



Deccan Education Society's
Institute of Management Development and Research (IMDR®), Pune
DES Campus, Pune – 411 004
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Careers

Applications are invited from the candidates having acquired necessary academic and professional qualifications and fulfilling other conditions as prescribed by the AICTE norms for the posts of **Assistant Professor and Associate Professor on full time / contractual basis** in D. E. Society's Institute of Management Development and Research (IMDR), Pune.

S. N.	Designation	Total Number of Posts	Educational Qualifications	Experience	Competency
1.	Assistant Professor	05	Under-graduate Degree in any discipline and post-graduate degree with first class or equivalent in – Business Administration /MBA/PGDM/ CA / ICWA/ M. Com.	Two years of professional experience after acquiring Post-graduate Degree.	<ul style="list-style-type: none">• Preferred Specialization – Business Analytics, International Trade, Marketing, Operations and Supply Chain, Agri-business, General Management• Good Communication Skills, Ability to work in a team, Goal Orientation.• Curriculum Designing, Teaching Pedagogy, and Assessments as per AICTE requirements for management programs.• Corporate relations
2.	Associate Professor	01	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in Business Administration /MBA/PGDM/M. Com. And At least total 06 research publications in SCI journals / UGC / AICTE approved list of journals.	Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.	<ul style="list-style-type: none">• Preferred Specialization – Business Analytics, International Trade, Marketing, Operations and Supply Chain, Entrepreneurship, General Management• Good Communication Skills, Ability to work in a team, Goal Orientation.• Curriculum Designing, Teaching Pedagogy, and Assessments as per AICTE requirements for management programs.• Strong industry networks, with experience in handling industry institute interface.• Handle end to end Internship / Placement Process

How to apply:

- 1) The **Online Application Form** for the above posts is available on **www.despune.org**. Application Fees of Rs. 500/- (Rs. Five Hundred) is payable **Online** at the time of submitting application online.
- 2) The posts mentioned in the advertisement are permanently non-grant in nature.
- 3) The candidate should fill in the Online Application with utmost care. Discrepancy if any, arising in future regarding the information in submitted application will be sole responsibility of the candidate.
- 4) Candidates must provide their own correct Postal Address and Mobile Number (preferably WhatsApp Number) in their application for easy communication.
- 5) Candidates should not forward their resume and application to any other E-mail address of the Institute or Deccan Education Society, Pune. *Only* the Online Applications will be considered.
- 6) Decision of the Society / Institute shall be final and no correspondence will be entertained regarding the scrutiny of applications / short listed candidates list.
- 7) The services of the selected candidates for above mentioned posts are transferable to any other non-grant units of the Society in case of administrative necessity.
- 8) The last date of application is **April 1, 2024, till 5.30 p.m.** The online application facility will be closed then.
- 9) Short-listed candidates will be informed and invited to participate in an online/offline interview process.

Date: 04/03/2024

Place : Pune

Secretary
Deccan Education Society, Pune