



**Deccan Education Society's  
Institute of Management Development and Research (IMDR®), Pune**

DES Campus, Pune – 411 004

Phone No. (91) (020) 67656104, 91-20-67656105, 7030517771 (M)

**Careers**

Applications are invited from the candidates having acquired necessary qualifications and fulfilling other conditions as prescribed by the AICTE norms for the posts of **Assistant Professor, Associate Professor, and Professor** in D. E. Society's Institute of Management Development and Research (IMDR), Pune.

S. N.	Designation	No. of Posts	Educational Qualifications	Experience	Competency
1.	<b>Assistant Professor</b>	06	Under-graduate Degree in any discipline and post-graduate degree with first class or equivalent in – Business Administration /MBA/PGDM/ CA / ICWA/ M. Com.	Two years of professional experience after acquiring Post-graduate Degree.	<ul style="list-style-type: none"><li>• Preferred Specialization – Business Analytics, Finance, International Trade, Marketing, Operations and Supply Chain, Entrepreneurship, General Management</li><li>• Good Communication Skills, Ability to work in a team, Goal Orientation.</li><li>• Curriculum Designing, Teaching Pedagogy, and Assessments as per AICTE requirements for management programs.</li><li>• Handle end to end Admission Process</li></ul>
2.	<b>Associate Professor</b>	01	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in Business Administration /MBA/PGDM/M. Com.  <b>And</b>  At least total 06 research publications in SCI journals / UGC / AICTE approved list of journals.	Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.	<ul style="list-style-type: none"><li>• Preferred Specialization – Business Analytics, Finance, International Trade, Marketing, Operations and Supply Chain, Entrepreneurship, General Management</li><li>• Good Communication Skills, Ability to work in a team, Goal Orientation.</li><li>• Curriculum Designing, Teaching Pedagogy, and Assessments as per AICTE requirements for management programs.</li><li>• Strong industry networks, with experience in handling industry institute interface.</li><li>• Handle end to end Internship / Placement Process</li></ul>

3.	<b>Professor</b>	01	<p>Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in Business Administration /MBA/PGDM/M. Com.</p> <p><b>And</b></p> <p>At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p><b>OR</b></p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.</p>	<p>Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p>	<ul style="list-style-type: none"> <li>• Preferred Specialization – Business Analytics, Finance, International Trade, Marketing, Operations and Supply Chain, Entrepreneurship, General Management</li> <li>• Good Communication Skills, Ability to work in a team, Goal Orientation.</li> <li>• Curriculum Designing, Teaching Pedagogy, and Assessments as per AICTE requirements for management programs.</li> <li>• Handle Research and Development activities</li> <li>• Experience in the operations of academic research centers and centers of excellence in institution is desirable.</li> </ul>
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### How to apply

- 1) The **Online Application Form** for the above posts is available on [www.despune.org](http://www.despune.org) . Application Fees of Rs. 500/- (Rs. Five Hundred) is payable **Online** at the time of submitting application online.
- 2) The posts mentioned in the advertisement are permanently Non Grant in nature.
- 3) The candidate should fill the Online Application with utmost care. Discrepancy if any, arising in future regarding the information in submitted application will be sole responsibility of the candidate.
- 4) Candidates must provide their own correct Postal Address and Mobile Number (preferably What's App No.) in their application for easy communication.
- 5) Candidates should not forward their resume and application to any other E-mail address of the Institute or Deccan Education Society, Pune. *Only* the Online Applications will be considered.
- 6) Decision of the Society / Institute shall be final, and no correspondence will be entertained regarding short listed candidates.
- 7) The services of the selected candidates for above mentioned posts are transferable to any other non grant units of the Society in case of administrative necessity.
- 8) The last date of application is **22<sup>nd</sup> April, 2023** The online application facility will be closed that.
- 9) Short-listed candidates will be informed and invited to participate in an online/offline interview process.

Date :

Place : Pune

Secretary

Deccan Education Society, Pune