

**MANDATORY DISCLOSURE**

**1. Name of the Institution**

**Institute Of Management Development and Research,**  
DES Campus, Agarkar Road,  
Deccan Gymkhana,  
Pune - 411 004  
+91-20-67656103 / 67656104/ 67656105  
Mail ID: administration@imdr.edu

**2. Name and address of the Trust and the Trustees**

**Deccan Education Society, Pune**  
**Trustees - Contact Details**

Sr. No.	Name	Designation	Address	Mobile Number	E-mail address	DES Email Id
1	Dr.Kunte Sharad Shrikrishna	Trustee	20 Cintamani, Omkareshwar Society, Sahakar Nagar No. 1, Pune 411 009.	9423011899	smarika2010@gmail.com	chairman@despune.org
2	Shri. Athavale Mahesh Anant	Trustee	117/121/2 Nandnandan, Prabhat Road, Lane No. 12, Near Kamla Nehru Park, Erandwane, Pune – 411 004.	9822595741	mahesh.athavale@kanjcs.com	mahesh.athavale@despune.org
3	Shri. Gokhale Adesh Hari	Trustee	Flat No. 67, Bldg. No. 2, Uma Shankar Society, Bibwewadi, Pune – 411 037	9890183301	adeshgokhale@gmail.com	adesh.gokhale@despune.org
4	Shri. Phadke Sagar Shripad	Trustee	793, Saraswatisahniwas, GaonBhag, Sangli - 416416	7030705353	sagar.ca@gmail.com	sagar.phadke@despune.org
5	Shri. Apte Nitin Madhav	Trustee	B/3, Ganeshkunj Society, Rambag Colony, Paud Road, Pune – 411 030.	9422009966	advocateapte@rediffmail.com	nitin.apte@despune.org
6	Adv. Neel Helekar	Trustee	Flat No.15, 2nd Floor, Mayur Building, V.P.Road, Near Congress House, Girgaon, Mumbai- 400004	9820378297	neelhelekar@gmail.com	neel.helekar@despune.org
7	Shri. Jagdish Kadam	Trustee	‘Shashwat’, 536, Sind Co.op. Hsg. Soc., Aundh, Pune 411 007.	9822077000	jlk@rajpathinfra.com	jagdish.kadam@despune.org

### 3. Name and Address of Director

**Dr. Shikha Jain**

Director’s Bungalow  
Institute Of Management Development and Research,  
DES Campus, Agarkar Road,  
Deccan Gymkhana,  
Pune - 411 004

### 5. Governance

#### 5.1 Members of the Board of Management

**GBR-32/13.04.2020**

Shri. Mahesh Athavale, Nominee of the management	Member
Dr.Vinaykumar Acharya , Nominee of the management	Member
Dr.Ashish Puranik, Nominee of the management	Member
Shri. Pramod Rawat, Nominee of the management	Member
Shri. Jagdish Kadam, Nominee of the management	Member
Nominee of AICTE	Member
Nominee of State Government	Member
Industrialist/Technologist/Educationist nominated by State Government	Member
Dr. Abhijeet Shivane	Teaching Staff Representative
Prof. Prajakta Pradhan	Teaching Staff Representative
Dr. Shikha Jain, Director- IMDR	Member

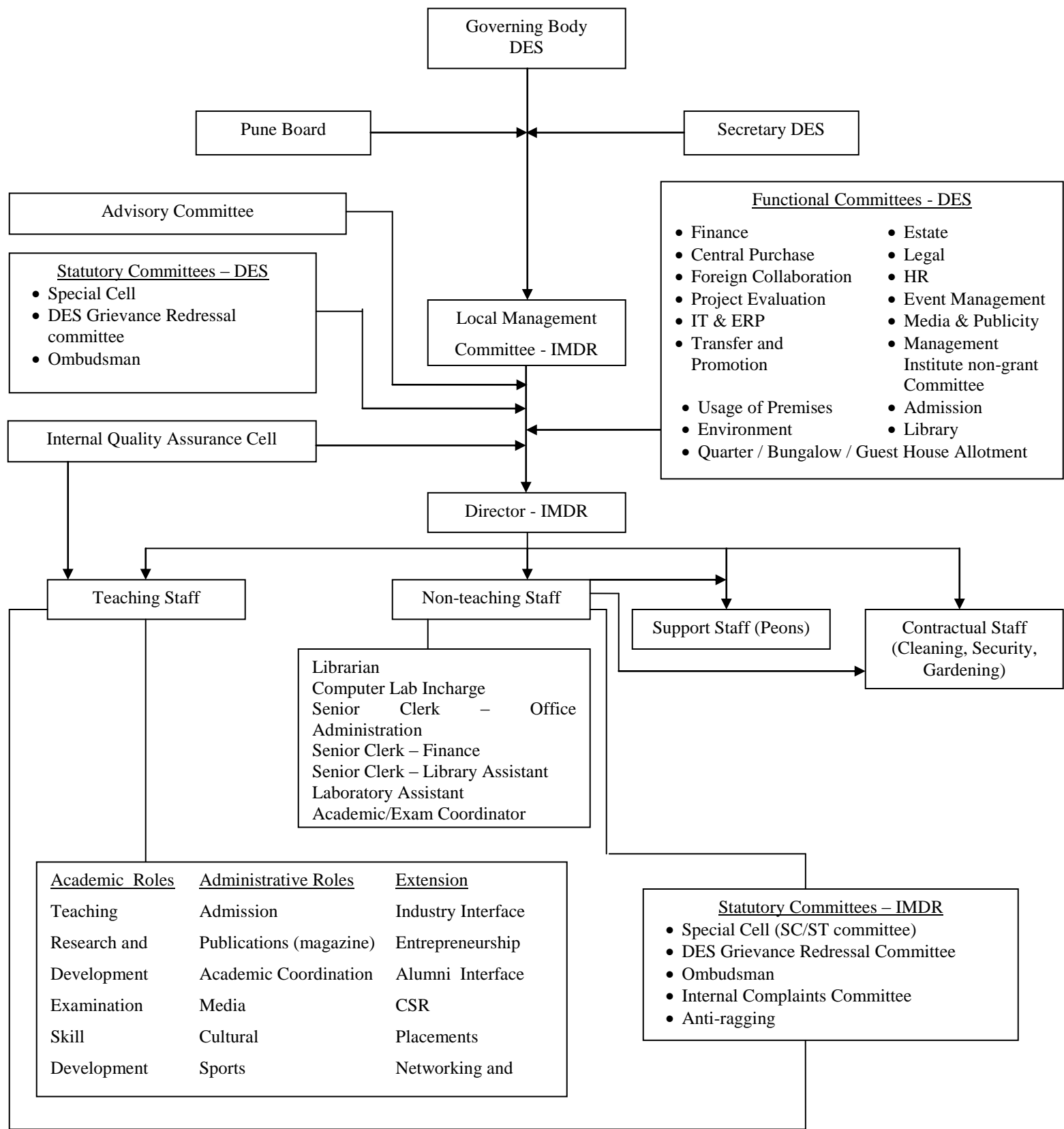
#### 5.2 Members of Academic Advisory Body

1. Dr. Anant Sardeshmukh, Director General MCCIA
2. Mr. Deepak Karandikar, Director Praditi Press Parts Pvt. Ltd
3. Dr. Capt. ChandrashekharChitale-Noted Academician
4. Dr. Philip Coelho-Noted Academician
5. Dr.Vasant Bang- Noted Academician
6. Mr.VivekKele, Director, Teamglobal Logistics Pvt. Ltd
7. Mr.NitinPangam, Managing Director, Maeflower Consulting
8. Mr. Mahesh Athavale - Chairman Local Management Committee
9. Dr. GiribalaDewasthale
10. Dr. Shikha Jain- Director

5.3 Frequency of the Board Meeting and Academic Advisory Body

Frequency of the Board Meeting	- Once in Two Months
Frequency of the Academic Advisory Body Meeting	- Once in a Semester

5.4 Organizational chart and processes



5.5 Nature and Extent of involvement of Faculty and students in academic affairs/ improvements

Faculty Committee

This committee consists of all the full-time faculty members including the Director, the Librarian and representative of the administrative staff. The chairmanship of the meeting is held by rotation by one of the members and the secretary is usually the junior most faculty member. The chairmanship is rotated every academic year. The main responsibilities of this committee are:

- To handle the day-to-day issues of academic and student interface matters.
- To approve new academic initiatives of the institute.
- To propose changes in strategic directions of the institute, especially in academic matters.
- Peer assessment of faculty
- Any other matter that may be of concern to any member

All the bodies of the society provide for concurrent overlapping membership, so that context of an issue discussed at a lower level is available at the next level

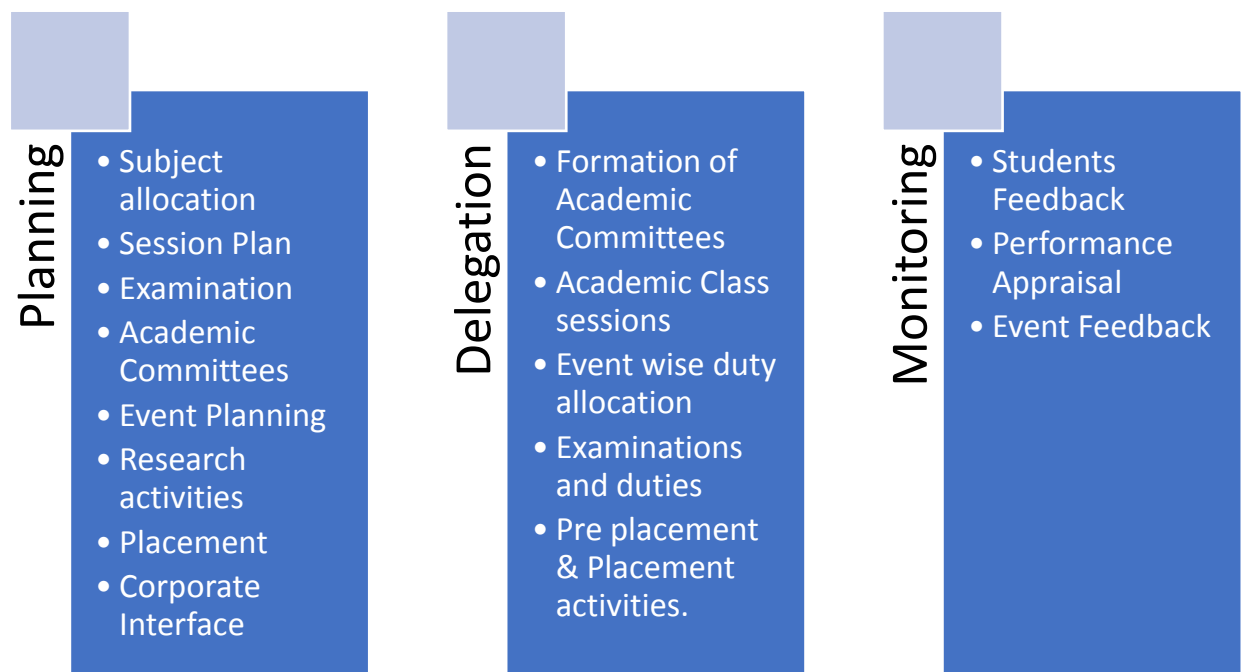
Name of the Committee	Faculty Head	Faculty Staff Team Members	Names of Student Members
Admissions Committee	Dr. Parikshit Mahankal	Dr.Shikha Jain	Abhishek Kurbitte
		Dr.Abhijeet Shivane	Aditya Puranik
		Dr.Suraj Kamble	Carol Varghese
		Prof. Harshad Abhyankar	Gaurav kalambe
			Prasad Thakkar
			Vartika Gupta
			Priyanka Thakur
			Shravani Potnis
			Pranav Bhasme
			Chaitali mule
Entrepreneurship & Innovation Cell	Dr. Abhijeet Shivane	CA Sweta Jain	Prasad Wankhede
		Prof. Rasika Datar	Nayan Gupta
			Shubham Lahamge
			Harshit Popli
			Komal Agrawal
			SaquibMohd
			Vineet Kumawat
Alumni Committee	Mrs. Neeti Karanjkar	CA Sweta Jain	Ajinkya Hinge
			Harshika Pandey
			Deepti Pardhi
			Priya Chaubey
			Shashank Kulkarni

			Shubhda Narsale
			Yugandhar Oak
			Gopal Kallurkar
			Arya Suresh
			Anant Kriti
			Swati Sharma
			Hrushikeh Karandikar
			Tanaya Pataskar
Corporate Social Responsibility Committee	Dr. Shruti Nagar	Prof. Vipra Tiwari	Deeksha Chaudhari
			Aneena Raju
			Abhijeet Mahuta
			Manab Saha
			Komal Mulchandani
			Utkarsh Mishra
			Arena Makani
Internship Committee	Dr. Abhijeet Shivane	Dr.Giribala Dewasthale	Christy Antony
		Prof. Rasika Datar	Ayushi Sahu
		Mr. Pradeep Thopte	Rucha Deshmukh
			Saurabh Bhatkhande
			Saurabh Pol
			Shweta Salokhe
			Varada Sakrikar
			Kunj Trivedi
			Aashay Jaiswal
			Shivani Bapat
			Tushar Mallick
			Yugajyoti Sahu
Placement Committee	Dr.Giribala Dewasthale	Dr. Abhijeet Shivane	LahariBattula
			Swati Kalra
			SayaliZende
			ShameekaBhand
			TusharPatil
			VinayakTambat
Media	Prof. Pradnya Mahajan	Dr. Suraj Kamble	Piyusha Sonawne
		Mr. Kiran Kadam	Samruddhi Kulkarni
		Prof. Rasika Datar	Amol Palve
			Kaustubh Bodas
			Aarti Kumar

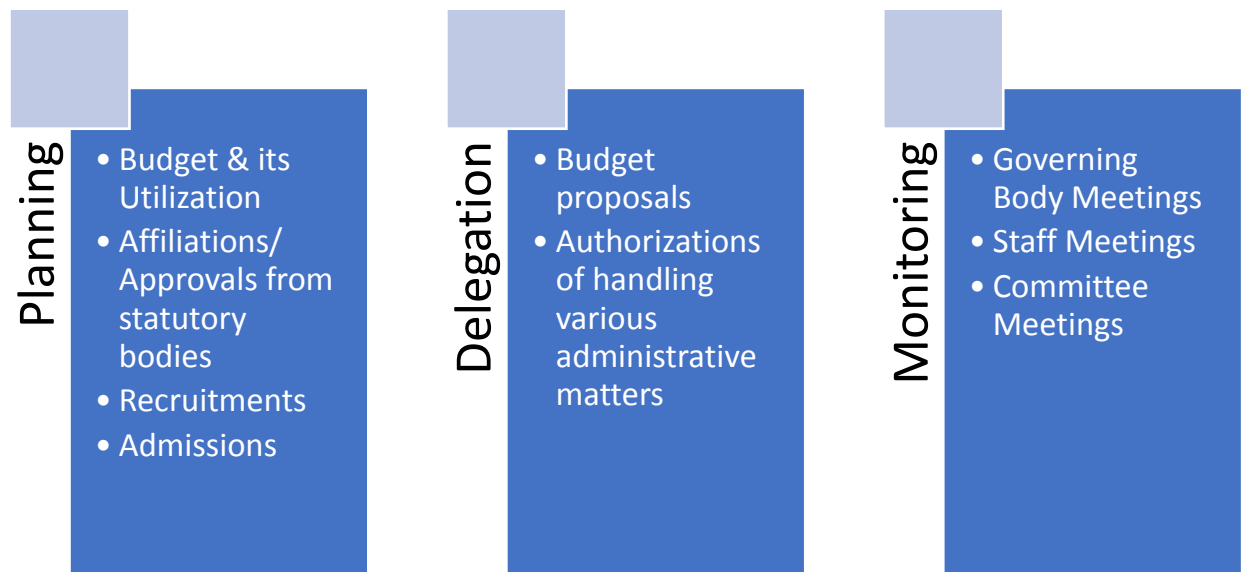
			Pratik Jawke
			DishaKhare
			Arena Makani
Publications	CA Sweta Agrawal Jain	Ms.Neeti Karanjkar	Aishwarya Chachad
			Siddharth Narayanan
			Swastika Goel
			Samruddhi Kulkarni
			Shruti Dhaigude
			Vivek Goel
			Nayan Gupta
			NidhiSuri
			Raibhan Shinde
			Digvijay Shekhawat
			Tanmay Kulkarni
Cultural Committee	CA Sweta Agrawal Jain Prof. Harshad Abhyankar Mr. Vikas Jadhav	<b>Students</b>	<b>Students</b>
		Vinayak Madral	Aditi
		Surajsinh Jadhav	Akshay Jeurkar
		Vaishnavi Dombe	Kuldeep Gehlot
		Anuja Deshpande	Nikita Rasyara
		Swarali Shah	Mrunal Kulkarni
		Sakshi Shah	Saakib Kazi
		Mihir Ingle	Nivedita Rajput
		Rishab Solanki	Yashraj Sharma
		Yash Sumant	Rupam Kewate
		Pratik Bhasme	VirendraNaruka
		Anjana Nair	Shreelekha Kamble
		ShyamSongire	ShrutiDhaigude
Sports Committee	CA Sweta Agrawal Jain	Prof. Harshad Abhyankar	Neelesh Jadhav
		Mr. vikas Jadhav	Megha Mandloi
			P S Ananthkrishnan
			Pallavi Hippargekar
			Prasad Bulbule
			Abhishek Singh
			Hiral Jasani
Research and Development Committee	Dr. Suraj Kamble	Dr.Giribala Dewasthale	Pallavi Hippargekar
		Dr.Shruti Nagar	Divya
			SukrutDhone

			Harshika
			Shivam
			NiranjanaPandhe
Institution Industry Interface Committee (IIC)	Dr. Shruti Nagar Dr. Abhijeet Shivane Prof. Rasika Datar	<b>Students</b>	<b>Students</b>
		Ashutosh Ingale	Divya Patil
		Sayali Zende	Pradyumna Swami
		Abhijit Mahunta	Nikita Raysara
		Archie Jiwani	Aarati Kumar
			Aishwarya Kadam

1. Academics



2. Administration



5.7 Student Feedback on Institutional Governance/ Faculty performance

<https://www.deccansociety.com/login.htm>



**5.8& 11Grievance Redressal mechanism for Faculty, staff and students**

Deccan Education Society’s Institute of Management Development and Research DES Campus, AgharkarMarg, Deccan  
Gymkhana Pune-411004 DTE Code: 6790

**Ombudsman Details**

Committee type	OMBUDSMAN
AICTE Notification no.	F.No. 1-101/PGRC/AICTE/Regulation/2019
Dated	13-08-2020
Name of the Ombudsperson	Dr. Devi Singh
Address	C/o Grievance Redressal Cell, All India Council of Technical Education, Nelson Mandela Marg, New Delhi -110070
e-mail address	pubgrv@aicte-india.org
Designation (Not below the rank of District Retired Judge or a Retired Professor)	Former Director, IIM, Lucknow

**Grievance Redressal Committee**

Greivance Redressal Committee	Dr. Shikha Jain	Director-IMDR
	Dr. Suraj Kamble	Faculty Member
	Prof. Pradnya Mahajan	Faculty Member
	CA Sweta Jain	Faculty Member
	Prof. Amita Kulkarni	Academic Coordinator Member
	Prasad Thakkar	Student

**Online Grievance Redressal Mechanism**

[Click for submitting Grievance \(ERP login required\)](#)

The grievance is to be submitted through following path

Communication--> Grievances

5.9 Establishment of Anti Ragging Committee

Name	Designation
Dr. Shikha Jain	Director IMDR
Dr. AvinashVagha	Representative from Civil Society
Shri. Muralidhar Karape	Representative of Police
Shri. Sukrut Karandikar	Representative of Local Media
Shri. Jugal Rathi	Representative from NGO
Dr. Parikshit Mahankal	Faculty Representative
Mrs. Bhavana Sanjeev Sakrikar	Parent Representative
Varda Sanjeev Sakrikar	Student Representative
Shameeka Bandh	Student Representative
Smt. Lata Jori	Non-Teaching Staff

5.10 Establishment of Online Grievance Redressal Mechanism

[Click for submitting Grievance \(ERP login required\)](#)

The grievance is to be submitted through following path  
Communication--> Grievances

5.12 Establishment of Internal Complaint Committee (ICC)

The Internal Complaints Committee (ICC) receives and redresses complaints related to sexual harassment on IMDR campus.

Name	Designation
Dr. Giribala Dewasthale	Presiding Officer
Prof. Pradnya Mahajan	Faculty Member
Prof. Parikshit Mahankal	Faculty Member
Mrs.Arti Pendse	Faculty Member
Ms.Neeti Karanjikar	Non-teaching Member
Mr.PradipThopate	Non-teaching Member
Mr. Jugal Rathi	Representative from NGO
Ms Harshika Pande	Student Member
Ms.Aishwarya Chachhad	Student Member
Ms Kunj Trivedi	Student Member

### 5.13 Establishment of Committee for SC/ ST - Special Cell

GBR-24/13.04.2020

Name	Designation
Shri. Milind Kamble	Chairman (SC)
Adv Rajashree Thakar	Women Representative
Dr.Vinaykumar Acharya	Secretary- Ex-officio
Shri. Dhananjay Kulkarni	Secretary DES
Smt.Preeti Rajguru	Member (SC)

### 5.14 Internal Quality Assurance Cell

#### Objectives and Scope

IQAC shall evolve mechanisms and procedures for -

1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks
2. Relevant and quality academic/ research programs
3. Equitable access to and affordability of academic programs to all
4. Optimization and integration of modern methods of teaching and learning
5. The credibility of assessment and evaluation process
6. Ensuring the adequacy, maintenance and proper allocation of support structure and services
7. Sharing of research findings and networking with other institutions in India and abroad.

#### Functions

Some of the functions expected of the IQAC are -

1. Development and application of **quality benchmarks**
2. **Parameters for various academic and administrative activities** of the institution
3. Facilitating the **creation of a learner-centric environment** conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
4. Collection and analysis of **feedback from all stakeholders** on quality-related institutional processes
5. **Dissemination of information** on various quality parameters to all stakeholders
6. Organization of **inter and intra institutional workshops, seminars** on quality related themes and promotion of quality circles;
7. **Documentation** of the various programs/activities leading to quality improvement
8. Acting as a nodal agency of the Institution for coordinating **quality-related activities**, including adoption and dissemination of best practices
9. Development and maintenance of **institutional database through MIS** for maintaining /enhancing the institutional quality
10. Periodical conduct of **Academic and Administrative Audit** and its follow-up
11. Preparation and submission of the **Annual Quality Assurance Report (AQAR)** as per standard guidelines and parameters.

**Composition of the IQAC**

S.N.	Name	Details
1	Dr. Shikha Jain	IQAC Chairperson
2	Dr. Giribala Dewasthale	IQAC Coordinator
3	,Dr. Suraj Kamble	Faculty Members
4	, Prof. Pradnya Mahajan	Faculty Members
5	Dr. Shruti Nagar	Faculty Members
6	Mrs. Neeti Karanjkar	Non-teaching Members
7	Mr. Shivam Patil	Student Representative
8	Mr. Atul Kirloskar Chairman, Kirloskar Group	Industrialist
9	Dr. Swati Shiradkar Professor in Department of OBGY and IQAC co-ordinator at MGM Medical college Aurangabad, Maharashtra	Representative of Civil Society
10	Dr. Shriram Nerlekar CEO, Deccan Education Society	Stakeholder
11	Mr. Jagdish Kadam Member-IMDR LMC	Management Representative
12	Mr. Harsh Honmode Director, Yokohama India, Executive VP, ATC Tires Ltd.	Employer
13	Mr. Milind Katti Founder and CEO, Demand Farm	Alumnus

6. Programmes

6.1 Name of Programmes approved by AICTE

Post Graduate Diploma in Management

6.4

Sr. No	Particular	Data			
1	Name	PGDM			
2	Number of seats	180			
3	Duration	Two Years Full Time			
4	Cut off marks/rank of admission during the last three years	Not Applicable			
5	Fee	PGDM I - Rs. 2.00 lakh, PGDM II - Rs. 2.50 lakh			
6	Placement Facilities	Yes			
7	Campus placement in last three years with minimum salary, maximum salary, and average salary	Year	Minimum Salary	Maximum Salary	Average Salary
		2017-18	INR 3.5 Lacs P.a.	INR 7.58 lacs p.a.	INR 5.54 lacs p.a.
		2018-19	INR 2LPA	INR 10LPA	INR5.26 LPA
		2019-20	INR 3.5LPA	INR 10LPA	INR 5.16LPA

7. Faculty

Regular Faculty

- 1. Dr. Shikha Jain
- 2. Dr. Giribala Dewasthale
- 3. Dr. Abhijeet Shivane
- 4. Dr. Parikshit Mahankal
- 5. Dr. Suraj Chandrakant Kamble
- 6. Prof. Prajakta Pradhan
- 7. Prof. Pradnya Mahajan
- 8. Dr. Shruti Nagar
- 9. CA Sweta Jain
- 10. Prof. Vipra Tiwari
- 11. Prof. Rasika Datar
- 12. Prof. R. R. Ramtirthkar
- 13. Dr. Kalyani Bondre
- 14. Prof. Arati Pendse
- 15. Dr. Prashant Dhopavkar
- 16. Prof. Amita Kulkarni
- 17. Prof. Harshad Abhyankar
- 18. Prof. Ashwini Nair

Regular Faculty: Student Ratio - 1 :20

## 18 Profile of Director / Faculty

Name	Date of Birth	Educational Qualification	Work Experience - Teaching	Work Experience - Research	Work Experience - Industry	Area of Specialization	Courses Taught	No. of papers published	Books Authored/ Co-authored	Other Publications	Projects Carried Out	Patents	Technology Transfer
Dr. Shikha Jain	29-09-1974	PGDM, SET, Ph.D, M.A.	20 years	10 years		General Mgt.	Global Business Environment, Economics, Marketing	12	2				
Dr. Giribala Dewasthale	21-10-1967	PhD, M.B.A., B.A.	19 years	Doctoral Research - 5 years	3 years	Marketing	Marketing Management, Marketing Strategy, Services Marketing and Management, Business Ethics, Self Development	11		Linkedin articles/articles in institute magazine: 3	Commissioned Research projects: 2; Industry projects: 4; Guidelines and Policy Documents: 9		
Dr. Abhijeet Arvind Shivane	21-10-1991	PhD, MBA, MMS, DBM, BE (Mechanical)	19	0	04	Operations	Business Statistics, Operations Management, Logistics & Supply Chain	03		01 article published in Daily Loksatta, 13 articles published on	02 (PMPML 2011, Solar Project 2018-19)		

	73						Management, Purchase Management, Decision Techniques, Service Operations Management			Linked In			
Dr. Parikshit Abasaheb Mahankal	10-06-1980	Bsc,MPM, PhD	10 years	0	2 years	Human Resources	Psychology for Managers, Organisational Behavior, HR Planning & Talent Acquisition, Performance Management,Industrial& Employee Relations	4		3			
Dr.Suraj Chandrakant Kamble	15-04-1986	PhD, MBA, NET, B.Com	11 Year	7 Years	1 Years	Marketing and HR	Management Proces,s Business Research Method, Retail Management, Personal Selling and Sales Management, Digital Marketing, Marketing Research, Entrepreneurship	11			2		

Prof. Prajakta Pradhan	16-10-1984	BA, MMM,MA, PGDM	10 years	4 years	2 years	International Trade	Commercial Geography, Introduction to Foreign Trade, International Marketing, Global Logistics	2			4		
Prof. Pradnya Mahajan	24-08-1969	BCS,MDBA, MBA	15	0	6	Systems	Business Analytics, Business Information Systems, ERP(SAP), Business Analysis				Development of Exam Software, In-house portal,Computer Center renovation, Implementation of ERP, Website Re-design, Systems Curriculum design		
Dr Shruti Nagar	03-11-1981	M.Com, MBA , Ph.D , UGC (NET)	11 years and five months	3	4 months	Finance	Accounting for Managers, Financial Management, Financial Institutions & Markets, Security Analysis and Portfolio			14 research papers in Journals and 13 publications in conference proceedings			



							Management, Managerial economics, Business ethics , Cost Accounting						
CA Sweta Agrawal Jain	2 7- 0 2- 1 9 8 8	CA, CS, BCom	5	0	3	Accountant & Finance	Accounting, Financial Management, Taxation, Corporate finance, Financial Statement Analysis, Legal aspects of Business	2		Blog & articles			
Prof. Vipra Ashish Tiwari	2 7- 0 2- 1 9 7 7	B.Tech, PGDM, MPM	16	2	2	IB and HR	Organization design, IB, HRM, Cross culture Mgt	3		2 case studies			
Prof. Rasika Datar	0 6- 1 1- 1 9 6	MDBA, BA	25		5	Marketing	Direct Marketing And Customer Contact Management, Entrepreneurship and Business Planning						

	5												
Prof. R. R. Ramtirthkar	2 9- 0 9- 1 9 5 7	MSW, LLB	30		15	Business law	Legal Aspects of Business, Labour law		5				
Dr. Kalyani Bondre	0 1- 1 1- 1 9 8 1	MA,SET, Ph.D	17	5	2	Economic s	Economic Enviornmnt						
Prof. Arati Pendse	1 2- 0 3- 1 9 6 8	B.Sc., M.A., L.L.B., A.D.C.S.S.A., P.G.D.C.F.C.	15	17		Psycholog y	Counselling, Career Development		1				
Dr. Prashant Dhopavkar	0 7- 0 1- 1	BE, Ph.D.	7		23	IT	Systems, Strategic Mgt. Of IT						

	9 7 6												
Prof. Amita Kulkarni	2 9- 1 2- 1 9 7 5	MPM, BA	1		7	HR	Human Resource Management						
Prof. Harshad Abhyankar	2 9- 0 2- 1 9 8 8	MBA,BBA	1		3	Marketing	Marketing Management,						
Prof. Ashwini Nair	1 6- 0 5- 1 9 6 9	B.Com., PGDM	2		15	Marketing	Business Communication						

<b>8. Fee</b>
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<b>Fees Structure (2020-22 Batch)</b>
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Particulars	PGDM-I (Amount in Rs.)	PGDM-II (Amount in Rs.)
Tuition Fee	1,35,000	1,48,500
Admission Fee	10,000	11,000
Development Fee	15,000	22,000
Library & IT Services	10,000	11,000
Learning Material and Examination	5,000	5,500
Career Advancement Fee	13,000	14,300
Student Activities	7,000	7,700
Skill Development and Certifications Fee	5000	30,000
Total Rs.	2,00,000/-	2,50,000/-

<b>10. Admission</b>
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**Number of seats sanctioned with the year of approval**

Number of seats sanctioned -180 subject to annual extension of approval by AICTE

**Number of Students admitted under various categories each year in the last three years**

Category	2020-22	2019-21	2018-20
Open	90	94	74
OBA ( Includes VJ, NT, SBC)	27	20	26
SC	3	3	0
ST	0	3	0
Total	120	120	100

**Number of applications received during last two years for admission under Management Quota and number admitted**

- Not Applicable

<b>11. Admission Procedure</b>
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**Mention the admission test being followed, name and address of the Test Agency and its URL (website)**

As per AICTE Norms

**Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)**

Not Applicable

**Calendar for admission against vacant seats:**

As per AICTE Schedule

## 12. Criteria and Weightages for Admission

Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

The candidates shall be short listed on the basis of the overall rank computed taking into account of the following components and their weights:

- Score in the Common Admission test - 35 to 60%
- Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - 5 to 25%
- Group discussion/ interview - 20 to 45%
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity and
- Gender diversity - 5 to 20%

## 13. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years-

Not Applicable

## 14. Results of Admission Under Management seats/Vacant seats

Not Applicable

**15. Information of Infrastructure and Other Resources Available**

Room type	Carpet area (in sq. m)
Library	185.78
Auditorium	132
Classroom1	67.81
Classroom2	67.81
Classroom-3	67.81
Classroom-4	67.81
Classroom-5	67.81
Classroom-6	67.81
Tutorial Room	34.27
Computer Centre	175.1
Boy's Common Room	75
Girls Common Room	75
Canteen	150
First aid	10
Housekeeping	10
Board Room	38.27
Exam office	30
Placement room	36.22
Faculty rooms	60
Toilets	150
Office	156.67
Director's office	40.3
Central Stores	30
Maintenance	20
Pantry	20
Stationary and Reprographic Facility	10
Security	10

**Barrier Free Built Environment for disabled and elderly persons.**

Architect certificate available on request in the institute office

**Occupancy Certificate**

Available on request in the institute office

**Fire and Safety Certificate**

Available on request in the institute office

**Hostel Facilities**

Not Applicable

**Library Facility**

S.N.	Facility	Existing
1.	Titles	15490
2.	Volumes	17899 (Total Library Books as per Accession Register)
3	Number of National Journals	06
4	Number of International Journals	14
5	E-journals	J GATE
6	Database	EBSCO E-Book s-Business Collection
7	Reading Room Seating	60
8	Digital Library in reading room	10

**Computing facility**

Computer Details	Particulars
Number of PCs/Laptops exclusively available for Students	85
Number of PC’s in the Library	12
Number of PC’s in Administration Office	6
Number of PC’s for Faculty	8
Number of PC’s for Language Lab	20
Internet Bandwidth	100 Mbps
Internet Contention Ratio	1:1
Number of Printers available for students	4
Number of Legal system software	3
Number of Legal application software	15

**Innovation Cell**

IMDR Innovation Council (IIIC) has been established with guidance from MHRD’s Innovation Cell. The concentration of council initiatives will be on providing a conducive ecosystem to nurture a culture of Innovation and Enterprise at IMDR. Structured activities, with dedicated resources have been identified which will support idea generation, incubation and successful start-ups. Creative energy of our students will be channelized to promote start-ups and entrepreneurial ventures.

Faculty In-charge	Faculty Members	Students
Dr Abhijeet Shivane	CA Sweta Jain	Nayan Gupta
	Prof Rasika Datar	Prasad Wankhede
		Harshit Popli
		Shubham Lahamge
		Komal Agrawal
		Saquib Mohd

**Social Media Cell**

Role and Functions -

- 1. To promote IMDR and its activities on all Digital platforms
- 2. To coordinate with the DES media cell
- 3. To create content for all digital platforms (Website, LinkedIn, YouTube, Instagram, Twitter, Blogs)
- 4. To handle all social media accounts

<u>Faculty Head</u>	<u>Faculty Members</u>	<u>Student Members</u>
Prof. Pradnya Mahajan	Dr. Suraj Kamble Prof. Rasika Datar Mr. Kiran Kadam	Aarti Kumar Aishwarya Chachhad Shameeka Bhand Prateek Jawke Disha Khare Amol Palve Aayushi Sahu Piyusha Sonawne



## Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

### National Academic Depository (NAD)

“National Academic Depository (NAD) <https://nad.ndml.in/> is a National System set-up by Ministry of Human Resources Development and University Grants Commission by appointing NSDL Database Management Limited (NDML) to facilitate Academic Institutions to Digitally, Securely and Quickly issue Online Academic Awards to the Students directly in their online NAD Account. The student can access certificate at any time and authorise employers, banks to view and verify the certificates. No more need to carry originals, submit attested photocopies, wait for verification of documents, NAD makes it online now. Join now!"

Students from batch 16 – 18 and batch 17 – 19 are already informed to register themselves.

### List of facilities available

☐ **Games and Sports Facilities**

Cricket Ground, Gymnasium, Basket Ball Ground, Table Tennis, Carrom, Chess, Badminton

☐ **Extra-Curricular Activities**

Industrial Visit, Pune Darshan, Guest Lectures, BSE office visit, CSR activities

☐ **Soft Skill Development Facilities –**

Language Lab, Communication skills, Management Skills sessions, Personality Development Session, Interview skills, Grooming

### Teaching Learning Process

- ☐ Curriculum and syllabus for each of the Programmes as approved by the University

### The Curriculum Structure and Design

The document is divided in following sections

- The learning context of PGDM
- The curriculum and the institutional purpose
- Curriculum objectives
- Curriculum structure in support of the objectives
- Need for an integrated curriculum
- Approach to Foundation and Core courses
- List of subjects for the first year
- Content outline (subject-wise)
- Assessment

**Semester 1**

• Sociology for Managers
• Psychology for Managers
• Communication: Theory and Process
• Business Information Systems
• Business Statistics
• Accounting For Managers
• Managerial Economics
• Self-Development
• Management Processes
• Business Communication
• Commercial Geography

**Semester 2**

• *Organisation Behaviour
• Management Accounting
• Business Research Methods
• *Human Resource Management
• *Operations Management
• *Marketing Management
• *Financial Management
• Legal Aspects of Business
• Introduction to Foreign Trade
• Introduction to ERP (SAP)
• Business Communication II
• Macro-economic environment
• Career Development

Generic Elective Subjects	
<i>SEM III</i>	
	• Strategic Management
	• Services Marketing and Management
	• Organisational Design Thinking
	• Management of Quality
	• System Thinking
<i>SEM IV</i>	
	• Business Ethics
	• Entrepreneurship and Business Planning
	• Project Management
	• Business Analysis
	• Design Thinking
Electives in Finance	
<i>SEM III</i>	
	• Financial Institutions Markets and Services
	• Security Analysis and Portfolio Management
	• Fixed Income Securities
	• Corporate Finance
	• Tax Planning and Management
<i>SEM IV</i>	
	• Mergers Acquisitions and Corporate Restructuring
	• Financial Planning and Wealth Management
	• Credit Risk Management
	• Project Finance
	• Derivatives
Electives in Human Resource	
<i>SEM III</i>	
	• Employee Compensation & Benefits
	• HR Planning & Talent Acquisition
	• Employee Legislation
	• Human Resource Development
	• Emotional Intelligence
<i>SEM IV</i>	
	• Performance Management
	• Employee& Industrial Relations

	• Public Relations
	• Strategic HR
	• Organization Development
Electives in Marketing	
<i>SEM III</i>	
	• Personal Selling And Sales Management
	• Business-To-Business Marketing
	• Advertising And Promotion
	• Retail Management
	• Distribution Management
<i>SEM IV</i>	
	• Marketing Strategy
	• Marketing Research
	• Direct Marketing And Customer Contact Management
	• Digital Marketing
	• Product & Brand Management
Electives in Operations and Supply Chain Management	
<i>SEM III</i>	
	• Logistics and Supply Chain Management
	• Service Operations Management
	• Manufacturing Management
	• Materials Management (Stores and Inventory)
	• Facility Management
<i>SEM IV</i>	
	• Decision Techniques
	• Purchase Management
	• Strategic Initiatives
	• Operations Research
	• Quality Tools &Techniques
Electives in Business Technology &Systems	
<i>SEM III</i>	
	• Fundamentals of Business Analytics
	• Managing Digital Innovation & Transformation
	• E-Business
<i>SEM IV</i>	
	• Strategic Management for IT

- Knowledge Management

- Systems Engineering

**Electives in International Trade**

<i>SEM III</i>	
•	EXIM
•	International Marketing
•	Global Business Environment
<i>SEM IV`</i>	
•	International Finance
•	Cross Culture Management
•	Global Strategic management

## Academic Calendar of the Institute

MONTH	PGDM I	PGDM II
JUL-01	-----	Term begins (sem iii)
AUG-10	Term begins (sem i)	-----
DEC-12	-----	Term end (sem iii)
JAN-16	Term end (sem i)	-----
FEB-01	Term begins (sem ii)	Term begins (sem iv)
MAY-15	Term end (sem iv)	Term end (sem iv)

## Academic Time Table with the name of the Faculty members handling the Course

**Term Starts: 10th August 2020 Semester – I**

Days	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Timings						
9.00 - 10.00	<b>Accounting for Managers</b> CA Sweta Jain	<b>Accounting for Managers</b> CA Sweta Jain	<b>Managerial Economics</b> Dr Shruti Nagar	<b>Communication Theory &amp; Process</b> Prof. VipraTiwari	<b>Management Process</b> Dr SurajKamble	<b>Self-Development</b> Dr GiribalaDewasthale
10.10 - 11.10	<b>Commercial Geography</b> Prof. PrajaktaPradhna	<b>Commercial Geography</b> Prof. PrajaktaPradhna	<b>Management Process</b> Dr SurajKamble	<b>Managerial Economics</b> Dr Shruti Nagar	<b>Self-Development</b> Dr GiribalaDewasthale	<b>Communication Theory &amp; Process</b> Prof. VipraTiwari
11.20 - 12.20	<b>Business Statistics</b> Dr AbhijeetShivane	<b>Psychology for Managers</b> Dr ParikshitMahankal	<b>Business Communication</b> Prof.DilipRanadive	<b>Business Communication</b> Prof.DilipRanadive	<b>Introduction to Ms Excel</b> Prof. PradnyaMahajan	<b>Psychology for Managers</b> Dr ParikshitMahankal
12.30 - 1.30	<b>Introduction to Ms Excel</b> Prof. PradnyaMahajan	<b>Business Information System</b> Prof. PradnyaMahajan	<b>Business Information System</b> Prof. PradnyaMahajan	<b>Club Activity/ Guest Lecture</b>	<b>Business Statistics</b> Dr AbhijeetShivane	<b>Club Activity/ Guest Lecture</b>
2.00 - 3.00	<b>Mentor Meeting</b>	<b>Sociology for Managers</b> Dr AvinashWagha	<b>Tutorial Session</b>	<b>Club Activity/ Guest Lecture</b>	<b>Tutorial Session</b>	<b>Club Activity/ Guest Lecture</b>
3.10 - 4.10		<b>Sociology for Managers</b> Dr AvinashWagha	<b>Tutorial Session</b>		<b>Tutorial Session</b>	

**Term Starts: 15th July 2020 Semester – III**

<b>Days</b>	<b>MONDAY</b>	<b>TUESDAY</b>	<b>WEDNESDAY</b>	<b>THURSDAY</b>	<b>FRIDAY</b>	<b>SATURDAY</b>
Timings						
9.00 - 10.00	<b>Strategic Management</b> Prof. RasikaDatar	<b>Organisation Design Thinking</b> Prof. VipraTiwari	<b>Service Marketing Management</b> Dr GiribalaDewasthale	<b>Advertising &amp; Promotion</b> Prof. RasikaDatar	<b>Corporate Finance CA Sweta Jain Emotional Intelligence</b> VipraTiwari	<b>Management of Quality</b> Prof. PratibhaDeshmu kh
10.10 - 11.10	<b>Strategic Management</b> Prof. RasikaDatar	<b>Organisation Design Thinking</b> Prof. VipraTiwari	<b>Service Marketing Management</b> Dr GiribalaDewasthale	<b>Advertising &amp; Promotion</b> Prof. RasikaDatar	Corporate Finance CA Sweta Jain Emotional Intelligence VipraTiwari	<b>Management of Quality</b> Prof. PratibhaDeshmu kh
11.20 - 12.20	<b>Personal Selling &amp; Sales Management</b> Dr SurajKamble	<b>Logistics &amp; Supply Chain Management Dr AbhijeetShivane Tax Planning Management</b> CA Sweta Jain	<b>International Marketing</b> Prof. Prajakta Pradhan	<b>Human Resource Development Dr KasturiNaik Material Management</b> Prof. Suresh Patwardhan	<b>HR Planning &amp;Talent Acquisition</b> Dr ParikshitMahankal	<b>Fundamentals of Business Analytic Prof. PradnyaMahajan EXIM</b> Prof.PrajaktaPra dhan
12.30 - 1.30	<b>Global Business Environment Dr Shikha Jain Employee Compensation and Benefits</b> Prof. RenukaSawant	<b>Retail Management Dr SurajKamble Global Business Environment</b> Dr Shikha Jain	<b>Service Operation Management</b> Dr AbhijeetShivane	<b>Human Resource Development Dr KasturiNaik Material Management</b> Prof. Suresh Patwardhan	<b>Managing Digital Innovation &amp; Transformation</b> Prof.SwapnaliMahadi k  <b>EXIM</b> Prof. PrajaktaPradhan	<b>Fundamentals of Business Analytic Prof. PradnyaMahajan</b>
2.00 - 3.00	<b>Employee Compensation &amp; Benefits</b> Prof. RenukaSawant	<b>Distribution Management</b> Prof. DilipRanadive	<b>Personal Selling &amp; Sales Management</b> Dr SurajKamble	<b>Logistics &amp; Supply Chain Management Dr AbhijeetShivane Tax Planning Management</b> CA Sweta Jain	<b>Retail Management Dr SurajKamble Managing Digital Innoivation&amp; Transformation</b> Prof.SwapnaliMahadi k	<b>Service Operation Management</b> Dr AbhijeetShivane
3.10 - 4.10	<b>FIMS</b> Dr Shruti Nagar	<b>Employee Legislation</b> Prof. SonaliJadhav	<b>SAPM</b> Dr Shruti Nagar	<b>SAPM</b> Dr Shruti Nagar	<b>FIMS</b> Dr Shruti Nagar	
4.20 - 5.20	<b>Distribution Management</b> Prof. DilipRanadive	<b>Employee Legislation</b> Prof. SonaliJadhav	<b>Manufacturing Management CmdrKaushikChakrabort y HR Planning &amp; Talent Acquisition</b> Dr ParikshitMahankal	<b>International Marketing</b> Prof. PrajaktaPradhan	<b>Business 2 Business Marketing</b> Prof. GirishJadhav	<b>System Thinking</b> Prof. GautamGhate
5. 30 - 6.30			<b>Manufacturing Management CmdrKaushikChakrabort y</b>		<b>Business 2 Business Marketing</b> Prof. GirishJadhav	<b>System Thinking</b> Prof. GautamGhate

**Term Starts: 1 Feb. 2021 Semester – II**

<b>Days Timings</b> ↓	<b>MONDAY</b>	<b>TUESDAY</b>	<b><u>DIV – A</u> WEDNESDAY</b>	<b>THURSDAY</b>	<b>FRIDAY</b>	<b>SATURDAY</b>
9:00 am to 10:00 am	Legal Aspects of Business (Prof. R. Ramtirthkar)	Career Development (Dr.AratiPendse)	Introduction to Foreign Trade (Prof. PrajaktaPradhan)	Business Research Methods (Dr.SurajKamble)	Management Accounting CA Sweta A Jain	Library/presentation/case study/assignment
10:10 am to 11:10 am	Legal Aspects of Business (Prof. R. Ramtirthkar)	Career Development (Dr.AratiPendse)	Introduction to Foreign Trade (Prof. PrajaktaPradhan)	Economic Environment (Dr. KalyaniBondre)	Management Accounting CA Sweta A Jain	Introduction to ERP (SAP) Prof. PradnyaMahajan
11:20 am to 12:20 pm	Operations Management Dr.AbhijeetShivane	Financial Management Prof. Shruti Nagar	Business Research Methods (Dr.SurajKamble)	Economic Environment (Dr. KalyaniBondre)	Operations Management Dr.AbhijeetShivane	Introduction to ERP (SAP) Prof. PradnyaMahajan
12:30 pm to 1:30 pm	Human Resource Management (Prof. VipraTiwari)	Business Communication (Prof. Ashwini Nair)	Organisation Behaviour Dr.ParikshitMahankal	Organisation Behaviour Dr.ParikshitMahankal	Human Resource Management (Prof. VipraTiwari)	Library/presentation/case study/assignment
1:30 pm to 2:00 pm	<b>Lunch Break</b>					
2:00 pm to 3:00pm	Marketing Management Dr.GiribalaDewasthale	Business Communication (Prof. Ashwini Nair)	Library/presentation/case study/assignment	<b>Student Development Activity</b>	Financial Management Prof. Shruti Nagar	<b>Student counselling</b>
3:10 pm to 4:10 pm	<b>Student Mentoring</b>			<b>Student Development Activity</b>	Marketing Management Dr.GiribalaDewasthale	

<b>Days Timings</b> ↓	<b>MONDAY</b>	<b>TUESDAY</b>	<b><u>DIV – B</u> WEDNESDAY</b>	<b>THURSDAY</b>	<b>FRIDAY</b>	<b>SATURDAY</b>
9:00 am to 10:00 am	Career Development (Dr.AratiPendse)	Library/presentation/case study/assignment	Library/presentation/case study/assignment	Introduction to Foreign Trade (Prof. PrajaktaPradhan)	Business Research Methods (Dr.SurajKamble)	Management Accounting CA Sweta A Jain
10:10 am to 11:10 am	Career Development (Dr.AratiPendse)	Introduction to ERP (SAP) Prof. PradnyaMahajan	Business Research Methods (Dr.SurajKamble)	Introduction to Foreign Trade (Prof. PrajaktaPradhan)	Economic Environment (Dr. KalyaniBondre)	Management Accounting CA Sweta A Jain
11:20 am to 12:20 pm	Legal Aspects of Business (Prof. R. Ramtirthkar)	Introduction to ERP (SAP) Prof. PradnyaMahajan	Business Communication (Prof. Ashwini Nair)	Human Resource Management (Prof. VipraTiwari)	Economic Environment (Dr. KalyaniBondre)	Financial Management Prof. Shruti Nagar
12:30 pm to 1:30 pm	Legal Aspects of Business (Prof. R. Ramtirthkar)	Organisation Behaviour Dr.ParikshitMahankal	Business Communication (Prof. Ashwini Nair)	Human Resource Management (Prof. VipraTiwari)	Marketing Management Dr.GiribalaDewasthale	Library/presentation/case study/assignment
1:30 pm to 2:00 pm	<b>Lunch Break</b>					
2:00 pm to 3:00pm	Organisation Behaviour Dr.ParikshitMahankal	Marketing Management Dr.GiribalaDewasthale	Operations Management Dr.AbhijeetShivane	<b>Student Development Activity</b>	Operations Management Dr.AbhijeetShivane	<b>Student counselling</b>
3:00 pm to 4:00 pm	<b>Student Mentoring</b>		Financial Management Prof. Shruti Nagar	<b>Student Development Activity</b>		

Days Timings ↓	MONDAY	TUESDAY	DIV – C WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
9:00 am to 10:00 am	Management Accounting CA Sweta A Jain	Legal Aspects of Business (Prof. R. Ramtirthkar)	Career Development (Dr.AratiPendse)	Library/presentation/case study/assignment	Introduction to Foreign Trade (Prof. PrajaktaPradhan)	Business Research Methods (Dr.SurajKamble)
10:10 am to 11:10 am	Management Accounting CA Sweta A Jain	Legal Aspects of Business (Prof. R. Ramtirthkar)	Career Development (Dr.AratiPendse)	Introduction to ERP (SAP) Prof. PradnyaMahajan	Introduction to Foreign Trade (Prof. PrajaktaPradhan)	Economic Environment (Dr. KalyaniBondre)
11:20 am to 12:20 pm	Organisation Behaviour Dr.ParikshitMahankal	Human Resource Management (Prof. VipraTiwari)	Marketing Management Dr.Giribala Dewasthale	Operations Management Dr.AbhijeetShivane	Business Communication (Prof. Ashwini Nair)	Economic Environment (Dr. KalyaniBondre)
12:30 pm to 1:30 pm	Marketing Management Dr.GiribalaDewasthale	Human Resource Management (Prof. VipraTiwari)	Financial Management Prof. Shruti Nagar	Business Research Methods (Dr.SurajKamble)	Business Communication (Prof. Ashwini Nair)	
1:30 pm to 2:00 pm	Lunch Break					
2:00 pm to 3:00pm	Operations Management Dr.AbhijeetShivane	Financial Management Prof. Shruti Nagar	Organisation Behaviour Dr.ParikshitMahankal	Student Development Activity	Introduction to ERP (SAP) Prof. PradnyaMahajan	Student counselling

Term Starts: 1 Feb. 2021 Semester – IV

Days Timings ↓	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
9:00 am - 10:00 am	Strategic Management of IT (Prof. PrashantDhopavkar) Global Strategic Management Prof. PrajaktaPradhan	Strategic Management of IT (Prof. PrashantDhopavkar) Global Strategic Management Prof. PrajaktaPradhan	Systems Engineering Prof. PradnyaMahajan Cross Culture Management Prof. VipraTiwari	Project Management (Prof. Gopallyengar)	Product and Brand Management (Prof. SanjeevBhat)	Design Thinking (Prof. NiketKarajagi)
10:10 am - 11:10 am	Strategic Management of IT (Prof. PrashantDhopavkar) Global Strategic Management Prof. PrajaktaPradhan	Credit Risk Management CA Sweta A Jain	Systems Engineering Prof. PradnyaMahajan Cross Culture Management Prof. VipraTiwari	Project Management (Prof. Gopallyengar)	Product and Brand Management (Prof. SanjeevBhat)	Design Thinking (Prof. NiketKarajagi)
11:20 am - 12:20 pm	Systems Engineering Prof. PradnyaMahajan Cross Culture Management Prof. VipraTiwari	Employee & Industrial Relations (Prof. R. Ramtirthkar) Digital Marketing Dr.SurajKamble	Mergers Acquisitions and Corporate Restructuring CA Sweta A Jain Purchase Management Dr.AbhijeetShivane	Digital Marketing Dr.SurajKamble	Product and Brand Management (Prof. SanjeevBhat)	Design Thinking (Prof. NiketKarajagi)
12:30 pm - 1:30 pm	Marketing Research Dr.SurajKamble	Employee & Industrial Relations (Prof. R. Ramtirthkar) Digital Marketing Dr.SurajKamble	Mergers Acquisitions and Corporate Restructuring CA Sweta A Jain Purchase Management Dr.AbhijeetShivane	Business Analysis Prof. PradnyaMahajan	Business Analysis Prof. PradnyaMahajan	Project Management (Prof. Gopallyengar)
1:30 pm - 2:00 pm	Lunch Break					
2:00 pm - 3:00pm	Credit Risk Management CA Sweta A Jain	Mergers Acquisitions and Corporate Restructuring CA Sweta A Jain Purchase Management Dr.AbhijeetShivane	Marketing Research Dr.SurajKamble	Business Ethics Dr.GiribalaDewasthale	Marketing Research Dr.SurajKamble	Business Ethics Dr.GiribalaDewasthale
3:10 pm - 4:10 pm	Direct Marketing And Customer Contact Management Prof. RasikaDatar International Finance Prof. Shruti Nagar	Training & Placement Activities	Entrepreneurship and Business Planning Prof. RasikaDatar	Credit Risk Management CA Sweta A Jain Decision Techniques Dr.AbhijeetShivane	Direct Marketing And Customer Contact Management Prof. RasikaDatar	Marketing Strategy Dr.GiribalaDewasthale
4:20 pm - 5:20 pm	Direct Marketing And Customer Contact Management Prof. RasikaDatar International Finance Prof. Shruti Nagar	Performance Management Dr.ParikshitMahankal Decision Techniques Dr.AbhijeetShivane	Entrepreneurship and Business Planning Prof. RasikaDatar	Marketing Strategy Dr.GiribalaDewasthale	Entrepreneurship and Business Planning Prof. RasikaDatar	International Finance Prof. Shruti Nagar  Public Relation Class timing from 4.30pm to 7.30
5:30 pm - 6:30 pm	Business Analysis Prof. PradnyaMahajan	Business Ethics Dr.GiribalaDewasthale	Financial Planning and Wealth Management Prof. Shruti Nagar	Financial Planning and Wealth Management Prof. Shruti Nagar	Performance Management Dr.ParikshitMahankal Decision Techniques Dr.AbhijeetShivane	Public Relation Class timing from 4.30pm to 7.30
6:30 pm to 7:30 pm	Marketing Strategy Dr.GiribalaDewasthale	Training & Placement Activities	Performance Management Dr.ParikshitMahankal	Financial Planning and Wealth Management Prof. Shruti Nagar		



## Teaching Load of each Faculty - As per AICTE norms

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### ➤ Internal Continuous Evaluation System and place -

Assessment is an essential and integral part of the teaching/learning process.

**Assessment for every semester is divided in two parts.**

- Internal Assessment
- External Assessments

Normally, assessment for a subject comprises a written paper of 60 marks to test the comprehension of the subject and 40 internal marks.

#### 1. Internal Assessment

The internal assessments comprise of two tests of 10 marks each and an assignment of 20 marks which is for applied knowledge based on self-study/field work. Objectives and the procedures of assignment (date for submission etc.) is announced on ERP. A copy is sent to the examination department for further action and information. All Internal Assessments' Marks are entered in the ERP and a hardcopy of ERP PDF document is submitted to the exams department before the semester ends.

#### 2. External Assessment

At the end of the course faculty submit two sets of different question papers along with model answer papers. Evaluation of papers is submitted in the ERP and a hard copy of ERP PDF document is submitted to the exams department within one month of the exam date. If it is possible, then faculty shares feedback a view to further improvement.

### ➤ Passing Criteria

At the end evaluation and submission of marks by respective faculty, Examination departments announces the result. To pass a subject, student must score minimum 40% marks in both – internal and external assessment and overall 50% in a subject. He will be allowed to keep term.

If a student is failed in more than 6 subjects, then he / she will not be allowed to participate in the campus placement process. He / She will however be allowed to keep term and an undertaking / declaration to the effect will be required to be signed by him and his parents.

### ➤ Student's assessment of Faculty, System in place

Term end students Feedback through ERP

**16. Enrolment of students in the last 3 years**

Year	ACTUAL STUDENTS ADMITTED IN LAST 3 YEARS
2020-21 (Total Intake PGDM I and II - 300)	237
2019-20 (Total Intake PGDM I and II - 240)	219
2018-19 (Total Intake PGDM I and II - 240)	218
2017-18 (Total Intake PGDM I and II - 240)	233

**17. List of Research Projects/ Consultancy Works (Available on Institute website underreamers tab)**

Number of Projects carried out, funding agency, Grant received

Sr. No	Training and Consultancy	Organisation	Trainer/ Consultant	Period	Amount (in Rs.)
1	Sales training programme	Twin Engineers Pvt Ltd, Bhosari, Pune	Dr.GiribalaDewasthale	July 2019	23,600/-
2	Develop analytical and problem solving skills	GEA Process Engineering (India) Pvt Ltd	Dr.GiribalaDewasthale	Fe. 2018	70,800/-

**Industry Linkage****Objective**

1. Establish contacts with business organizations to get their engagement with IMDR in a manner meaningful in providing practical insights students` learning.
2. Re-strengthen awareness about IMDR among the corporate world through personal contacts.

**Goals**

1. Arrange lectures of industry experts from varying fields.
2. Arrange visits to business organizations.
3. Generate potential leads for P I Committee, to be taken forward by them.
4. Locate potential mentors among industry experts.
5. Get live problems from industry for students to work on.

**Methodology**

1. Explore Alumni leads in select companies. Work hand-in-hand with ALCOM for this purpose.
2. Short list certain organizations which can offer specialization wise expertise. Communicate and follow up with them.
3. Locate manufacturing units which allow visits of students. Follow up with them and obtain permission for students` visits.
4. Take the MOUs ahead with respective organizations.
5. Distribute companies among the team and have a nominated point of contact for each company.

**Activities**

Research / Personal contacts / Written communication & follow ups / Visits to companies / Liasioning during visits of experts to IMDR .

**Review Mechanism**

1. Weekly reviews for activity-tuning through meetings.
2. Monthly review of progress and action planning.
3. Need based meetings with ALCOM and P I.

Name of the Committee	Faculty members	Names of Student Members
Institution Industry Interface Committee (IIIC)	Dr. Shruti Nagar	Divya Patil
	Dr. Abhijeet Shivane	Pradyumna Swami
	Prof. Rasika Datar	Nikita Raysara
		Aarati Kumar
		AishwaryaKadam
		Ashuto shIngalge
		Sayali Zende
		Abhijit Mahunta
		Archie Jiwani

**MoUs with Industries (minimum 3)**

- 1. AND HR SOLUTIONS LLP
  - 2. PRODIGITAS IT SERVICES PVT LTD.
  - 3. PERENNIAL TECHNOLOGIES PVT. LTD.
  - 4. NIVA GROWTH CONSULTANTS
  - 5. INDO SCOTTLE AUTO PARTS PVT.LTD.
- The signed hard copies of MOUs are available on request in the office

<b>18. LoA and subsequent EoA till the current Academic Year –</b>
LoA Available on Website yearlyEoA available on website
<b>19. Accounted audited statement for the last three years –</b>
available on website