

DES's Institute of Management Development and Research
Schedule of PGDM II Induction Programme – 2020-21

Date: July 1, 2020

Time	Description	Anchor
11:00 am to 11:30 am	Address by Director	Dr. Shikha Jain
11:30 am to 1:00 pm	Exercise on Experiences of Summer Internship (Exercise 1)	Small Group Exercise
2:00 pm to 3:00 pm	Reporting & Sharing	All Students and Faculty
3:00 pm to 4.15 pm	Exercise No 2	Small Group Exercise
4.15 pm to 5.15 pm	Reporting & Sharing	All the students and faculty members

Date: July 2, 2020

Time	Description	Anchor
10.00 am to 11:30 am	Address by LMC Chairman, IMDR Shri. Mahesh Athavale	Dr. Suraj C Kamble
11.30 am to 12:00 pm	Briefing on PGDM II Curriculum and dual specialization (Choice Based)	Dr. Giribala Dewasthale
12:00 pm to 12:30 pm	Information on selection of electives	Dr. Suraj Kamble
12:30 pm to 2:00 pm	Selection of Major Specialization for All students Role: Faculty Members would counsel the students and guide them for form filling	General Electives : DR and RD
		Marketing : SK and GD
		Finance : SN , SJ
		Human Resource : PM
		Systems : PRM
		Operations : AS
2:00 pm to 4:00 pm	Verification of Forms and Subject Allotment	International Trade : PP, VT
		General Electives : DR and RD
		Marketing : SK and GD
		Finance : SN , SJ
		Human Resource : PM
		Systems : PRM
		Operations : AS
		International Trade : PP, VT

Date: July 3, 2020

	Description	Venue & Anchor
11:00 am to 1:00 pm	Selection of Minor Specialization for All students Verification of Forms and Subject Allotment	Marketing : SK and GD
		Finance : SN , SJ
		Human Resource : PM
		Systems : PRM
		Operations : AS
		International Trade : PP, VT
2:00 pm to 4:00 pm	Counselling for remaining students	As per requirement

Date: July 4, 2020

Time	Description	Anchor
11:00 am to 12:00 pm	Webinar 1 Mr. Nitin Daanagal Associate Director HR at Leadec India Private Ltd.	Dr. Shruti Nagar Prof. Dilip Ranadive
12:30 pm to 1.30 pm	Webinar 2 Mr. Abhay Kardeguddi CEO and Chief Consultant-Trainer NIVA Growth Consultants	Dr. Shruti Nagar Prof. Dilip Ranadive
2.30 pm to 4.00 pm	Session on preparation of Final Summer Internship Report	Dr. Abhijeet Shivane

Design of Exercises for PGDM-II Induction

Design of Exercise 1

Objectives:

- ❑ To share the experiences of Summer Internship.
- ❑ To help students deal with perceptions of Work Organizations

Random groups are formed with a faculty member facilitating each group.

After the groups are formed:

- Students one by one share their experience of the organization in terms of the following:
 1. People at the work place
 2. Industry to which the organization belongs
 3. products sold
 4. customers
 5. use of technology
- Each student then lists at least two positive and two negative features of the organization
- The faculty member then collates the experiences of the group.

Design of Exercise 2

Objectives:

1. To recapitulate the 'learning' from the period of the summer internship.
2. To share the 'learning' and see the relevance of the learning for the year ahead.

Groups are formed with a faculty member facilitating each group

Trigger:

- Recall the activities or things that you did in the last 2 months, in which you feel you put in a lot of energy and efforts. These need not be only from your internship, they could be in any field of personal life. Describe what you did in detail. Share it in the group.
- Go over the description again and think of what you learnt from these activities. See if you developed any capacity as a result of putting in a lot of efforts in these activities. Describe whatever capacity you developed and share it in the group.
- All groups reassemble on an online platform. A representative of each group would make a small presentation to the class on the learning.
- Faculty members share their reflections

Guidelines for faculty:

- Students should be encouraged to think of themselves as a bundle of transferable skills, which can be used in a variety of jobs. Faculty member should help students to identify skills developed in the course of their internship