, MBA	5 years	3 years	4.3 years	Marketing	Op. Research, Design think, System thinking, Retail						
Dr. Vipra Ashish Tiwari	27-02-1977	B.Tech, PGDM, MPM	20 years	2 years		IB and HR	Organization design, IB, HRM, Cross culture Mgt	4		2 case studies			
Prof. Rasika Datar	06-11-1965	MDBA, BA	25 years		5 years	Marketing	Direct Marketing And Customer Contact Management, Entrepreneurship and Business Planning						
Dr. Prashant Dhopavkar	07-01-1976	BE, Ph.D.	7 years		23 years	IT	Systems, Strategic Mgt. Of IT						

Dr. Sanmath Shetty	18-03-1985	Ph.D. MBA (HR & Fin.), BA, DLL & LW, Dip in T&D	12 years	12 years	1 years	Human Resource Management	Legal Aspects of Business, Organizational Behaviour, Human Resource Management, Training and Development, Strategic Management.	16 (5 UGC, 1 Scopus & 10 Conference Preceedings)	Co-Authored1				
Dr Sonali Khurjekar	dd-mm-yy 20-06-1973	B. Pharmacy, MBS (HR), Ph.D	10 years	After PhD -02 years	Nil	Human Resource	Management concepts and Applications, HRM, Business Communication, Change Management, Business Ethics	12	2 Self Learning Material for subjects:  Business Communication, Business English Communication		Minor Research Project -01		
Prof. Pratik Abhay Potdar	10-06-1989	BCom, MCom. MPhil, CS CA(Inter) SET	9 years	1 year	4.5 years	International Trade	EXIM, Strat Mgmt, Supply Chain, E-Com Logistics						
Prof. Arati Pendse	12-03-1968	B.Sc., M.A., L.L.B., A.D.C.S.S. A., P.G.D.C.F. C.	15 years	17 years		Psychology	Counselling, Career Development		1				
Prof. Chanda Gaikwad	18-08-1983	M.B.A. B.COM.			2.5 years	Finance							

Prof. Amita Kulkarni	29-12-1975	MPM, BA			14 years	HR							
Prof. Harshad Abhyankar	29-02-1988	MBA, BBA			8.5 years	Marketing							

## 8. Fee

### Fees Structure (2023-25 Batch)

#### Course Fee for The PGDM (2023-25) Batch:

PGDM Batch (2023-25)	Amount (in Rs)
Year 1	2,50,000
Year 2	2,50,000

## 10. Admission

#### Number of seats sanctioned with the year of approval

Number of seats sanctioned -180 subject to annual extension of approval by AICTE

#### Number of Students admitted under various categories each year in the last four years

Category	2022-23	2021-23	2020-22	2019-21
Open	117	129	90	94
OBC ( Includes VJ, NT, SBC)	57	44	27	20
SC	6	5	3	3
ST	0	0	0	3
Total	180	178	120	120

#### Number of applications received during last two years for admission under Management Quota and number admitted

- Not Applicable

## 11. Admission Procedure

#### Mention the admission test being followed, name and address of the Test Agency and its URL (website)

As per AICTE Norms

#### Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)

Not Applicable

#### Calendar for admission against vacant seats:

As per AICTE Schedule

## 12. Criteria and Weightages for Admission

Eligibility to admission to PGDM program is based on AICTE Guidelines. Selection of candidate is based on performance in Group Work & Behavioral Event Interview.

## 13. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years-

Not Applicable

## 14. Results of Admission Under Management seats/Vacant seats

Not Applicable

## 15. Information of Infrastructure and Other Resources Available

Room type	Carpet area (in sq. m)
Library	185.78
Auditorium	132
Classroom1	67.81
Classroom2	67.81
Classroom-3	67.81
Classroom-4	67.81
Classroom-5	67.81
Classroom-6	67.81
Tutorial Room	34.27
Computer Centre	175.1
Boy's Common Room	75
Girls Common Room	75
Canteen	150
First aid	10
Housekeeping	10
Board Room	38.27

Exam office	30
Placement room	36.22
Faculty rooms	60
Toilets	150
Office	156.67
Director's office	40.3
Central Stores	30
Maintenance	20
Pantry	20
Stationary and Reprographic Facility	10
Security	10

### **Barrier Free Built Environment for disabled and elderly persons.**

Architect certificate available on request in the institute office

### **Occupancy Certificate**

Available on request in the institute office

### **Fire and Safety Certificate**

Form A & B Available on request in the institute office

### **Hostel Facilities**

Facility is available for girls in BMCC hostel & for boys in BMCC & Fergusson college hostel.

### **Library Facility**

<b>S.N.</b>	<b>Facility</b>	<b>Existing</b>
1.	Titles	15562
2.	Volumes	18000 (Total Library Books as per Accession Register)
3	Number of National Journals	08
4	Number of International Journals	13
5	E-journals	Sage Online Journals
6	Database	EBSCO eBooks Subscription Businesscor Collection
7	Reading Room Seating	90
8	Digital Library in reading room	12

## Computing facility

Computer Details	Particulars
Number of PCs/Laptops exclusively available for Students	74
Number of PC's in the Library	14
Number of PC's in Administration Office	6
Number of PC's for Faculty	18
Number of PC's for Language Lab	26
Internet Bandwidth	300 mbps
Internet Contention Ratio	1:1
Number of Printers available for students	4
Number of Legal system software	5
Number of Legal application software	12

## Innovation Cell

IMDR Innovation Council (IIC) has been established with guidance from MHRD's Innovation Cell. The concentration of council initiatives will be on providing a conducive ecosystem to nurture a culture of Innovation and Enterprise at IMDR. Structured activities, with dedicated resources have been identified which will support idea generation, incubation and successful start-ups. Creative energy of our students will be channelized to promote start-ups and entrepreneurial ventures.

Faculty In-charge	Faculty Members	<u>Students Members</u>	<u>Students Members</u>
Dr.Abhijeet Shivane	Prof.Rasika Datar Dr.Sonali Khurjekar	Darshita Pawar Sakshi Jagtap Khushi Pardeshi Anam Shaikh Sanket Kotwal Chirag Sansare Vayu Jain Aanchal Khinvsara Gaurav Khandebharad Sanjivani kapse Rupesh Jadhav	Sandesh Keshtye Siddhika Jadhav Kaustubh Likhar Lakesh Kandhare Manasi Gunjar Namrata Peshwani Pawan Jagtap Siddharth Niwate Simran Arora Shubham Shah

## Social Media Cell

Role and Functions -

1. To promote IMDR and its activities on all Digital platforms
2. To coordinate with the DES media cell
3. To create content for all digital platforms (Website, LinkedIn, YouTube, Instagram, Twitter, Blogs)
4. To handle all social media accounts

Head	Members	Students
Dr. Suraj Kamble	Dr. Sanmath Shetty Prof.Pradnya Mahajan Prof.Gopa Das Mr.Kiran Kadam	Om Waghare Sandeep Sharma Nisha Jaiswal Karan Singh Pratik Raykar, Priya Agarwal Divya Gandhi Ayushi Shukla

## Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

### National Academic Depository (NAD)

“National Academic Depository (NAD) <https://nad.ndml.in/> is a National System set-up by Ministry of Human Resources Development and University Grants Commission by appointing NSDL Database Management Limited (NDML) to facilitate Academic Institutions to Digitally, Securely and Quickly issue Online Academic Awards to the Students directly in their online NAD Account. The student can access certificate at any time and authorise employers, banks to view and verify the certificates. No more need to carry originals, submit attested photocopies, wait for verification of documents, NAD makes it online now. Join now!"

IMDR students may access their results through NAD after registering, following due procedure.

### List of facilities available

**Games and Sports Facilities**

Cricket Ground, Gymnasium, Basket Ball Ground, Table Tennis, Carrom, Chess, Badminton

**Extra-Curricular Activities**

Industrial Visit, Pune Darshan, Guest Lectures, BSE office visit, CSR activities

**Soft Skill Development Facilities –**

Language Lab Activities, Communication skills, Management Skills sessions, Personality Development Session, Interview skills, Grooming



## Teaching Learning Process

- Curriculum and syllabus for each of the Programmes as approved by the University

### The Curriculum Structure and Design

The document is divided in following sections

- The learning context of PGDM
- The curriculum and the institutional purpose
- Curriculum objectives
- Curriculum structure in support of the objectives
- Need for an integrated curriculum
- Approach to Foundation and Core courses
- List of subjects for the first year
- Content outline (subject-wise)
- Assessment

#### Semester 1

• Sociology and Social Impact Analysis
• Organizational Behaviour and Psychology for managers
• Business Information Systems
• Business Statistics with R
• Accounting for Managers
• Managerial Economics
• Management Processes
• Commercial Geography and Foreign Trade
• Legal Aspects of Business
• Communication Theory and Process
• Business Communication
• Self & Career Development

#### Semester 2

• Business Research Methods
• Human Resource Management
• Introduction to Supply Chain & Operations Management
• Marketing Management
• Financial Management
• Introduction to ERP (SAP)
• Entrepreneurship and Business Planning

#### ➤ Semester III

##### Generic Electives

- 1.Strategic Management
- 2.Organisation Design
- 3.Service Marketing Management
- 4.\Management of Quality
- 5.System Thinking
- 6.Entrepreneurship & business planning

##### Electives In Finance

- 1) Financial Institutions Markets and Services
- 2) Security Analysis and Portfolio Management
- 3) Fixed Income Securities
- 4) Corporate Finance
- 5) Financial Modelling
- 6) New Venture Finance

### **Electives In Human Resource Management**

- 1) Employee Compensation & Benefits
- 2) HR Planning & Talent Acquisition
- 3) Employee Legislation
- 4) Employee Learning and Development
- 5) Emotional Intelligence
- 6) HR Analytics

### **Electives In Marketing**

- 1) Personal Selling and Sales Management
- 2) Business-To-Business Marketing
- 3) Advertising and Promotion
- 4) Digital Marketing
- 5) Consumer Behavior
- 6) Product & Brand Management

### **Electives In Supply Chain & Operations**

- 1) Logistics and Supply Chain Management
- 2) Purchase Management
- 3) Materials Management (Stores and Inventory)
- 4) Facility Management
- 5) E – Commerce
- 6) Application of Rapid Prototyping and 3D Printing

### **Electives in International Trade**

- 1) Geopolitics and International Relations
- 2) EXIM
- 3) Global Business Environment
- 4) Global Sourcing

### **Electives in Business Technology & Systems**

- 1) Fundamentals of Business Analytics
- 2) Managing Digital Innovation and Transformation
- 3) E – Business

### **Electives in Business Analytics**

- 1) Business and Data Understanding
- 2) Data Science for Business
- 3) Analytical Problem Solving Framework

### **Electives in Entrepreneurship & Start-up Management**

- 1) Emerging Start-up Business Opportunities
- 2) Innovation & IPR
- 3) New Venture Finance
- 4) Entrepreneurship Lab

➤ **Semester - IV**

**Generic Electives**

- 1) Business Ethics
- 2) Project Management
- 3) Business Analysis
- 4) Design Thinking
- 5) Indian Economic Environment
- 6) Environment, Social, and Governance

**Electives In Finance**

- 1) Mergers Acquisitions and Corporate Restructuring
- 2) Financial Planning and Wealth Management
- 3) Credit Risk Management
- 4) Project Finance
- 5) Derivatives
- 6) Tax Planning & Management

**Electives In Human Resource Management**

- 1) Strategic HR
- 2) Performance Management Systems
- 3) Employee & Industrial Relations
- 4) Public Relations
- 5) Organization Development
- 6) Corporate Social Responsibility

**Electives In Marketing**

- 1) Marketing Strategy
- 2) Marketing Research
- 3) Direct Marketing and Customer Contact Management
- 4) Retail Management
- 5) Distribution Management
- 6) International Marketing

**Electives In Supply Chain & Operations**

- 1) Decision Techniques
- 2) Service Operations Management
- 3) Strategic Initiatives
- 4) Manufacturing Management
- 5) Quality Tools & Techniques
- 6) Operations Research

**Electives In International Trade**

- 1) International Finance
- 2) Cross Culture Management
- 3) Global Strategic Management
- 4) International Marketing

**Electives In Business Technology & Systems**

- 1) Systems Engineering
- 2) Strategic Management of IT
- 3) Knowledge Management

### **Electives In Business Analytics**

- 1) Big Data Analytics
- 2) Machine Learning Using Advanced Analytical Tools
- 3) Business Analytics - Workshop and Project

### **Electives In Entrepreneurship & Start-Up Management**

- 1) Family Business Management
- 2) Rural Entrepreneurship
- 3) Social Entrepreneurship

### **Academic Calendar of the Institute**

Link for Academic Calendar 2022-23

<https://www.imdr.edu/article/ac-20-21.html>

**Academic Time Table with the name of the Faculty members handling the Course**

**SEM – I**

**Semester - I**

**Division - A**

Days Timings	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8.00 - 9.00	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Legal Aspect of Business Dr. Sanmath Shetty	Management Process Dr. Suraj Kamble	Self & Career Development Dr. Giribala Dewasthale
9.00 - 10.00	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Legal Aspect of Business Dr. Sanmath Shetty	Business Communication Dr. Sonali Khurjekar	Management Process Dr. Suraj Kamble	Business Information Systems Prof. Pradnya Mahajan	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni
10.15 - 11.15	Communication Theory & Process Dr. Vipra Tiwari	Business Communication Dr. Sonali Khurjekar	Self & Career Development Dr. Giribala Dewasthale	Business Information Systems Prof. Pradnya Mahajan	Accounting For Managers Dr. Shruti Nagar	Business Statistics Dr. Abhijeet Shivane
11.15 - 12.15	Communication Theory & Process Dr. Vipra Tiwari	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	Management Process Dr. Suraj Kamble	Communication Theory & Process Dr. Vipra Tiwari	Business Communication Dr. Sonali Khurjekar	<b>Guest Lecture</b>
1.00 - 2.00	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	Managerial Economics Prof. Pratik Potdar	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Legal Aspect of Business Dr. Sanmath Shetty	
2.00 - 3.00	Business Information Systems Prof. Pradnya Mahajan	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	Accounting For Managers Dr. Shruti Nagar	Managerial Economics Prof. Pratik Potdar	Self & Career Development Dr. Giribala Dewasthale	Counsellor Meeting
3.15 - 4.15	<b>Mentor Meeting</b>		Introduction to Excel Mr. Vivek Marathe	Accounting For Managers Dr. Shruti Nagar	Business Statistics Dr. Abhijeet Shivane	Counsellor Meeting
4.15 - 5.15			Introduction to Excel Mr. Vivek Marathe	Business Statistics Dr. Abhijeet Shivane	Managerial Economics Pratik Potdar	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours
5.15 - 6.15	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours		1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours

**Semester - I**

**Division - B**

Days Timings	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8.00 - 9.00	Business Statistics Dr. Abhijeet Shivane	Business Information Systems Prof. Pradnya Mahajan	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Managerial Economics Prof. Pratik Potdar	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Business Communication Dr. Sonali Khurjekar
9.00 - 10.00	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Business Information Systems Prof. Pradnya Mahajan	Self & Career Development Dr. Giribala Dewasthale	Management Process Dr. Suraj Kamble
10.15 - 11.15	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	Business Statistics Dr. Abhijeet Shivane	Communication Theory & Process Dr. Vipra Tiwari	Communication Theory & Process Dr. Vipra Tiwari	Management Process Dr. Suraj Kamble	Legal Aspect of Business Dr. Sanmath Shetty
11.15 - 12.15	Accounting For Managers Dr. Shruti Nagar	Managerial Economics Prof. Pratik Potdar	Communication Theory & Process Dr. Vipra Tiwari	Business Statistics Dr. Abhijeet Shivane	Accounting For Managers Dr. Shruti Nagar	<b>Guest Lecture</b>
1.00 - 2.00	Business Information Systems Prof. Pradnya Mahajan	Self & Career Development Dr. Giribala Dewasthale	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Accounting For Managers Dr. Shruti Nagar	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	
2.00 - 3.00	Managerial Economics Prof. Pratik Potdar	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	Self & Career Development Dr. Giribala Dewasthale	Business Communication Dr. Sonali Khurjekar	Counsellor Meeting
3.15 - 4.15	<b>Mentor Meeting</b>		Management Process Dr. Suraj Kamble	Introduction to Excel Mr. Vivek Marathe	Legal Aspect of Business Dr. Sanmath Shetty	Counsellor Meeting
4.15 - 5.15			Legal Aspect of Business Dr. Sanmath Shetty	Introduction to Excel Mr. Vivek Marathe	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours
5.15 - 6.15	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours		1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours	Business Communication Dr. Sonali Khurjekar	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification 5) Library Hours

## Semester - I

## Division - C

Days Timings	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8.00 - 9.00	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Legal Aspect of Business Dr. Sanmath Shetty	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Managerial Economics Prof. Pratik Potdar	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni
9.00 - 10.00	Commercial Geography & Foreign Trade Prof. Prajakta Pradhan	Management Process Dr. Suraj Kamble	Business Information Systems Prof. Pradnya Mahajan	Accounting For Managers Dr. Shruti Nagar	Accounting For Managers Dr. Shruti Nagar	Legal Aspect of Business Dr. Sanmath Shetty
10.15 - 11.15	Communication Theory & Process Dr. Vipra Tiwari	Business Information Systems Prof. Pradnya Mahajan	Business Information Systems Prof. Pradnya Mahajan	Communication Theory & Process Dr. Vipra Tiwari	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Managerial Economics Prof. Pratik Potdar
11.15 - 12.15	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Sociology & Social Impact Analysis Dr. Shilpa Kulkarni	Accounting For Managers Dr. Shruti Nagar	Legal Aspect of Business Dr. Sanmath Shetty	Business Statistics with R Dr. Abhijeet Shivane	<b>Industry Interface</b>
1.00 - 2.00	Self & Career Development Dr. Giribala Dewasthale	Psychology & Organisation Behaviour Dr. Parikshit Mahankal	Communication Theory & Process Dr. Vipra Tiwari	Business Communication Dr. Sonali Khurjekar	Self & Career Development Dr. Giribala Dewasthale	
2.00 - 3.00	Business Statistics with R Dr. Abhijeet Shivane	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification	Business Communication Dr. Sonali Khurjekar	Business Statistics with R Dr. Abhijeet Shivane	Management Process Dr. Suraj Kamble	
3.15 - 4.15	<b>Mentor Meeting</b>		Managerial Economics Prof. Pratik Potdar	Self & Career Development Dr. Giribala Dewasthale	Business Communication Dr. Sonali Khurjekar	Counsellor Meeting
4.15 - 5.15			Management Process Dr. Suraj Kamble	Introduction to Excel Mr. Vivek Marathe	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification
5.15 - 6.15	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification	Introduction to Excel Mr. Vivek Marathe				

## SEM – III

## Division - B

## Semester - III

Days Timings	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8.00 - 9.00	Services Marketing Management Dr. Giribala Dewasthale (09)	Organisation Design Dr. Vipra Tiwari (08)	Product and Brand Management Dr. Shikha Jain (08)	1)Employee Compensation & Benefits Prof. Gopa Das (08) 2) EXIM Prof. Prajakta Pradhan (09)	1) Business & Data Understanding Dr. Prashant Dhopavkar (Comp Lab) 2) Geopolitics & International Relations Prof. Yogesh Parale (08) 3) Emerging Start Up Business Opportunity Prof. Pritha Ubgade (12)	Management of Quality Dr. Shilpa Kulkarni (09)
9.00 - 10.00	Services Marketing Management Dr. Giribala Dewasthale (09)	Organisation Design Dr. Vipra Tiwari (08)	Entrepreneurship & Business Planning Prof. Rasika Datar (09)	1)Employee Compensation & Benefits Prof. Gopa Das (08) 2) EXIM Prof. Prajakta Pradhan (09)	1) Business & Data Understanding Dr. Prashant Dhopavkar (Comp Lab) 2) Geopolitics & International Relations Prof. Yogesh Parale (08) 3) Emerging Start Up Business Opportunity Prof. Pritha Ubgade (12)	1) New Venture Finance CA (Dr.) Aseema Kulkarni (08) 2) Global Sourcing Prof. Pratik Podar (09)
10.15 - 11.15	Security Analysis & Portfolio Management Dr. Shruti Nagar (09)	Digital Marketing Dr. Anita Kshetri (Comp Lab)	Entrepreneurship & Business Planning Prof. Rasika Datar (09)	Systems Thinking Prof. Pritha Ubgade (08)	Employee Learning & Development Prof. Gopa Das (08) 2) Purchase Management Dr. Abhijeet Shivane (09)	1) New Venture Finance CA (Dr.) Aseema Kulkarni (08) 2) Global Sourcing Prof. Pratik Podar (09)
11.15 - 12.15	1) Materials Management Prof. Ashish Marathe (08) 2) Consumer Behaviour Prof. Pritha Ubgade (09) 3) HR Analytics Dr. Shilpa Kulkarni (12)	Digital Marketing Dr. Anita Kshetri (Comp Lab)	1) Employee Learning & Development Prof. Gopa Das (09) 2) E Commerce Prof. Pradnya Mahajan (Comp Lab)	Systems Thinking Prof. Pritha Ubgade (08)	1) Materials Management Prof. Ashish Marathe (08) 2) Consumer Behaviour Prof. Pritha Ubgade (09)	<b>Guest Lecture</b>
1.00 - 2.00	1) Facility Management Prof. Ashish Marathe (08) 2) Employee Legislation Dr. Sanmat Shetty (09)	Personal Selling & Sales Management Dr. Suraj Kamble (08)	1) Fixed Income Securities CA Shailendra Marathe (08) 2) Logistics & Supply Chain Management Dr. Abhijeet Shivane (09) 3) Innovation & IPR Dr. Shilpa Kulkarni (12)	1) Financial Modelling CA Shailendra Marathe (08) 2) Emotional Intelligence Dr. Vipra Tiwari (09)	Facility Management Prof. Ashish Marathe (09)	
2.00 - 3.00	1) HR Analytics Dr. Shilpa Kulkarni (08) 2) Advertising & Promotion Prof. Rasika Datar (09)	Advertising & Promotion Prof. Rasika Datar (08)	1) Fixed Income Securities CA Shailendra Marathe (08) 2) Logistics & Supply Chain Management Dr. Abhijeet Shivane (09) 3) Innovation & IPR Dr. Shilpa Kulkarni (12)	1) Financial Modelling CA Shailendra Marathe (08) 2) Purchase Management Dr. Abhijeet Shivane (09)	E Commerce Prof. Pradnya Mahajan (Comp Lab)	
3.15 - 4.15	Management of Quality Dr. Shilpa Kulkarni (08)	Business To Business Marketing Prof. Dilip Ranadive (08)	Strategic Management Dr. Sonali Khurjekar (08)	Employee Legislation Dr. Sanmath Shetty (09)	1) Global Business Environment Prof. Pratik Potdar (08) 2) Analytical Problem Solving Framework Prof. Pradnya Mahajan (Comp Lab)	Data Science for Business Prof. Hrishikesh Khaladkar (Comp Lab)
4.15 - 5.15	Personal Selling & Sales Management Dr. Suraj Kamble (08)	HR Planning & Talent Acquisition Dr. Parikshit Mahankal (09)	Strategic Management Dr. Sonali Khurjekar (08)	Business To Business Marketing Prof. Dilip Ranadive (08)	1) Corporate Finance CA (Dr.) Aseema Kulkarni (08)	Financial Institutions, Markets & Services CA Shailendra Marathe (08) (Div B)
5.15 - 6.15	1) Global Business Environment Prof. Pratik Potdar (08) 2) Analytical Problem Solving Framework Prof. Pradnya Mahajan (Comp Lab)	Product and Brand Management Dr. Shikha Jain (08)	Security Analysis & Portfolio Management Dr. Shruti Nagar (09)	HR Planning & Talent Acquisition Dr. Parikshit Mahankal (09)	1) Corporate Finance CA (Dr.) Aseema Kulkarni (08) 2) Emotional Intelligence Dr. Vipra Tiwari (09)	Financial Institutions, Markets & Services CA Shailendra Marathe (08) (Div B)

Days Timings	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8.00 - 9.00	Strategic Management Dr. Sonali Khurjeekar (08)	Digital Marketing Dr. Anita Kshetri (Comp Lab)	Product and Brand Management Dr. Shikha Jain (08)	1)Employee Compensation & Benefits Prof. Gopa Das (08) 2) EXIM Prof. Prajakta Pradhan (09)	1) Business & Data Understanding Dr. Prashant Dhopavkar (Comp Lab) 2) Geopolitics & International Relations Prof. Yogesh Parale (08) 3) Emerging Start Up Business Opportunity Prof. Pritha Ubgade (12)	Management of Quality Dr. Shilpa Kulkarni (09)
9.00 - 10.00	Strategic Management Dr. Sonali Khurjeekar (08)	Digital Marketing Dr. Anita Kshetri (Comp Lab)	Systems Thinking Prof. Pritha Ubgade (08)	1)Employee Compensation & Benefits Prof. Gopa Das (08) 2) EXIM Prof. Prajakta Pradhan (09)	1) Business & Data Understanding Dr. Prashant Dhopavkar (Comp Lab) 2) Geopolitics & International Relations Prof. Yogesh Parale (08) 3) Emerging Start Up Business Opportunity Prof. Pritha Ubgade (12)	1) New Venture Finance CA (Dr.) Aseema Kulkarni (08) 2) Global Sourcing Prof. Pratik Podar (09)
10.15 - 11.15	Personal Selling & Sales Management Dr. Suraj Kamble (08)	Organisation Design Dr. Vipra Tiwari (08)	Systems Thinking Prof. Pritha Ubgade (08)	Entrepreneurship & Business Planning Prof. Rasika Datar (09)	Employee Learning & Development Prof. Gopa Das (08) 2) Purchase Management Dr. Abhijeet Shivane (09)	1) New Venture Finance CA (Dr.) Aseema Kulkarni (08) 2) Global Sourcing Prof. Pratik Podar (09)
11.15 - 12.15	1) Materials Management Prof. Ashish Marathe (08) 2) Consumer Behaviour Prof. Pritha Ubgade (09) 3) HR Analytics Dr. Shilpa Kulkarni (12)	Organisation Design Dr. Vipra Tiwari (08)	1) Employee Learning & Development Prof. Gopa Das (09) 2) E Commerce Prof. Pradnya Mahajan (Comp Lab)	Entrepreneurship & Business Planning Prof. Rasika Datar (09)	1) Materials Management Prof. Ashish Marathe (09) 2) Consumer Behaviour Prof. Pritha Ubgade (08)	<b>Guest Lecture</b>
1.00 - 2.00	1) Facility Management Prof. Ashish Marathe (08) 2) Employee Legislation Dr. Sanmat Shetty (09)	1) Security Analysis & Portfolio Management Dr. Shruti Nagar (09) 2) Applicatio of Rapid Prototyping & 3D Printing Dr. Salman Shaikh (15)	1) Fixed Income Securities CA Shailendra Marathe (08) 2) Logistics & Supply Chain Management Dr. Abhijeet Shivane (09) 3) Innovation & IPR Dr. Shilpa Kulkarni (12)	1) Financial Modelling CA Shailendra Marathe (08) 2) Emotional Intelligence Dr. Vipra Tiwari (09)	1) Financial Institutions, Markets & Services CA Shailendra Marathe (08) (Div A) 2) Facility Management Prof. Ashish Marathe (09)	
2.00 - 3.00	1) HR Analytics Dr. Shilpa Kulkarni (08) 2) Advertising & Promotion Prof. Rasika Datar (09)	1) Advertising & Promotion Prof. Rasika Datar (08) 2) Application of Rapid Prototyping & 3D Printing Dr. Salman Shaikh (15)	1) Fixed Income Securities CA Shailendra Marathe (08) 2) Logistics & Supply Chain Management Dr. Abhijeet Shivane (09) 3) Innovation & IPR Dr. Shilpa Kulkarni (12)	1) Financial Modelling CA Shailendra Marathe (08) 2) Purchase Management Dr. Abhijeet Shivane (09)	1) Financial Institutions, Markets & Services CA Shailendra Marathe (08) (Div A) 2) E Commerce Prof. Pradnya Mahajan (Comp Lab)	Data Science for Business Prof. Hrishikesh Khaladkar (Comp Lab)
3.15 - 4.15	Management of Quality Dr. Shilpa Kulkarni (08)	Business To Business Marketing Prof. Dilip Ranadive (08)	Services Marketing Management Dr. Giribala Dewasthale (09)	Employee Legislation Dr. Sanmath Shetty (09)	1) Global Business Environment Prof. Pratik Potdar (08) 2) Analytical Problem Solving Framework Prof. Pradnya Mahajan (Comp Lab) <b>Entrepreneurship Lab</b> Dr. Shilpa Kulkarni	Data Science for Business Prof. Hrishikesh Khaladkar (Comp Lab)
4.15 - 5.15	Security Analysis & Portfolio Management Dr. Shruti Nagar (09)	HR Planning & Talent Acquisition Dr. Parikshit Mahankal (09)	Services Marketing Management Dr. Giribala Dewasthale (09)	Business To Business Marketing Prof. Dilip Ranadive (08)	1) Corporate Finance CA (Dr.) Aseema Kulkarni (08)	
5.15 - 6.15	1) Global Business Environment Prof. Pratik Potdar (08) 2) Analytical Problem Solving Framework Prof. Pradnya Mahajan (Comp Lab)	Product and Brand Management Dr. Shikha Jain (08)	Personal Selling & Sales Management Dr. Suraj Kamble (08)	HR Planning & Talent Acquisition Dr. Parikshit Mahankal (09)	1) Corporate Finance CA (Dr.) Aseema Kulkarni (08) 2) Emotional Intelligence Dr. Vipra Tiwari (09)	

**SEM – II**

**Term Starts: 2nd January 2023**

Room no.19	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SEM II Div A	8.00 - 9.00	Introduction to Supply Chain & Operations Management Dr. Abhijeet Shivane	Introduction to ERP (SAP) Dr. Prashant Dhopavkar	Human Resource Management Prof. Gopa Das	Human Resource Management Prof. Gopa Das	1) Communication & Soft Skills Prof. Rasika Datar (Roll No: 01 - 30) 2) General Awareness Dr. Parikshit Mahankal (Roll No: 31 - 60)	Entrepreneurship & Business Planning Dr. Sonali Khurjekar
	9.00 - 10.00	<b>Mentor Meeting</b>	Financial Management Dr. Shruti Nagar	Introduction to ERP (SAP) Dr. Prashant Dhopavkar	Entrepreneurship & Business Planning Dr. Sonali Khurjekar	Marketing Management Dr. Suraj Kamble	<b>Industry Interface</b>
	10.15 - 11.15	Financial Management Dr. Shruti Nagar	Business Research Methods Dr. Sanmath Shetty	Business Research Methods Dr. Sanmath Shetty	Marketing Management Dr. Suraj Kamble	Introduction to Supply Chain & Operations Management Dr. Abhijeet Shivane	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification
	<b>12.00 - 6.00</b>	<b>Internship</b>					

Room no.20	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SEM II Div B	8.00 - 9.00	Business Research Methods Dr. Sanmath Shetty	Introduction to Supply Chain & Operations Management Dr. Abhijeet Shivane	Marketing Management Dr. Suraj Kamble	Introduction to Supply Chain & Operations Management Dr. Abhijeet Shivane	Marketing Management Dr. Suraj Kamble	Entrepreneurship & Business Planning Dr. Sonali Khurjekar
	9.00 - 10.00	<b>Mentor Meeting</b>	Introduction to ERP (SAP) Dr. Prashant Dhopavkar	Business Research Methods Dr. Sanmath Shetty	Financial Management Dr. Shruti Nagar	1) Communication & Soft Skill Prof. Pradnya Mahajan (Roll No: 61 - 90) 2) General Awareness Dr. Shilpa Kulkarni (Roll No: 91 - 120)	<b>Industry Interface</b>
	10.15 - 11.15	Entrepreneurship & Business Planning Dr. Sonali Khurjekar	Financial Management Dr. Shruti Nagar	Introduction to ERP (SAP) Dr. Prashant Dhopavkar	Human Resource Management Prof. Gopa Das	Human Resource Management Prof. Gopa Das	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification
	<b>12.00 - 6.00</b>	<b>Internship</b>					

Room no.09	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SEM II Div C	8.00 - 9.00	Human Resource Management Prof. Gopa Das	Business Research Methods Dr. Sanmath Shetty	Marketing Management Dr. Suraj Kamble	Entrepreneurship & Business Planning Dr. Sonali Khurjekar	Introduction to ERP (SAP) Dr. Prashant Dhopavkar	Entrepreneurship & Business Planning Dr. Sonali Khurjekar
	9.00 - 10.00	<b>Mentor Meeting</b>	Introduction to Supply Chain & Operations Management Dr. Abhijeet Shivane	Financial Management Dr. Shruti Nagar	Financial Management Dr. Shruti Nagar	Introduction to ERP (SAP) Dr. Prashant Dhopavkar	<b>Industry Interface</b>
	10.15 - 11.15	Marketing Management Dr. Suraj Kamble	Human Resource Management Prof. Gopa Das	1) Communication & Soft Skill Dr. Vipra Tiwari (Roll No: 121 - 150) 2) General Awareness Prof. Pratik Potdar (Roll No: 151 - 180)	Introduction to Supply Chain & Operations Management Dr. Abhijeet Shivane	Business Research Methods Dr. Sanmath Shetty	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification
	<b>12.00 - 6.00</b>	<b>Internship</b>					



Semester - IV

## Division - A

Days Timings	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8.00 - 9.00	Project Management Prof. Amit Dhamangaonkar	Indian Economic Environment Dr. Shikha Jain	International Marketing Dr. Shikha Jain	1) Big Data Analytics Dr. Prashant Dhopavkar 2) Global Strategic Management Prof. Pratik Potdar	International Marketing Dr. Shikha Jain	Design Thinking Prof. Pritha Ubgade
9.00 - 10.00	Project Management Prof. Amit Dhamangaonkar	Indian Economic Environment Dr. Shikha Jain	1) Mergers Acquisition & Corporate Restructuring CA (Dr) Aseema Kulkarni 2) Decision Techniques Dr. Abhijeet Shivane	1) Big Data Analytics Dr. Prashant Dhopavkar 2) Global Strategic Management Prof. Pratik Potdar	Marketing Strategy Dr. Giribala Dewasthale	Business Ethics Dr. Giribala Dewasthale
10.15 - 11.15	1) Direct Marketing & Customer Contact Management Prof. Rasika Datar 2) Employee & Industrial relations Dr. Parikshit Mahankal 3) Operation Research Prof. Pritha Ubgade	1) Retail Management Dr. Anita Kshetri 2) Cross Culture Management Dr. Vipra Tiwari 3) Rural Entrepreneurship Prof. Pratik Potdar	1) Mergers Acquisition & Corporate Restructuring CA (Dr) Aseema Kulkarni 2) Decision Techniques Dr. Abhijeet Shivane	Business Analysis Prof. Pradnya Mahajan	1) International Finance CA Sonali Saripali 2) Social Entrepreneurship Prof. Rasika Datar 3) Performance Management Dr. Parikshit Mahankal	Business Ethics Dr. Giribala Dewasthale
11.15 - 12.15	1) Manufacturing Management Prof. Ashish Marathes 2) Family Business Management Prof. Pratik Potdar	1) Retail Management Dr. Anita Kshetri 2) Cross Culture Management Dr. Vipra Tiwari 3) Rural Entrepreneurship Prof. Pratik Potdar	1) Project Finance CA (Dr.) Aseema Kulkarni 2) Strategic Initiative Prof. Pritha Ubgade	Business Analysis Prof. Pradnya Mahajan	1) International Finance CA Sonali Saripali 2) Service Operations Management Prof. Ashish Marathe 3) Social Entrepreneurship Prof. Rasika Datar	Industry Interface / Winter Project
1.00 - 2.00	Service Operations Management Prof. Ashish Marathe	1) Marketing Research Dr. Suraj Kamble 2) Organisation Development Prof. Gopa Das 3) Quality Tools & Techniques Dr. Shilpa Kulkarni	1) Project Finance CA (Dr.) Aseema Kulkarni 2) Strategic Initiative Prof. Pritha Ubgade	Credit Risk Management CA Shailendra Marathe	1) Manufacturing Management Prof. Ashish Marathe 2) Derivatives CA Shailendra Marathe 3) Family Business Management Prof. Pratik Potdar	
2.00 - 3.00	1) Marketing Research Dr. Suraj Kamble 2) Organisation Development Prof. Gopa Das 3) Quality Tools & Techniques Dr. Shilpa Kulkarni	1) Distribution Management Prof. Dilip Ranadive 2) Public Relations Prof. Amit Brahme	1) Direct Marketing & Customer Contact Management Prof. Rasika Datar 2) Employee & Industrial relations Dr. Parikshit Mahankal 3) Operation Research Prof. Pritha Ubgade	Credit Risk Management CA Shailendra Marathe	1) Derivatives CA Shailendra Marathe 2) Performance Management Dr. Parikshit Mahankal	1) Machine Learning Using Advanced Analytical Tools Prof. Hrishikesh Khaladkar 2) Tax Planning Management Prof. Shekhar Aghakar
3.15 - 4.15	1) Corporate Social Responsibility Dr. Sonali Khurjekar 2) Business Analytics - Workshop & Project Prof. Pradnya Mahajan	1) Distribution Management Prof. Dilip Ranadive 2) Public Relations Prof. Amit Brahme	Marketing Strategy Dr. Giribala Dewasthale	Financial Planning & Wealth Management Dr. Shruti Nagar	Design Thinking Prof. Pritha Ubgade	1) Machine Learning Using Advanced Analytical Tools Prof. Hrishikesh Khaladkar 2) Tax Planning Management Prof. Shekhar Aghakar
4.15 - 5.15	1) Corporate Social Responsibility Dr. Sonali Khurjekar 2) Business Analytics - Workshop & Project Prof. Pradnya Mahajan	Public Relations Prof. Amit Brahme	Strategic HR Dr. Sanmath Shetty	Financial Planning & Wealth Management Dr. Shruti Nagar	Environment, Social and Governance Dr. Shilpa Kulkarni	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification
5.15 - 6.15	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification	Strategic HR Dr. Sanmath Shetty	Environment, Social and Governance Dr. Shilpa Kulkarni	1) Library Hours 2) Project Work 3) Committee Work 4) Value Added Certification

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9.00 - 10.00	Indian Economic Environment Dr. Shikha Jain	Project Management Prof. Amit Dhamangaonkar	1) Mergers Acquisition & Corporate Restructuring CA (Dr.) Aseema Kulkarni 2) Decision Techniques Dr. Abhijeet Shivane	1) Big Data Analytics Dr. Prashant Dhopavkar 2) Global Strategic Management Prof. Pratik Potdar	Marketing Strategy Dr. Giribala Dewasthale	Business Analysis Prof. Pradnya Mahajan
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3.15 - 4.15	1) Corporate Social Responsibility Dr. Sonali Khurjekar 2) Business Analytics - Workshop & Project Prof. Pradnya Mahajan	1) Distribution Management Prof. Dilip Ranadive 2) Public Relations Prof. Amit Brahme	Marketing Strategy Dr. Giribala Dewasthale	Credit Risk Management CA Shailendra Marathe	Design Thinking Prof. Pritha Ubgade	1) Machine Learning Using Advanced Analytical Tools Prof. Hrishikesh Khaladkar 2) Tax Planning Management Prof. Shekhar Agharkar
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### Teaching Load of each Faculty - As per AICTE norms

## **Evaluation Mechanism**

The evaluation mechanism is a part of direct assessments within the OBE framework adopted as a part of Exam Reforms. This evaluation for a course in a semester is of two types based on the type of course -

1. Continuous Evaluation
2. Term-end Examination

### **1. Continuous Evaluation**

Continuous evaluation of students' performance shall be carried out continuously throughout the semester. This shall be by way of his/her performance in classroom discussion, case studies, project work, presentations, assignments, quizzes, class tests, on-line tests and any other mode of performance assessments as deemed fit by the faculty, as per the requirements of the subject and students' skill development. Forty percent weightage shall be given to this assessment. Each assessment shall be mapped to Course Outcomes as per the Outcome Based Education System.

### **2. Term-end Examination**

Term-end is the final assessment which a student shall take for every course at the end of a semester. This assessment may be carried out in an online mode or in pen and paper format. The assessment format shall be decided by the Director in consultation with the faculty members and academic committee. The assessment shall be mapped to Course Outcomes as per the Outcome Based Education System. The duration of each examination will be 2 hours and 30 minutes.

## **16. Enrolment of students in the last 3 years**

<b>Year</b>	<b>ACTUAL STUDENTS ADMITTED IN LAST 3 YEARS</b>
2022-23 (Total Intake PGDM I and II - 360)	349
2021-22 (Total Intake PGDM I and II - 360)	298
2020-21 (Total Intake PGDM I and II - 300)	237
2019-20 (Total Intake PGDM I and II - 240)	219

## **17. List of Research Projects/ Consultancy Works**

<b>Year</b>	<b>Faculty Consultant</b>	<b>Fee/Probono</b>	<b>Project Title</b>	<b>Organization</b>	<b>Brief Description</b>
2021-22	Dr. Abhijeet Shivane	Pro-bono	ERP implementation at Central Purchase Committee	DES, Pune	Preparation of a manual for central purchase and estate department level processes at DES in order to establish a centralized, digital, procurement, purchase, stock and inventory management system.
	Prof. Gopa Das	Pro-bono	HR Onboarding and Offboarding Process Manual	DES, Pune	Document O&O processes and system currently at various DES constituent units and propose a standardized system to be implemented at central and unit level using digital platforms.
	Dr. Shikha Jain	Pro-bono	Feasibility of Skill Development Centre at Ishwarpuram	DES, Pune	Mapping of the local economy to document job roles and skill requirements and prepare a detailed project report for the feasibility of an ITI.
	Dr. Abhijeet Shivane				
	Dr. Shilpa Kulkarni				
	Dr. Shilpa Kulkarni	Rs. 50000/-	Draft of sustainability report	Integral Process Control Pvt. Ltd.	Generation of sustainability report after examining the relevant data as per GRI audit guidelines
Dr. Shilpa Kulkarni	Rs. 50000/-	Draft of sustainability report	Exponential Engineering Pvt. Ltd.	Generation of sustainability report after examining the relevant data as per GRI audit guidelines	

2020-21	Dr. Shikha Jain	Rs.30,000	Training Content Development	AnD HR Solutions LLP	Development of training content for the company's new training programs in the form of learning material and application exercises
	Dr. Shikha Jain and CA Sweta Jain	Pro-bono	Detailed Project Report for Day-care Facility for Matrumandir, DES School	DES School	Preparation of a detailed project report for the proposed day care center to be started by DES School including market, financial and operational feasibility.
	Dr. Shruti Nagar	Pro-bono	Financial Viability of Bio-fencing for Sangli Campus, DES	DES Sangli Campus	In order to protect the boundaries of the DES Sangli campus from encroachment as well from entry of cattle and wildlife bio fencing has been proposed. In this project the analysis based on proposed areas and irrigation facility and cost benefit analysis have been done.
2019-20	Dr. Giribala Dewasthale	Rs.23,600	Commercial training & Coaching Services	Twin Engineers Pvt. Ltd Pune	The programme aimed at facilitating understanding of the Personal Selling Process in the context of Twin Engineers Pvt. Ltd

### Industry Linkage

#### Objective

1. Establish contacts with business organizations to get their engagement with IMDR in a manner meaningful in providing practical insights students' learning.
2. Re-strengthen awareness about IMDR among the corporate world through personal contacts.

#### Goals

1. Arrange lectures of industry experts from varying fields.
2. Arrange visits to business organizations.
3. Generate potential leads for P I Committee, to be taken forward by them.
4. Locate potential mentors among industry experts.
5. Get live problems from industry for students to work on.

#### Methodology

1. Explore Alumni leads in select companies. Work hand-in-hand with ALCOM for this purpose.
2. Short list certain organizations which can offer specialization wise expertise. Communicate and follow up with them.
3. Locate manufacturing units which allow visits of students. Follow up with them and obtain permission for students' visits.
4. Take the MOUs ahead with respective organizations.
5. Distribute companies among the team and have a nominated point of contact for each company.

#### Activities

Research / Personal contacts / Written communication & follow ups / Visits to companies / Liaisoning during visits of experts to IMDR .

#### Review Mechanism

1. Weekly reviews for activity-tuning through meetings.
2. Monthly review of progress and action planning.
3. Need based meetings with ALCOM and P I.

Name of the Committee	Faculty members	Students Members	Students Members
Institution Industry Interface Committee (IIIC)	Dr. Shruti Naga Dr. Prashant Dhopavkar Prof. Pratik Potdar	Aanchal Jaiswal Dhanashree Gursale Parag Sen Rasika Talekar Vishal gupta Paras Patadiya	Tina Samtani Poonam Digwani Sayali Hirde Saloni Shah Ritik Taunk Mrunmayee Joshi

**MoUs with Industries (minimum 3)**

<b>S.N.</b>	<b>Name of the Company/Institution</b>	<b>Objective</b>
1.	AnD HR Solutions	Internship, Placement, Knowledge Sharing, Skill Development, Domain Testing, Industry Research Projects and Case Studies
2.	Blue Planet Solutions	
3.	J A Solutions	
4.	Mettle Innovations	
5.	Objective Solutions	
6.	Perennial Technologies	
7.	Prodigitas	
8.	Skilledge	
9.	Nursing College	Knowledge Sharing, Health and Wellness, ICC sessions
10.	Physiotherapy College	

The signed hard copies of MOUs are available on request in the office

**18. LoA and subsequent EoA till the current Academic Year –**

LoA Available on Website  
Yearly EoA available on website

**19. Accounted audited statement for the last three years –**

available on website