

MANDATORY DISCLOSURE

1. Name of the Institution

Institute Of Management Development and Research,
DES Campus, Agarkar Road,
Deccan Gymkhana,
Pune - 411 004
+91-20-67656103 / 67656104/ 67656105
Mail ID: administration@imdr.edu

2. Name and address of the Trust and the Trustees

Deccan Education Society, Pune
Trustees - Contact Details

Sr. No.	Name	Designation	Address	Mobile Number	E-mail address	DES Email Id
1	Dr.Kunte Sharad Shrikrishna	Trustee	20 Cintamani, Omkareshwar Society, Sahakar Nagar No. 1, Pune 411 009.	9423011899	smarika2010@gmail.com	chairman@despune.org
2	Shri. Athavale Mahesh Anant	Trustee	117/121/2 Nandnandan, Prabhat Road, Lane No. 12, Near Kamla Nehru Park, Erandwane, Pune – 411 004.	9822595741	mahesh.athavale@kanjcs.com	mahesh.athavale@despune.org
3	Shri. Phadke Sagar Shripad	Trustee	793, Saraswatisahniwas, GaonBhag, Sangli - 416416	7030705353	sagar.ca@gmail.com	sagar.phadke@despune.org
4	Shri. Apte Nitin Madhav	Trustee	B/3, Ganeshkunj Society, Rambag Colony, Paud Road, Pune – 411 030.	9422009966	advocateapte@rediffmail.com	nitin.apte@despune.org
5	Adv. Neel Helekar	Trustee	Flat No.15, 2nd Floor, Mayur Building, V.P.Road, Near Congress House, Girgaon, Mumbai- 400004	9820378297	neelhelekar@gmail.com	neel.helekar@despune.org
6	Shri. Jagdish Kadam	Trustee	„Shashwat“, 536, Sind Co.op. Hsg. Soc., Aundh, Pune 411 007.	9822077000	jlk@rajpathinfra.com	jagdish.kadam@despune.org
7	Shri.Anant Hari Joshi	Trustee	"Nandadeep" plot no.6 dattadarshan society,genda mal,satara-415002	9657719827	anant.joshi@despune.org	anant.joshi@despune.org

3. Name and Address of Director

Dr. Shikha Jain
Director’s Bunglow
Institute Of Management Development and Research,
DES Campus, Agarkar Road,
Deccan Gymkhana,
Pune - 411 004

4. Name of Affiliating University

Not Applicable

5. Governance

5.1 Members of the Board of Management

GBR-32/13.04.2020

Shri. Mahesh Athavale, Nominee of the management	Member
Dr.Vinaykumar Acharya , Nominee of the management	Member
Dr.Ashish Puranik, Nominee of the management	Member
Shri. Pramod Rawat, Nominee of the management	Member
Shri. Jagdish Kadam, Nominee of the management	Member
Nominee of AICTE	Member
Nominee of State Government	Member
Industrialist/Technologist/Educationist nominated by State Government	Member
Dr. Abhijeet Shivane	Teaching Staff Representative
Prof. Pradnya Mahajan	Teaching Staff Representative
Mr.Kiran Kadam	Non-teaching Staff Representative
Dr. Shikha Jain, Director- IMDR	Member - Secretary

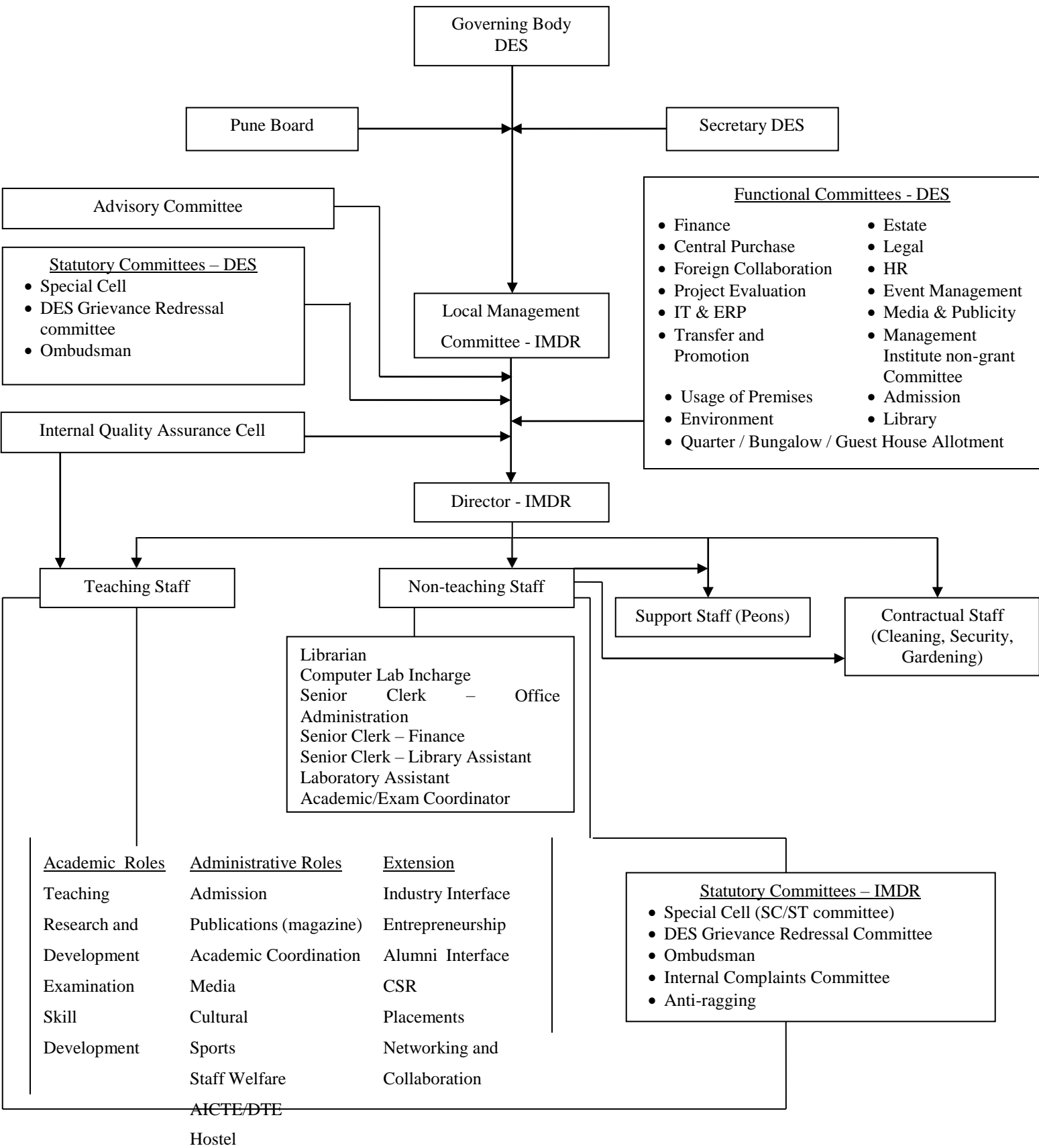
5.2 Members of Academic Advisory Body

1. Dr. Anant Sardeshmukh, Director General MCCIA
2. Mr. Deepak Karandikar, Director Praditi Press Parts Pvt. Ltd
3. Dr. Capt. Chandrashekhar Chitale-Noted Academician
4. Dr. Philip Coelho-Noted Academician
5. Dr.Vasant Bang- Noted Academician
6. Mr.Vivek Kele, Director, Teamglobal Logistics Pvt. Ltd
7. Mr.Nitin Pangam, Managing Director, Maeflower Consulting
8. Mr. Mahesh Athavale - Chairman Local Management Committee
9. Dr. Giribala Dewasthale
10. Dr. Shikha Jain- Director

5.3 Frequency of the Board Meeting and Academic Advisory Body

Frequency of the Board Meeting	- Once in Two Months
Frequency of the Academic Advisory Body Meeting	- Once in a Semester

5.4 Organizational chart and processes



5.5 Nature and Extent of involvement of Faculty and students in academic affairs/ improvements

Faculty Committee

This committee consists of all the full-time faculty members including the Director, the Librarian and representative of the administrative staff. The chairmanship of the meeting is held by rotation by one of the members and the secretary is usually the junior most faculty member. The chairmanship is rotated every academic year. The main responsibilities of this committee are:

- To handle the day-to-day issues of academic and student interface matters.
- To approve new academic initiatives of the institute.
- To propose changes in strategic directions of the institute, especially in academic matters.
- Peer assessment of faculty
- Any other matter that may be of concern to any member

All the bodies of the society provide for concurrent overlapping membership, so that context of an issue discussed at a lower level is available at the next level.

Name of the Committee	Faculty Head	Faculty Members	Students Name	Students Name
Admission committee		Dr. Parikshit Mahankal	Vednati Pandav	Nainika Nikhare
	Dr. Sanmath Shetty	Dr. Suraj Kamble	Sourav Mohite	Saloni Yadav
			Gautami Pawar	Elishiba Bhoute
Entrepreneurship & Innovation Cell	Dr.Abhijeet Shivane	Prof.Rasika Datar	Advait Likhite	Rahul Choudhary
		Dr.Sonali Khurjekar	Rohan Chaudhari	Sushrut Waghmare
			Digvijay Singh Shekhawat	Siddhika Jadhav
			Kaustubh Likhari	Priya Singhanian
			Pratham Maheshwari	Shravani Potnis
			Vasu Sharda	Namrata Peshwani
			Gourang Shah	Mansi Gunjar
			Sayali Hirde	Lokesh Kandhare
			Simran Arora	Pawan Jagtap
			Shubham Shah	Priyanka Thakur
Corporate Social Responsibility Committee	Prof. Vipra Tiwari	Prof.Pritha Ubgade	Rahul Choudhary	Namrata Peshwani
		Dr.Shruti Nagar	Sushrut Waghmare	Mansi Gunjar
			Siddhika Jadhav	Lokesh Kandhare
			Priya Singhanian	Pawan Jagtap
			Shravani Potnis	Priyanka Thakur
Internship Committee	Dr. Sonali Khurjekar	Dr.Abhijeet Shivane	Christy Antony	Mr Abhiram Deshpande
		Dr. Sanmath Shetty	Ms Ruta Padhye	Mr Rakesh Mahajan
		Mr.Pradeep Thopte	Ms Riya Mehta	Hrutuja Kharade
			Ms Gayatri Rode	Shantanu upasani
			Ms Saniya Khan	Mohit Munot
			Ms Jinal Vyas	Shrutika shinde
			Ms Minal Gabhane	Suyash Waghmare
			Ms Miral Bhanushali	Sanjana kastey
			Ms Pooja Kadam	Akash banerjee

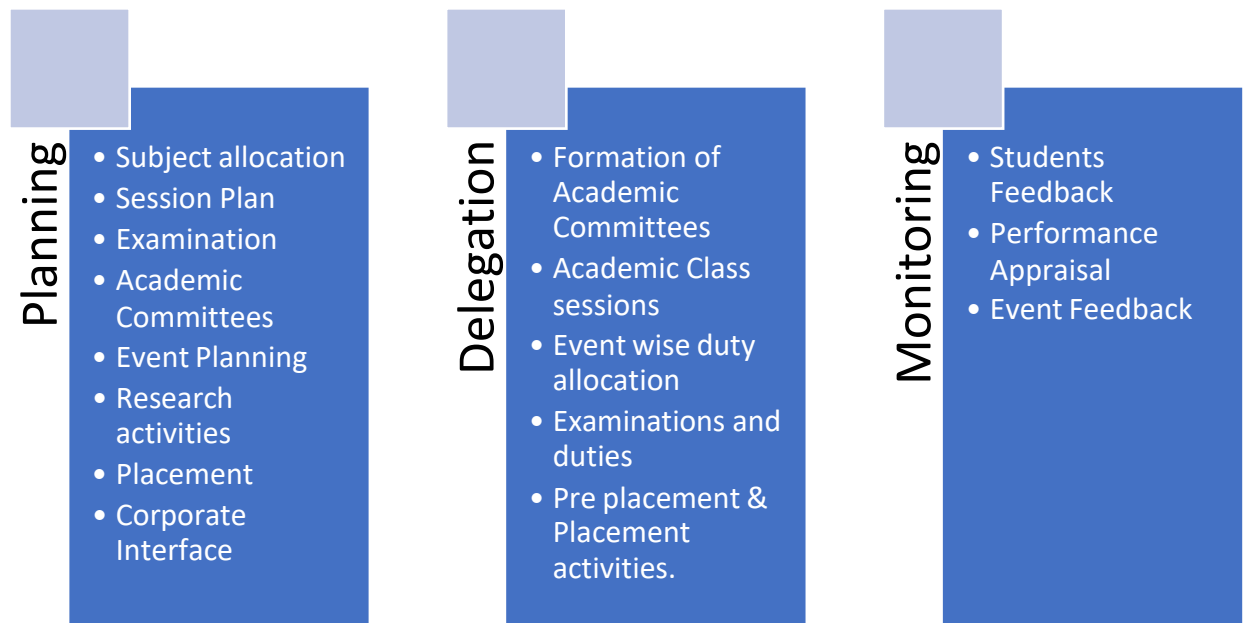
			Mr Sarthak Pardeshi	Asmita Mehendale
			Mr Prathamesh Mahindrakar	Omkar Patil
			Mr Uttarwar	Sarthak Shaha

Placement Committee	Dr.Giribala Dewasthale	Dr. Parikshit Mahankal	Gopal Kallurkar	Akshay Pawar
		Dr.Prashant Dhopavkar	Kunj Trivedi	Christy Anthony
		Prof.Arati Pendse	Swaraj Thakre	Ankita Yadav
		Mr.Harshad Abhyankar	Samruddhi Patil	
Media	Dr.Suraj Kamble	Dr. Sanmath Shetty	Kaustubh Bodas	Ayushi Shukla
		Prof.Pradnya Mahajan	Samruddhi Kulkarni	Divya Gandhi
		Prof.Gopa Das	Amol Palve	
		Mr.Kiran Kadam		
Publications	Prof. Rasika Datar	Prof. Arati Pendse	Raibhan Shinde	Aditya Puranik
		Gopa Das	Nidhi Suri	Amlan Dasgupta
			Prathamesh Hannshetti	Kaustubh Bodas
			Shivani Bapat	Samruddhi Kulkarni
Cultural Committee & Sports Committee	Dr.Parikshit Mahankal	Dr. Shilpa Kulkarni	Cultural Committee	Sports Committee
		Mr.Vikas Jadhav	Sakshi Shah	Arun Ajmera
		Mrs.Lata Jori	Swarali Shah	Abhishek Kulkarni
			Anuja Deshpande	Arvind Ajmera
			Yash Sumant	Saloni Salunkhe
			Mihir Ingle	Pruthviraj Khot
			Vaishnavi Dombe	Rutvij Bhide
			Shyam Songire	Shreenath Shinde
			SurajSingh Jadhav	Omesh Chindarkar
			Pratik Bhasme	Prachi Bhat
			Anjana Nair	Shahruk Sorathiya
			Farheen Khan	Rohit Zade
			Kunal Mandot	Jaydip Pawar
			Siddhi Kulkarni	Abhinav Birajdar
			Rishab Solanki	Yashraj More
			Rahee Kulkarni	Sanath Kolekar
			Mrunmayi Pathak	Rani Zade
			Dheeraj Katariyah	
			Prachi Sali	
			Gitanjali Mane	
			Anushka Pimputkar	
			Ritika Sathe	
			Nupur Mohankar	
			Shivani Khode	
			Vrushika Shirodkar	
			Bhavesht Gupta	
			Shreya	
			Amit Nagarkar	

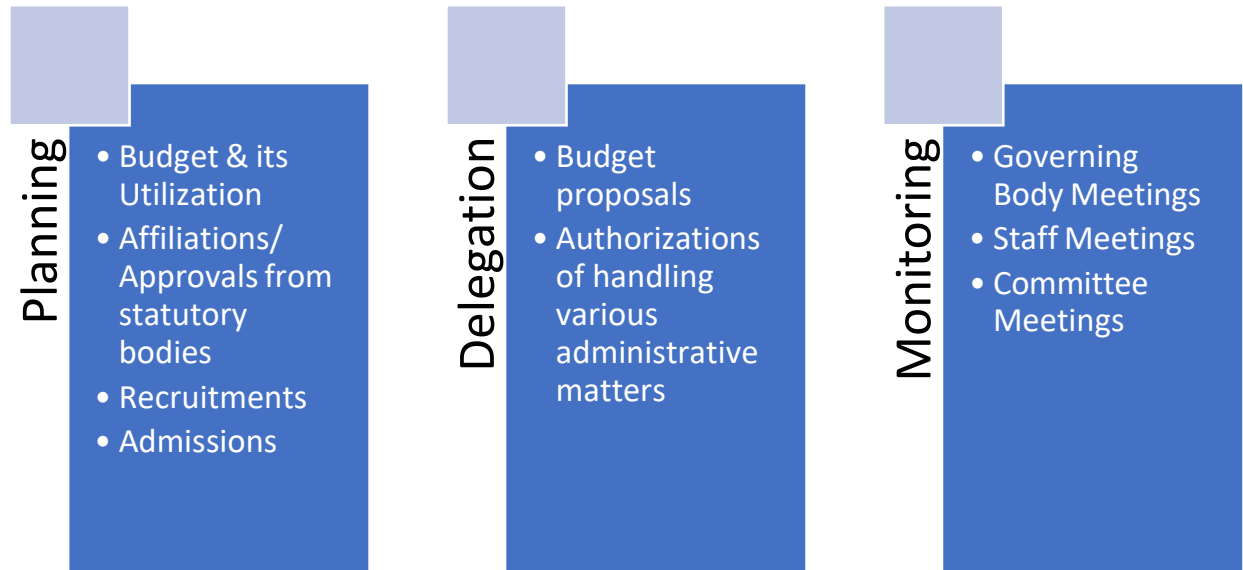
Research and Development Committee	Dr. Shilpa Kulkarni	Dr. Giribala Dewasthale	Samrudhi Kulkarni	Yashraj More
		Dr. Shruti Nagar	Aditya Puranik	Amlan Dasgupta
			Ankita Yadav	Mihir Ingle
			Sayli Jadhav	Siddhrath Pathak
			Kaustubh Badas	Gaurav Bharambe
Institution Industry Interface Committee (IIIC)	Dr. Shruti Nagar	Dr. Prashant Dhopavkar	Diganta Chakraborty	Tina Samtani
		Prof.Pratik Potdar	Alisha Lalani	Poonam Digwani
			Kalyani Morankar	Niraj Kabra

5.6 Mechanism/ Norms and Procedure for democratic/ good Governance

1. Academics



2. Administration



5.7 Student Feedback on Institutional Governance/ Faculty performance

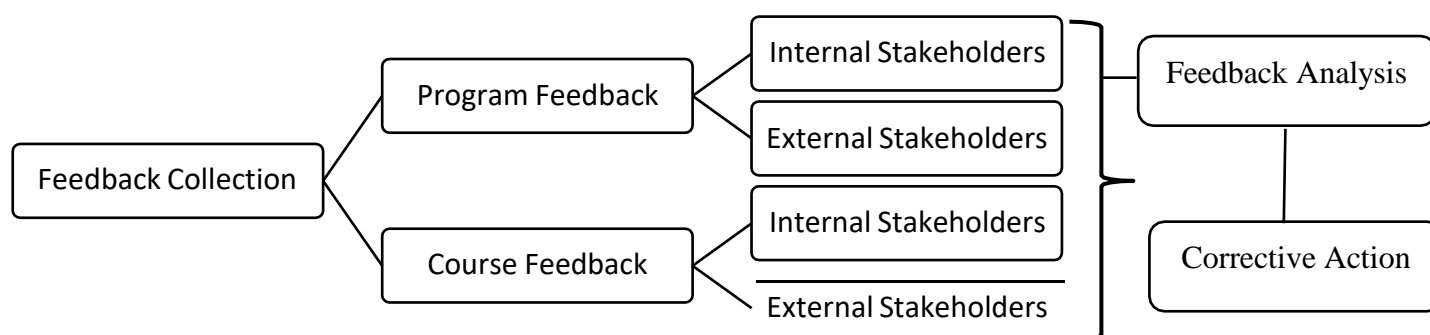
IMDR implements a structured feedback mechanism from various stake holders to ensure quality teaching learning process and a conducive academic environment. The stakeholders play a vital role in the evaluation, development and enhancement of the quality of

the learning experience. Feedback from stakeholders allows the institute to evaluate and improve academic and administrative processes.

Feedback mechanism has two components –

- Feedback collection and analysis
- Corrective action

Broad areas of feedback include Course Feedback and Program Feedback. The mechanism is as follows –



Feedback Committee

Feedback collection, analysis and monitoring of corrective actions is done by Committee on Academics.

Feedback Collection and Analysis

S.N.	Feedback Tool	Respondent	Frequency	Area
1.	Faculty Feedback	Students	Semester-wise	Course Feedback
2.	Alumni Feedback	Alumni	Annual	Program Feedback
3.	Recruiter Feedback	Recruiters	Annual	Program Feedback
4.	Exit Feedback	Passing-out Batch	Batch-wise	Program Feedback
5.	Parents Meet	Parents	Annual	Program Feedback
6.	LMC Meeting	Management	Once in Two Months	Resource Utilization
7.	Mentor meeting	Students	Once in a week	Overall Learning Experience
8.	Event Feedback	Students	Post event	Event experience and impact
9.	Library Feedback	Students, Faculty	Annual	Learning resources

5.8 & 11 Grievance Redressal mechanism for Faculty, staff and students

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. As per these rules and regulations addressed by the AICTE, for student or other stake holders in an Institution, “Grievance Redressal Committee” of Institute of Management Development and Research, Pune, has been constituted with following Staff in different positions to enquire the nature and extent of grievance with the following guidelines -

- A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Student Grievance Redressal Committee (SGRC).
- Every AICTE approved institution shall constitute Student Grievance Redressal Committee (SGRC) with the following composition, namely:

- Principal of the College- Chairperson
 - Three senior members of the teaching faculty to be nominated by the Principal as Members and out of three one member shall be female and other from SC/ST/OBC category
 - A representative from among students of the College to be nominated by the Principal based on academic merit/excellence in sports/performance in co-curricular activities-
 - Special Invitee.
- The term of the members and the special invitee shall be of two years.
 - The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
 - In considering the grievances before it, the SGRC shall follow principles of natural justice.
 - The SGRC shall send its report with recommendations, if any, to the concerned institution and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.
 - Any student aggrieved by the decision of the Student Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

Ombudsman details are as follows -

Ombudsman Details

Committee type	OMBUDSMAN
AICTE Notification no.	F.No. 1-101/PGRC/AICTE/Regulation/2019
Dated	13-08-2020
Name of the Ombudsperson	Dr. Devi Singh
Address	C/o Grievance Redressal Cell, All India Council of Technical Education, Nelson Mandela Marg, New Delhi -110070
e-mail address	pubgrv@aicte-india.org
Designation (Not below the rank of District Retired Judge or a Retired Professor)	Former Director, IIM, Lucknow

Grievance Redressal Committee		
Greivance Redressal Committee	Dr. Shikha Jain	Director-IMDR
	Dr. Suraj Kamble	Faculty Member
	Prof. Pradnya Mahajan	Faculty Member
	Prof. Pritha Ubgade	Faculty Member
	Prof. Amita Kulkarni	Academic Coordinator Member
	Prasad Thakkar	Student

Online Grievance Redressal Mechanism

Student grievances may be submitted online using the following link -

https://docs.google.com/forms/d/1vUVnxIhQYYIkSpPQv9-9n02rLS7eNfWUTP_gfneCKb0/viewform?edit_requested=true

5.9 Establishment of Anti Ragging Committee

Name	Designation
Dr. Shikha Jain	Director IMDR
Dr. AvinashVagha	Representative from Civil Society

Shri. Muralidhar Karape	Representative of Police
Shri. Sukrut Karandikar	Representative of Local Media
Shri. Jugal Rathi	Representative from NGO
Dr. Parikshit Mahankal	Faculty Representative
Mrs. Bhavana Sanjeev Sakrikar	Parent Representative
Varda Sanjeev Sakrikar	Student Representative
Sandesh Keshte	Student Representative
Smt. Lata Jori	Non-Teaching Staff

5.10 Establishment of Online Grievance Redressal Mechanism

Student grievances may be submitted online using the following link -

https://docs.google.com/forms/d/1vUVnxIhQYYIkSpPQv9-9n02rLS7eNfWUTP_gfneCKb0/viewform?edit_requested=true

5.12 Establishment of Internal Complaint Committee (ICC)

The Internal Complaints Committee (ICC) receives and redresses complaints related to sexual harassment on IMDR campus.

Name	Designation
Dr. Giribala Dewasthale	Presiding Officer
Prof. Pradnya Mahajan	Faculty Member
Prof. Parikshit Mahankal	Faculty Member
Mrs. Arti Pendse	Faculty Member
Ms. Neeti Karanjikar	Non-teaching Member
Mr. Pradip Thopate	Non-teaching Member
Mr. Jugal Rathi	Representative from NGO
Ms. Tina Samtani	Student Member
Ms. Saniya Khan	Student Member
Ms. Kunj Trivedi	Student Member
Mr. Amlan Dasgupta	

5.13 Establishment of Committee for SC/ ST - Special Cell

GBR-24/13.04.2020

Name	Designation
Shri. Milind Kamble	Chairman (SC)
Adv. Rajashree Thakar	Women Representative
Dr. Vinaykumar Acharya	Secretary- Ex-officio
Shri. Dhananjay Kulkarni	Secretary DES
Smt. Preeti Rajguru	Member (SC)

5.14 Internal Quality Assurance Cell

Objectives and Scope

IQAC shall evolve mechanisms and procedures for -

1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks
2. Relevant and quality academic/ research programs
3. Equitable access to and affordability of academic programs to all
4. Optimization and integration of modern methods of teaching and learning
5. The credibility of assessment and evaluation process
6. Ensuring the adequacy, maintenance and proper allocation of support structure and services
7. Sharing of research findings and networking with other institutions in India and abroad.

Functions

Some of the functions expected of the IQAC are -

1. Development and application of **quality benchmarks**
2. **Parameters for various academic and administrative activities** of the institution
3. Facilitating the **creation of a learner-centric environment** conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
4. Collection and analysis of **feedback from all stakeholders** on quality-related institutional processes
5. **Dissemination of information** on various quality parameters to all stakeholders
6. Organization of **inter and intra institutional workshops, seminars** on quality related themes and promotion of quality circles;
7. **Documentation** of the various programs/activities leading to quality improvement
8. Acting as a nodal agency of the Institution for coordinating **quality-related activities**, including adoption and dissemination of best practices
9. Development and maintenance of **institutional database through MIS** for maintaining /enhancing the institutional quality
10. Periodical conduct of **Academic and Administrative Audit** and its follow-up
11. Preparation and submission of the **Annual Quality Assurance Report (AQAR)** as per standard guidelines and parameters.

Composition of the IOAC

S.N.	Name	Details
1	Dr. Shikha Jain	IQAC Chairperson
2	Dr. Giribala Dewasthale	IQAC Coordinator
3	,Dr. Suraj Kamble	Faculty Members
4	, Prof. Pradnya Mahajan	Faculty Members
5	Dr. Shruti Nagar	Faculty Members
6	Mrs. Neeti Karanjkar	Non-teaching Members
7	Mr. Shivam Patil	Student Representative
8	Mr. Atul Kirloskar Chairman, Kirloskar Group	Industrialist
9	Dr. Swati Shiradkar Professor in Department of OBGY and IQAC co-ordinator at MGM Medical college Aurangabad, Maharashtra	Representative of Civil Society
10	Dr. Shriram Nerlekar CEO, Deccan Education Society	Stakeholder
11	Mr. Jagdish Kadam Member-IMDR LMC	Management Representative

12	Mr. Harsh Honmode Director, Yokohama India, Executive VP, ATC Tires Ltd.	Employer
13	Mr. Milind Katti Founder and CEO, Demand Farm	Alumnus

6. Programmes

6.1 Name of Programmes approved by AICTE

Post Graduate Diploma in Management

6.2 NBA Accreditation Status

1	Name/ List of Programmes/ Courses Accredited	
2	Applied for Accreditation	Application in Process for CAY 2021-22
	A. Applied but Visit not happened	
	B. Visit happened but result awaited	
3	List of programmes/ courses Not Applied	Application in Process for CAY 2021-22

6.3

Sr. No	Particular	Data			
1	Name	PGDM			
2	Number of seats	180			
3	Duration	Two Years Full Time			
4	Cut off marks/rank of admission during the last three years	Not Applicable			
5	Fee	PGDM I - Rs. 2.50 lakh, PGDM II - Rs. 2.50 lakh			
6	Placement Facilities	Yes			
7	Campus placement in last three years with minimum salary, maximum salary, and average salary	Year	Minimum Salary	Maximum Salary	Average Salary
		2018-19	INR 2LPA	INR 10LPA	INR5.26 LPA
		2019-20	INR 3.5LPA	INR 10LPA	INR 5.16LPA
		2020-21	INR 3.5LPA	INR 10LPA	INR 5.50LPA

7. Faculty

Regular Faculty

- 1. Dr. Shikha Jain
- 2. Dr. Giribala Dewasthale
- 3. Dr. Abhijeet Shivane
- 4. Dr. Parikshit Mahankal

5. Dr. Suraj Chandrakant Kamble
6. Prof. Pradnya Mahajan
7. Dr. Shruti Nagar
8. Dr. Shilpa Kulkarni
9. Prof. Gopa Das
10. Prof. Pritha Ubgade
11. Prof. Vipra Tiwari
12. Prof. Rasika Datar
13. Prof. Arati Pendse
14. Dr. Prashant Dhopavkar
15. Dr. Sanmath Shetty
16. Dr. Sonali Khurjekar
17. Prof. Pratik Potdar
18. Prof. Amita Kulkarni
19. Prof. Harshad Abhyankar

Regular Faculty: Student Ratio - 1 :20

18 Profile of Director / Faculty

Name	Date of Birth	Education Qualification	Work Experience - Teaching	Work Experience - Research	Work Experience - Industry	Area of Specialization	Courses Taught	No.of papers published	Books Authored / Co-authored	Other Publications	Projects Carried Out	Patents	Technology Transfer
Dr. Shikha Jain	29-09-1974	PGDM, SET, Ph.D, M.A.	20 years	10 years		General Mgt.	Global Business Environment, Economics, Marketing	12	2				
Dr.Giribala Dewasthale	21-10-1967	PhD, M.B.A.,B. A.	19 years	Doctoral Research - 5years	3 years	Marketing	Marketing Management, Marketing Strategy, Services Marketing and Management, Business Ethics, Self Development	11		Linkedin articles/articles in institute magazine: 3	Commissioned Research projects: 2; Industry projects: 4; Guidelines and Policy Documents: 9		
Dr Abhijeet Arvind Shivane	21-10-1973	PhD, MBA , MMS, DBM , BE (Mechanical)	19 years	0	04 years	Operations	Business Statistics, Operations Management, Logistics & Supply Chain Management, Purchase	03		01 article published in Daily Loksatta, 13 articles published on Linked In	02 (PMPML 2011, Solar Project 2018-19)		

							Management, Decision Techniques, Service Operations Management						
Dr. Parikshit Abasaheb Mahankal	10- 06- 1980	Bsc,MPM, PhD	10 years	0	2 years	Human Resources	Psychology for Managers, Organisational Behavior, HR Planning & Talent Acquisition, Performance Management, Industrial& Employee Relations	4		3			
Dr.Suraj Chandrakant Kamble	15- 04- 1986	PhD, MBA, NET, B.Com	11 Year	7 Years	1 Years	Marketing and HR	Management Processes Business Research Method, Retail Management, Personal Selling and Sales Management, Digital Marketing,	11		2			

							Marketing Research, Entrepreneurs hip						
Prof. Pradnya Mahajan	24- 08- 1969	BCS,MDB A,MBA	15 years	0	6 years	Systems	Business Analytics, Business Information Systems, ERP(SAP), Business Analysis				Developm ent of Exam Software, In-house portal,Co mputerCe nter renovation , Implement ation of ERP, Website Re-design, Systems Curriculu m design		

Dr Shruti Nagar	03-11-1981	M.Com, MBA , Ph.D , UGC (NET)	11 years and five months	3 years	4 months	Finance	Accounting for Managers, Financial Management, Financial Institutions & Markets, Security Analysis and Portfolio Management, Managerial economics, Business ethics , Cost Accounting			14 research papers in Journals and 13 publications in conference proceedings			
Dr. Shilpa Kulkarni	23-1-0977	BE,MBA, Ph.D.	10 years	8 years	10 years	HR, sustainability	HR, Quality, Analytics	12			6		
Prof. Gopa Das	19-09-1983	MPM, PGDM	12 years	5 years	6 months	HR	HRM,OB	12	1	Industrial sociology			

Prof. Pritha Ubgade	25-11-1984	BE, MBA	5 years	3 years	4.3 years	Marketing	Op. Research, Design think, System thinking, Retail						
Prof. Vipra Ashish Tiwari	27-02-1977	B.Tech, PGDM, MPM	16 years	2 years	2 years	IB and HR	Organization design, IB, HRM, Cross culture Mgt	3		2 case studies			
Prof. Rasika Datar	06-11-1965	MDBA, BA	25 years	0	5 years	Marketing	Direct Marketing And Customer Contact Management, Entrepreneurship and Business Planning						
Prof. Arati Pendse	12-03-1968	B.Sc., M.A., L.L.B., A.D.C.S.S. A., P.G.D.C.F. C.	15 years	17 years		Psychology	Counselling, Career Development		1				
Dr. Prashant Dhopavkar	07-01-1976	BE, Ph.D.	7 years		23 years	IT	Systems, Strategic Mgt. Of IT						

Dr. Sanmath Shetty	18-03-1985	Ph.D. MBA (HR & Fin.), BA, DLL & LW, Dip in T&D	12 years	12 years	1 years	Human Resource Management	Legal Aspects of Business, Organizational Behaviour, Human Resource Management, Training and Development, Strategic Management.	16 (5 UGC, 1 Scopus & 10 Conference Preceedings)	Co-Authored1				
Dr Sonali Khurjekar	dd-mm-yy 20-06-1973	B. Pharmacy, MBS (HR), Ph.D	10 years	After PhD -02 years	Nil	Human Resource	Management concepts and Applications, HRM, Business Communication, Change Management, Business Ethics	12	2 Self Learning Material for subjects: Business Communication, Business English Communication		Minor Research Project -01		
Pratik Abhay Potdar	10-06-1989	BCom, MCom. MPhil, CS CA(Inter) SET	9 years	1 year	4.5 years	International Trade	EXIM, Strat Mgmt, Supply Chain, E-Com Logistics						
Prof. Amita Kulkarni	29-12-1975	MPM, BA	1 years		7 years	HR	Human Resource Management						
Prof. Harshad Abhyankar	29-02-1988	MBA, BBA	1 years		3 years	Marketing	Marketing Management,						

8. Fee

Fees Structure (2021-22 Batch)

Particulars	PGDM-I (Amount in Rs.)	PGDM-II (Amount in Rs.)
Tuition Fee	1,48,500	1,48,500
Admission Fee	11,000	11,000
Development Fee	22,000	22,000
Library & IT Services	11,000	11,000
Learning Material and Examination	5,500	5,500
Career Advancement Fee	14,300	14,300
Student Activities	7,700	7,700
Skill Development and Certifications Fee	30,000	30,000
Total Rs.	2,50,000/-	2,50,000/-

10. Admission

Number of seats sanctioned with the year of approval

Number of seats sanctioned -180 subject to annual extension of approval by AICTE

Number of Students admitted under various categories each year in the last three years

Category	2021-23	2020-22	2019-21
Open	130	90	94
OBC (Includes VJ, NT, SBC)	44	27	20
SC	5	3	3
ST	0	0	3
Total	179	120	120

Number of applications received during last two years for admission under Management Quota and number admitted

- Not Applicable

11. Admission Procedure

Mention the admission test being followed, name and address of the Test Agency and its URL (website)

As per AICTE Norms

Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)

Not Applicable

Calendar for admission against vacant seats:

As per AICTE Schedule

12. Criteria and Weightages for Admission

Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

The candidates shall be short listed on the basis of the overall rank computed taking into account of the following components and their weights:

- Score in the Common Admission test - 35 to 60%
- Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - 5 to 25%
- Group discussion/ interview - 20 to 45%
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity and
- Gender diversity - 5 to 20%

13. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years-

Not Applicable

14. Results of Admission Under Management seats/Vacant seats

Not Applicable

15. Information of Infrastructure and Other Resources Available

Room type	Carpet area (in sq. m)
Library	185.78
Auditorium	132
Classroom1	67.81
Classroom2	67.81
Classroom-3	67.81
Classroom-4	67.81
Classroom-5	67.81
Classroom-6	67.81
Tutorial Room	34.27
Computer Centre	175.1
Boy's Common Room	75
Girls Common Room	75
Canteen	150
First aid	10
Housekeeping	10
Board Room	38.27

Exam office	30
Placement room	36.22
Faculty rooms	60
Toilets	150
Office	156.67
Director's office	40.3
Central Stores	30
Maintenance	20
Pantry	20
Stationary and Reprographic Facility	10
Security	10

Barrier Free Built Environment for disabled and elderly persons.

Architect certificate available on request in the institute office

Occupancy Certificate

Available on request in the institute office

Fire and Safety Certificate

Available on request in the institute office

Hostel Facilities

Not Applicable

Library Facility

S.N.	Facility	Existing
1.	Titles	15490
2.	Volumes	17899 (Total Library Books as per Accession Register)
3	Number of National Journals	06
4	Number of International Journals	14
5	E-journals	J GATE
6	Database	EBSCO E-Book s-Business Collection
7	Reading Room Seating	60
8	Digital Library in reading room	10

Computing facility

Computer Details	Particulars
Number of PCs/Laptops exclusively available for Students	85
Number of PC"s in the Library	12
Number of PC"s in Administration Office	6
Number of PC"s for Faculty	8
Number of PC"s for Language Lab	20
Internet Bandwidth	100 Mbps
Internet Contention Ratio	1:1
Number of Printers available for students	4
Number of Legal system software	3
Number of Legal application software	15

Innovation Cell

IMDR Innovation Council (IIIC) has been established with guidance from MHRD"s Innovation Cell. The concentration of council initiatives will be on providing a conducive ecosystem to nurture a culture of Innovation and Enterprise at IMDR. Structured activities, with dedicated resources have been identified which will support idea generation, incubation and successful start-ups. Creative energy of our students will be channelized to promote start-ups and entrepreneurial ventures.

Faculty In-charge	Faculty Members	<u>Students Members</u>	<u>Students Members</u>
Dr.Abhijeet Shivane	Prof.Rasika Datar Dr.Sonali Khurjekar	Advait Likhite Rohan Chaudhari Digvijay Singh Shekhawat Kaustubh Likhari Pratham Maheshwari Vasu Sharda Gourang Shah Sayali Hirde Simran Arora Shubham Shah	Rahul Choudhary Sushrut Waghmare Siddhika Jadhav Priya Singhania Shravani Potnis Namrata Peshwani Mansi Gunjar Lokesh Kandhare Pawan Jagtap Priyanka Thakur

Social Media Cell

Role and Functions -

- 1. To promote IMDR and its activities on all Digital platforms
- 2. To coordinate with the DES media cell
- 3. To create content for all digital platforms (Website, LinkedIn, YouTube, Instagram, Twitter, Blogs)
- 4. To handle all social media accounts

<u>Faculty Head</u> Dr. Suraj Kamble	<u>Faculty Members</u> Dr. Sanmath Shetty Prof.Pradnya Mahajan Prof.Gopa Das Mr.Kiran Kadam	<u>Students Members</u> Kaustubh Bodas Samruddhi Kulkarni Amol Palve Divya Gandhi Ayushi Shukla
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Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

National Academic Depository (NAD)

“National Academic Depository (NAD) <https://nad.ndml.in/> is a National System set-up by Ministry of Human Resources Development and University Grants Commission by appointing NSDL Database Management Limited (NDML) to facilitate Academic Institutions to Digitally, Securely and Quickly issue Online Academic Awards to the Students directly in their online NAD Account. The student can access certificate at any time and authorise employers, banks to view and verify the certificates. No more need to carry originals, submit attested photocopies, wait for verification of documents, NAD makes it online now. Join now!"

IMDR students may access their results through NAD after registering, following due procedure.

List of facilities available

☐ **Games and Sports Facilities**

Cricket Ground, Gymnasium, Basket Ball Ground, Table Tennis, Carrom, Chess, Badminton

☐ **Extra-Curricular Activities**

Industrial Visit, Pune Darshan, Guest Lectures, BSE office visit, CSR activities

☐ **Soft Skill Development Facilities –**

Language Lab Activities, Communication skills, Management Skills sessions, Personality Development Session, Interview skills, Grooming

Teaching Learning Process

- ☐ Curriculum and syllabus for each of the Programmes as approved by the University

The Curriculum Structure and Design

The document is divided in following sections

- The learning context of PGDM
- The curriculum and the institutional purpose
- Curriculum objectives
- Curriculum structure in support of the objectives
- Need for an integrated curriculum
- Approach to Foundation and Core courses
- List of subjects for the first year
- Content outline (subject-wise)
- Assessment

Semester 1

• Sociology for Managers
• Psychology for Managers
• Communication: Theory and Process
• Business Information Systems
• Business Statistics
• Accounting For Managers
• Managerial Economics
• Self-Development
• Management Processes
• Business Communication I
• Commercial Geography
• Legal Aspects of Business
• Career Development

Semester 2

• Organisation Behaviour
• Management Accounting
• Business Research Methods
• Human Resource Management
• Operations Management
• Marketing Management
• Financial Management
• Indian Economic Environment
• Introduction to Foreign Trade
• Introduction to ERP (SAP)
• Business Communication II

➤ Semester III

Generic Electives

- Strategic Management
- Organisation Design Thinking
- Service Marketing Management
- Management of Quality
- System Thinking

Electives In Finance

- Financial Institutions Markets and Services
- Security Analysis and Portfolio Management
- Fixed Income Securities
- Corporate Finance
- Tax Planning and Management

Electives In Human Resource Management

- Employee Compensation & Benefits
- HR Planning & Talent Acquisition
- Employee Legislation
- Human Resource Development
- Emotional Intelligence

Electives In Marketing

- Personal Selling and Sales Management
- Business-To-Business Marketing
- Advertising And Promotion
- Digital Marketing
- Distribution Management

Electives In Supply Chain & Operations

- Logistics and Supply Chain Management
- Purchase Management
- Operations Research
- Materials Management (Stores and Inventory)
- Facility Management

Electives In International Trade

- International Marketing
- EXIM
- Global Business Environment

Electives In Business Technology & Systems

- Fundamentals of Business Analytics
- Managing Digital Innovation and Transformation
- E – Business

Electives In Business Analytics

- Business and Data Understanding
- Data Science for Business
- Analytical Problem-Solving framework

Electives In Entrepreneurship & Start-Up Business

- Emerging Start-up Business Opportunities
- Innovation & IPR
- New Venture Finance
- Social Entrepreneurship

➤ Semester - IV

Generic Electives

- Business Ethics
- Entrepreneurship and Business Planning
- Project Management
- Business Analysis
- Design Thinking

Electives In Finance

- Mergers Acquisitions and Corporate Restructuring
- Financial Planning and Wealth Management
- Credit Risk Management
- Project Finance
- Derivatives

Electives In Human Resource Management

- Strategic HR
- Performance Management
- Employee & Industrial Relations
- Public Relations
- Organization Development

Electives In Marketing

- Marketing Strategy
- Marketing Research
- Direct Marketing and Customer Contact Management
- Retail Management
- Product & Brand Management

Electives In Supply Chain & Operations

- Decision Techniques
- Service Operations Management
- Strategic Initiatives
- Manufacturing Management
- Quality Tools &Techniques

Electives In International Trade

- International Finance
- Cross Culture Management
- Global Strategic Management

Electives In Business Technology & Systems

- Systems Engineering
- Strategic Management of IT
- Knowledge Management

Electives In Business Analytics

- Big Data Analytics
- Machine Learning Using Advanced Analytical Tools
- Business Analytics - Workshop and Project

Electives In Entrepreneurship & Start-Up Business

- Entrepreneurship Lab
- Family Business Management
- Rural Entrepreneurship

Academic Calendar of the Institute

MONTH	PGDM I	PGDM II
AUG -02	-----	Term begins (sem iii)
AUG-02	Term begins (sem i)	-----
DEC-11	-----	Term end (sem iii)
JAN-29	Term end (sem i)	-----
FEB-07	Term begins (sem ii)	Term begins (sem iv)
APRIL-20	Term end (sem iI)	Term end (sem iv)

Academic Time Table with the name of the Faculty members handling the Course

Semester - I		DIVISION A				
Days	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Timings						
9.00 - 10.00	Career Development Prof. Arati Pendse	Commercial Geography Prof. Prajakta Pradhan	Management Processes Dr. Suraj Kamble	Sociology For Managers Dr. Shilpa Kulkarni	Accounting For Manageers Ca Sweta Jain	Legal Aspect of Business Prof. Gopa Das
10.10 - 11.10	Career Development Prof. Arati Pendse	Commercial Geography Prof. Prajakta Pradhan	Self Development Dr. Giribala Dewasthale	Management Processes Dr. Suraj Kamble	Accounting For Managers Ca Sweta Jain	Industry Institue Interaction, Placement Cell Training & Development
11.20 - 12.20	Business Information System Prof. Pradnya Mahajan	Sociology For Managers Dr. Shilpa Kulkarni	Business Communication - I Prof. Sachin Mandle	Legal Aspect of Business Prof. Gopa Das	Psychology For Managers Dr. Parikshit Mahankal	
12.30 - 1.30	Business Information System Prof. Pradnya Mahajan	Self Development Dr. Giribala Dewasthale	Introduction to MS Excel Prof. Pradnya Mahajan	Managerial Economics Dr. Shruti Nagar	Introduction to MS Excel Prof. Pradnya Mahajan	
2.00 - 3.00	Business Statistics Dr. Abhijeet Shivane	Business Communication - I Prof. Sachin Mandle	Managerial Economics Dr. Shruti Nagar		Mentor Meeting	
3.10 - 4.10	Communication Theory & Process Prof. Vipra Tiwari		Psychology For Managers Dr. Parikshit Mahankal			
4.20 - 5.20	Communication Theory & Process Prof. Vipra Tiwari		Business Statistics Dr. Abhijeet Shivane			

Semester - I		DIVISION B				
Days	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Timings						
9.00 - 10.00	Sociology For Managers Dr. Shilpa Kulkarni	Career Development Prof. Arati Pendse	Legal Aspect of Business Prof. Gopa Das	Management Processes Dr. Suraj Kamble	Commercial Geography Prof. Prajakta Pradhan	Accounting For Managers CA Sweta Jain
10.10 - 11.10	Sociology For Managers Dr. Shilpa Kulkarni	Career Development Prof. Arati Pendse	Managerial Economics Dr. Shruti Nagar	Self Development Dr. Giribala Dewasthale	Commercial Geography Prof. Prajakta Pradhan	Industry Institue Interaction, Placement Cell Training & Development
11.20 - 12.20	Psychology For Managers Dr. Parikshit Mahankal	Business Information System Prof. Pradnya Mahajan	Managerial Economics Dr. Shruti Nagar	Psychology For Managers Dr. Parikshit Mahankal	Business Statistics Dr. Abhijeet Shvane	
12.30 - 1.30	Management Processes Dr. Suraj Kamble	Business Information System Prof. Pradnya Mahajan	Business Communication - I Prof. Sachin Mandle	Legal Aspect of Business Prof. Gopa Das	Self Development Dr. Giribala Dewasthale	
2.00 - 3.00	Accounting For Managers CA Sweta Jain	Communication Theory & Process Prof. Vipra Tiwari	Business Statistics Dr. Abhijeet Shvane	Introduction to MS Excel Prof. Pradnya Mahajan	Mentor Meeting	
3.10 - 4.10	Business Communication - I Prof. Sachin Mandle			Communication Theory & Process Prof. Vipra Tiwari	Introduction to MS Excel Prof. Pradnya Mahajan	

Semester - I

DIVISION C

Days	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Timings						
9.00 - 10.00	Commercial Geography Prof. Prajakta Pradhan	Business Communication - I Prof. Sachin Mandle	Career Development Prof. Arati Pendse	Accounting For Managers CA Sweta Jain	Psychology For Managers Dr. Parikshit Mahankal	Communication Theory & Process Prof. Vipra Tiwari
10.10 - 11.10	Commercial Geography Prof. Prajakta Pradhan	Business Communication - I Prof. Sachin Mandle	Career Development Prof. Arati Pendse	Accounting For Managers CA Sweta Jain	Self Development Dr. Giribala Dewasthale	Industry Institute Interaction, Placement Cell Training & Development
11.20 - 12.20	Management Processes Dr. Suraj Kamble	Managerial Economics Dr. Shruti Nagar	Business Statistics Dr. Abhijeet Shvane	Sociology For Managers Dr. Shilpa Kulkarni	Business Information System Prof. Pradnya Mahajan	
12.30 - 1.30	Sociology For Managers Dr. Shilpa Kulkarni	Legal Aspect of Business Prof. Gopa Das	Legal Aspect of Business Prof. Gopa Das	Self Development Dr. Giribala Dewasthale	Business Statistics Dr. Abhijeet Shvane	Introduction to MS Excel Prof. Pradnya Mahajan
2.00 - 3.00	Psychology For Managers Dr. Parikshit Mahankal	Managerial Economics Dr. Shruti Nagar	Management Processes Dr. Suraj Kamble	Communication Theory & Process Prof. Vipra Tiwari	Mentor Meeting	
3.10 - 4.10	Introduction to MS Excel Prof. Pradnya Mahajan		Business Information System Prof. Pradnya Mahajan			

Semester - III

Days	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Sunday (Alternate Sunday) Starting from 22nd Aug 2021
Timings							
9.00 - 10.00	1) Logistics & Supply Chain Management Dr. Abhijeet Shivane 2) Corporate Finance CA Sweta Jain	Service Marketing Management Dr. Giribala Dewasthale	1) EXIM Prof. Prajakta Pradhan 2) Data Science for Business Dr. Prashant Dhopavkar	1) International Marketing Prof. Prajakta Pradhan 2) Employee Compensation & Benefits Prof. Gopa Das	Systems Thinking Prof. Pritha Ubgade	Digital Marketing Dr. Suraj Kamble	
10.10 - 11.10	1) Logistics & Supply Chain Management Dr. Abhijeet Shivane 2) Corporate Finance CA Sweta Jain	Service Marketing Management Dr. Giribala Dewasthale	1) EXIM Prof. Prajakta Pradhan 2) Data Science for Business Dr. Prashant Dhopavkar	1) International Marketing Prof. Prajakta Pradhan 2) HR Planning & Talent Acquisition Dr. Parikshit Mahankal	Systems Thinking Prof. Pritha Ubgade	Industry Institute Interaction, Placement Cell Training & Development	Business & Data Understanding Prof. Hrishikesh Khaladkar
11.20 - 12.20	Strategic Management Prof. Rasika Datar	1) Tax Planning Management CA Sweta Jain 2) Purchase Management Dr. Abhijeet Shivane	Management of Quality Prof. Shilpa Kulkarni	Analytical Problem Solving Framework Prof. Pradnya Mahajan	Employee Legislation Dr. Parikshit Mahankal		Business & Data Understanding Prof. Hrishikesh Khaladkar
12.30 - 1.30	Strategic Management Prof. Rasika Datar	1) Tax Planning Management CA Sweta Jain 2) Purchase Management Dr. Abhijeet Shivane	Management of Quality Prof. Shilpa Kulkarni	Analytical Problem Solving Framework Prof. Pradnya Mahajan	Digital Marketing Dr. Suraj Kamble	SAPM Dr. Shruti Nagar	Business & Data Understanding Prof. Hrishikesh Khaladkar
2.00 - 3.00	1) Facility Management Prof. Ashish Marathe 2) Financial Institutions Markets and Services Dr. Shruti Nagar	Human Resource Development Prof. Gopa Das	1) Emotional Intelligence Prof. Vipra Tiwari 2) Global Business Environment Dr. Shikha Jain	1) Personal Selling & Sales Management Dr. Suraj Kamble 2) Operation Research Prof. Pritha Ubgade	Material Management Prof. Ashish Marathe	Business To Business Marketing Prof. Sachin Mandle	Business & Data Understanding Prof. Hrishikesh Khaladkar
3.10 - 4.10	1) Personal Selling & Sales Management Dr. Suraj Kamble 2) Operation Research Prof. Pritha Ubgade	Material Management Prof. Ashish Marathe	1) Emotional Intelligence Prof. Vipra Tiwari 2) Global Business Environment	1) Facility Management Prof. Ashish Marathe 2) Financial Institutions Markets and Services Dr. Shruti Nagar	Employee Compensation & Benefits Prof. Gopa Das	Human Resource Development Prof. Gopa Das	

4.20 - 5.20	SAPM Dr. Shruti Nagar	Organisation Design Thinking Prof. Vipra Tiwari	Employee Legislation Dr. Parikshit Mahankal	Advertisement & Promotion Prof. Rasika Datar	1) Fixed Income Security CA Shailendra Marathe 2) Distribution Management Prof. Sachin Mandle		
5. 30 - 6.30	HR Planning & Talent Acquisition Dr. Parikshit Mahankal	Organisation Design Thinking Prof. Vipra Tiwari	Business To Business Marketing Prof. Sachin Mandle	Advertisement & Promotion Prof. Rasika Datar	1) Fixed Income Security CA Shailendra Marathe 2) Distribution Management Prof. Sachin Mandle		

SEM II

Room no.19	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SEM II Div A	8.00 - 9.00	Management Accounting CA Sweta Jain	Business Research Methods	Introduction to Foreign Trade	Operations Management Dr Abhijeet Shivane	Human Resource Management	Marketing Management
	9.10 - 10.10	Management Accounting CA Sweta Jain	Financial Management CA Kshitija Soman	Introduction to Foreign Trade	Financial Management CA Kshitija Soman	Business Communication - II	Organisation Behaviour
	10.20 - 11.20.	Human Resource Management	Organisation Behaviour Dr Parikshit Mahankal	Marketing Management Dr Giribala Dewasthale	Business Research Methods	Business Communication - II	Operations Management
	Summer Internship						

Room no.20	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SEM II Div B	8.00 - 9.00	Human Resource Management	Introduction to Foreign Trade	Operations Management	Organisation Behaviour Dr Parikshit Mahankal	Marketing Management Dr Giribala Dewasthale	Business Communication - II
	9.10 - 10.10	Business Communication - II	Introduction to Foreign Trade	Management Accounting	Organisation Behaviour Dr Parikshit Mahankal	Human Resource Management	Business Research Methods
	10.20 - 11.20.	Operations Management Dr Abhijeet Shivane	Financial Management CA Kshitija Soman	Management Accounting	Financial Management CA Kshitija Soman	Business Research Methods	Marketing Management
	Summer Internship						

Room no.09	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SEM II Div C	8.00 - 9.00	Introduction to Foreign Trade	Management Accounting	Business Communication - II	Human Resource Management	Operations Management Dr Abhijeet Shivane	Management Accounting
	9.10 - 10.10	Introduction to Foreign Trade	Business Research Methods	Marketing Management Dr Giribala Dewasthale	Operations Management Dr Abhijeet Shivane	Financial Management Dr. Shruti Nagar	Business Communication - II
	10.20 - 11.20.	Organisation Behaviour Dr Parikshit Mahankal	Human Resource Management Prof. Gopa Das	Business Research Methods Dr Suraj Kamble	Marketing Management Dr Giribala Dewasthale	Financial Management Dr. Shruti Nagar	Organisation Behaviour Dr Parikshit Mahankal
	Summer Internship						

Semester - IV

Da	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Sunday (Alternate Sunday) Starting from 9th
Timings							
8.00 - 9.00	1) Project Finance (8) Prof. Shailendra Marathe 2) Direct Marketing & Customer Contact Management (A) Prof. Rasika Datar	Project Management (A) Dr. Gopal Iyengar	1) Organisation Development (8) Prof. Gopa Das 2) Marketing Research (A) Dr. Suraj Kamble	1) Big Data Analytics (8) Dr. Prashant Dhopavkar 2) Global Strategic Management (A) Prof. Prajakta Pradhan 3) Entrepreneurship Lab (18) Dr. Shilpa Kulkarni	Design Thinking (A) Prof. Pritha Ubgade	Marketing Research (8) Dr. Suraj Kamble	

9.10 - 10.10	1) Project Finance (8) Prof. Shailendra Marathe 2) Direct Marketing & Customer Contact Management (A) Prof. Rasika Datar	Project Management (A) Dr. Gopal Iyengar	Business Analysis (A) Prof. Pradnya Mahajan	1) Big Data Analytics (8) Dr. Prashant Dhopavkar 2) Global Strategic Management (A) Prof. Prajakta Pradhan 3) Entrepreneurship Lab (18) Dr. Shilpa Kulkarni	Service Operations Management (8) Dr. Abhijeet Shivane	1) Strategic HR (8) Dr. Shilpa Kulkarni 2) Derivatives (A) Dr. Shruti nagar	
10.20 - 11.20	Business Ethics (A) Dr. Giribala Dewasthale	Project Management (A) Dr. Gopal Iyengar	1) Manufacturing Management (8) Prof. Ashish Marathe 2) International Finance (A) Dr. Shruti Nagar	1) Manufacturing Management (8) Prof. Ashish Marathe 2) International Finance (A) Dr. Shruti Nagar	1) Mergers Acquisitions & Corporate Restructuring (8) CA Sweta Jain 2) Strategic Initiatives (A) Prof. Pritha Ubgade	Industry Institute Interaction, Placement Cell Training & Development	Machine Learning Prof. Hrishikesh Khaladkar
11.30 - 12.30	Design Thinking (A) Prof. Pritha Ubgade	1) Strategic HR (8) Dr. Shilpa Kulkarni 2) Derivatives (A) Dr. Shruti nagar	Business Analysis (A) Prof. Pradnya Mahajan	Product & Brand Management (8) Prof. Sachin Mandle	1) Mergers Acquisitions & Corporate Restructuring (8)		Machine Learning Prof. Hrishikesh Khaladkar
12.40 - 1.40	1) Performance Management (8) Dr. Parikshit Mahankal 2) Retail Management (A) Prof. Pritha Ubgade	1) Performance Management (8) Dr. Parikshit Mahankal 2) Retail Management (A) Prof. Pritha Ubgade	1) Decision Techniques (A) Prof. Ashish Marathe 2) Credit Risk Management (8) CA Sweta Jain	1) Decision Techniques (A) Prof. Ashish Marathe 2) Credit Risk Management (8) CA Sweta Jain	Business Ethics (A) Dr. Giribala Dewasthale		Machine Learning Prof. Hrishikesh Khaladkar
2.10 - 3.10	1) Financial Planning & Wealth Management (8) Dr. Shruti Nagar 2) Quality Tools & Techniques (A) Dr. Shilpa Kulkarni		Organisation Development (8) Prof. Gopa Das	Product & Brand Management (8) Prof. Sachin Mandle		Cross Culture Management (8) Prof. Vipra Tiwari	Machine Learning Prof. Hrishikesh Khaladkar
3.20 - 4.20	1) Financial Planning & Wealth Management (8) Dr. Shruti Nagar 2) Quality Tools & Techniques (A) Dr. Shilpa Kulkarni		Marketing Strategy (A) Dr. Giribala Dewasthale	Marketing Strategy (A) Dr. Giribala Dewasthale	Entrepreneurship & Business Planning (8) Prof. Rasika Datar	Cross Culture Management (8) Prof. Vipra Tiwari	
4.30 - 5.30	Service Operations Management (8) Dr. Abhijeet Shivane			Project Management (A) Dr. Gopal Iyengar	Entrepreneurship & Business Planning (8) Prof. Rasika Datar	Public Relations Prof. Amit Brahme 4.30 - 7.30	
5.40 - 6.40				Project Management (A) Dr. Gopal Iyengar			

Teaching Load of each Faculty - As per AICTE norms

Evaluation Mechanism

The evaluation mechanism is a part of direct assessments within the OBE framework adopted as a part of Exam Reforms. This evaluation for a course in a semester is of two types based on the type of course -

1. Continuous Evaluation
2. Term-end Examination

1. Continuous Evaluation

Continuous evaluation of students' performance shall be carried out continuously throughout the semester. This shall be by way of his/her performance in classroom discussion, case studies, project work, presentations, assignments, quizzes, class tests, on-line tests and any other mode of performance assessments as deemed fit by the faculty, as per the requirements of the subject and students' skill development. Forty percent weightage shall be given to this assessment. Each assessment shall be mapped to Course Outcomes as per the Outcome Based Education System.

2. Term-end Examination

Term-end is the final assessment which a student shall take for every course at the end of a semester. This assessment maybe carried out in an online mode or in pen and paper format. The assessment format shall be decided by the Director in consultation with the faculty members and academic committee. The assessment shall be mapped to Course Outcomes as per the Outcome Based Education System. The duration of each examination will be 2 hours and 30 minutes.

16. Enrolment of students in the last 3 years

Year	ACTUAL STUDENTS ADMITTED IN LAST 3 YEARS
2021-22 (Total Intake PGDM I and II - 300)	298
2020-21 (Total Intake PGDM I and II - 300)	237
2019-20 (Total Intake PGDM I and II - 240)	219

17. List of Research Projects/ Consultancy Works (Available on Institute website underreamers tab)

Number of Projects carried out, funding agency, Grant received

Sr. No	Training and Consultancy	Organisation	Trainer/ Consultant	Period	Amount (in Rs.)
1	Sales training programme	Twin Engineers Pvt Ltd, Bhosari, Pune	Dr.GiribalaDewasthale	July 2019	23,600/-
2	Develop analytical and problem-solving skills	GEA Process Engineering (India) Pvt Ltd	Dr.GiribalaDewasthale	Fe. 2018	70,800/-

Industry Linkage

Objective

1. Establish contacts with business organizations to get their engagement with IMDR in a manner meaningful in providing practical insights students` learning.
2. Re-strengthen awareness about IMDR among the corporate world through personal contacts.

Goals

1. Arrange lectures of industry experts from varying fields.
2. Arrange visits to business organizations.
3. Generate potential leads for P I Committee, to be taken forward by them.
4. Locate potential mentors among industry experts.
5. Get live problems from industry for students to work on.

Methodology

1. Explore Alumni leads in select companies. Work hand-in-hand with ALCOM for this purpose.
2. Short list certain organizations which can offer specialization wise expertise. Communicate and follow up with them.
3. Locate manufacturing units which allow visits of students. Follow up with them and obtain permission for students` visits.
4. Take the MOUs ahead with respective organizations.
5. Distribute companies among the team and have a nominated point of contact for each company.

Activities

Research / Personal contacts / Written communication & follow ups / Visits to companies / Liasioning during visits of experts to IMDR .

Review Mechanism

1. Weekly reviews for activity-tuning through meetings.
2. Monthly review of progress and action planning.
3. Need based meetings with ALCOM and P I.

Name of the Committee	Faculty members	Students Members
Institution Industry Interface Committee (IIC)	Dr. Shruti Nagar Dr. Prashant Dhopavkar Prof.Pratik Potdar	Diganta Chakraborty Alisha Lalani Kalyani Morankar Tina Samtani Poonam Digwani Niraj Kabra

MoUs with Industries (minimum 3)

S.N.	Name of the Company/Institution	Objective
1.	AnD HR Solutions	Internship, Placement, Knowledge Sharing, Skill Development, Domain Testing, Industry Research Projects and Case Studies
2.	Blue Planet Solutions	
3.	J A Solutions	
4.	Mettle Innovations	
5.	Objective Solutions	
6.	Perennial Technologies	
7.	Prodigitas	
8.	Skilledge	
9.	Nursing College	Knowledge Sharing, Health and Wellness, ICC sessions
10.	Physiotherapy College	

The signed hard copies of MOUs are available on request in the office

18. LoA and subsequent EoA till the current Academic Year –

LoA Available on Website

yearlyEoA available on website

19. Accounted audited statement for the last three years –

available on website