

## MANDATORY DISCLOSURE

### 1. Name of the Institution

#### **Institute Of Management Development and Research,**

DES Campus, Agarkar Road,

Deccan Gymkhana,

Pune - 411 004

+91-20-67656103 / 67656104/ 67656105

Mail ID: administration@imdr.edu

### 2. Name and address of the Trust and the Trustees

#### **Deccan Education Society, Pune**

#### **Trustees - Contact Details**

Sr. No.	Name	Designation	Address	Mobile Number	E-mail address	DES Email Id
1	Dr. Kunte Sharad Shrikrishna	Trustee	20 Cintamani, Omkareshwar Society, Sahakar Nagar No. 1, Pune 411 009.	9423011899	<a href="mailto:smarika2010@gmail.com">smarika2010@gmail.com</a>	<a href="mailto:chairman@despune.org">chairman@despune.org</a>
2	Shri. Athavale Mahesh Anant	Trustee	117/121/2 Nandnandan, Prabhat Road, Lane No. 12, Near Kamla Nehru Park, Erandwane, Pune – 411 004.	9822595741	<a href="mailto:mahesh.athavale@kanjcs.com">mahesh.athavale@kanjcs.com</a>	<a href="mailto:mahesh.athavale@despune.org">mahesh.athavale@despune.org</a>
3	Shri. Gokhale Adesh Hari	Trustee	Flat No. 67, Bldg. No. 2, Uma Shankar Society, Bibwewadi, Pune – 411 037	9890183301	<a href="mailto:adeshgokhale@gmail.com">adeshgokhale@gmail.com</a>	<a href="mailto:adesh.gokhale@despune.org">adesh.gokhale@despune.org</a>
4	Shri. Phadke Sagar Shripad	Trustee	793, Saraswatisahniwas, Gaon Bhag, Sangli - 416416	7030705353	<a href="mailto:sagar.ca@gmail.com">sagar.ca@gmail.com</a>	<a href="mailto:sagar.phadke@despune.org">sagar.phadke@despune.org</a>
5	Shri. Apte Nitin Madhav	Trustee	B/3, Ganeshkunj Society, Rambag Colony, Paud Road, Pune – 411 030.	9422009966	<a href="mailto:advocateapte@rediffmail.com">advocateapte@rediffmail.com</a>	<a href="mailto:nitin.apte@despune.org">nitin.apte@despune.org</a>
6	Adv. Neel Helekar	Trustee	Flat No.15, 2nd Floor, Mayur Building, V.P.Road, Near Congress House, Girgaon, Mumbai- 400004	9820378297	<a href="mailto:neelhelekar@gmail.com">neelhelekar@gmail.com</a>	<a href="mailto:neel.helekar@despune.org">neel.helekar@despune.org</a>
7	Shri. Jagdish Kadam	Trustee	‘Shashwat’, 536, Sind Co.op. Hsg. Soc., Aundh, Pune 411 007.	9822077000	<a href="mailto:jlk@rajpathinfra.com">jlk@rajpathinfra.com</a>	<a href="mailto:jagdish.kadam@despune.org">jagdish.kadam@despune.org</a>

### 3. Name and Address of Director

**Dr. Shikha Jain**

Director's Bungalow  
Institute Of Management Development and Research,  
DES Campus, Agarkar Road,  
Deccan Gymkhana,  
Pune - 411 004

### 5. Governance

#### 5.1 Members of the Board

**GBR-32/13.04.2020**

Chairman, GB-DES	Chairman
Dr. Vinaykumar Acharya , Nominee of the management	Member
Shri Mahesh Athavale, Nominee of the management	Member
Dr. Ashish Puranik, Nominee of the management	Member
Shri. Pramod Rawat, Nominee of the management	Member
Nominee of AICTE	Member
Nominee of the Regional Committee (An Industrialist /Technologist /Educationist)	Member
Nominated by state Government (An Industrialist/Technologist /Educationist)	Member
Dr. Abhijeet Shivane	Teaching Staff Representative
Shri Kiran Kadam	Non-teaching Staff Representative
Dr. Shikha Jain, Director- IMDR	Member Secretary

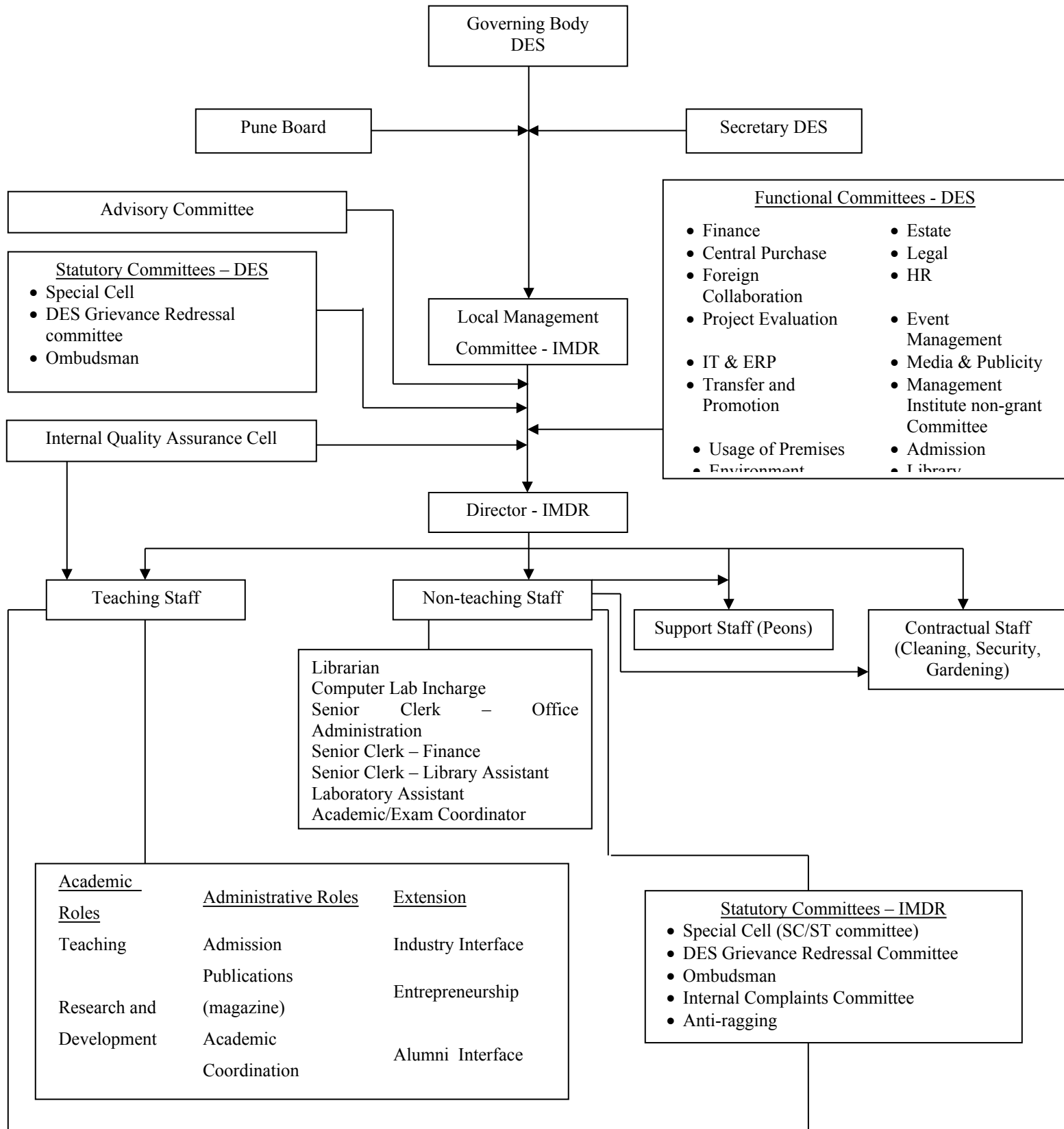
#### 5.2 Members of Academic Advisory Body

1. Dr. Anant Sardeshmukh, Director General MCCIA
2. Mr. Deepak Karandikar, Director Praditi Press Parts Pvt. Ltd
3. Dr. Capt. Chandrashekhar Chitale-Noted Academician
4. Dr. Philip Coelho-Noted Academician
5. Dr. Vasant Bang- Noted Academician
6. Mr. Vivek Kele, Director, Teamglobal Logistics Pvt. Ltd
7. Mr. Nitin Pangam, Managing Director, Maeflower Consulting
8. Mr. Mahesh Athavale - Chairman Local Management Committee
9. Dr. Giribala Dewasthale
10. Dr. Shikha Jain- Director

### 5.3 Frequency of the Board Meeting and Academic Advisory Body

- Frequency of the Board Meeting - Once in Two Months
- Frequency of the Academic Advisory Body Meeting - Once in a Semester

### 5.4 Organizational chart and processes



## 5.5 Nature and Extent of involvement of Faculty and students in academic affairs/ improvements

### Faculty Committee

This committee consists of all the full-time faculty members including the Director, the Librarian and representative of the administrative staff. The chairmanship of the meeting is held by rotation by one of the members and the secretary is usually the junior most faculty member. The chairmanship is rotated every academic year. The main responsibilities of this committee are:

- To handle the day-to-day issues of academic and student interface matters.
- To approve new academic initiatives of the institute.
- To propose changes in strategic directions of the institute, especially in academic matters.
- Peer assessment of faculty
- Any other matter that may be of concern to any member

All the bodies of the society provide for concurrent overlapping membership, so that context of an issue discussed at a lower level is available at the next level

Name of the Committee	Faculty Head	Faculty Staff Team Members	Names of Student Members
Admissions Committee	Dr.Parikshit Mahankal	Dr. Shikha Jain	Sarang Suknale
		Dr. Abhijeet Shivane	Shubham Sargar
		Dr. Suraj Kamble	Aishwarya Kadam
		Prof. Harshad Abhyankar	Kartik Kadam
			Rakesh Mane
			Shikha Jain
			Prasad Dunung
			Abhishek Kurbitte
			Aditya Puranik
			Carol Varghese
			Gaurav kalambe
			Prasad Thakkar
			Vartika Gupta
			Priyanka Thakur
Entrepreneurship & Innovation Cell	Dr Abhijeet Shivane	Prof. Dilip Ranadive	Prasad Wankhede
		CA Sweta Jain	Nayan Gupta
		Prof Rasika Datar	Shubham Lahamge
			Harshit Popli
			Komal Agrawal
			Saquib Mohd

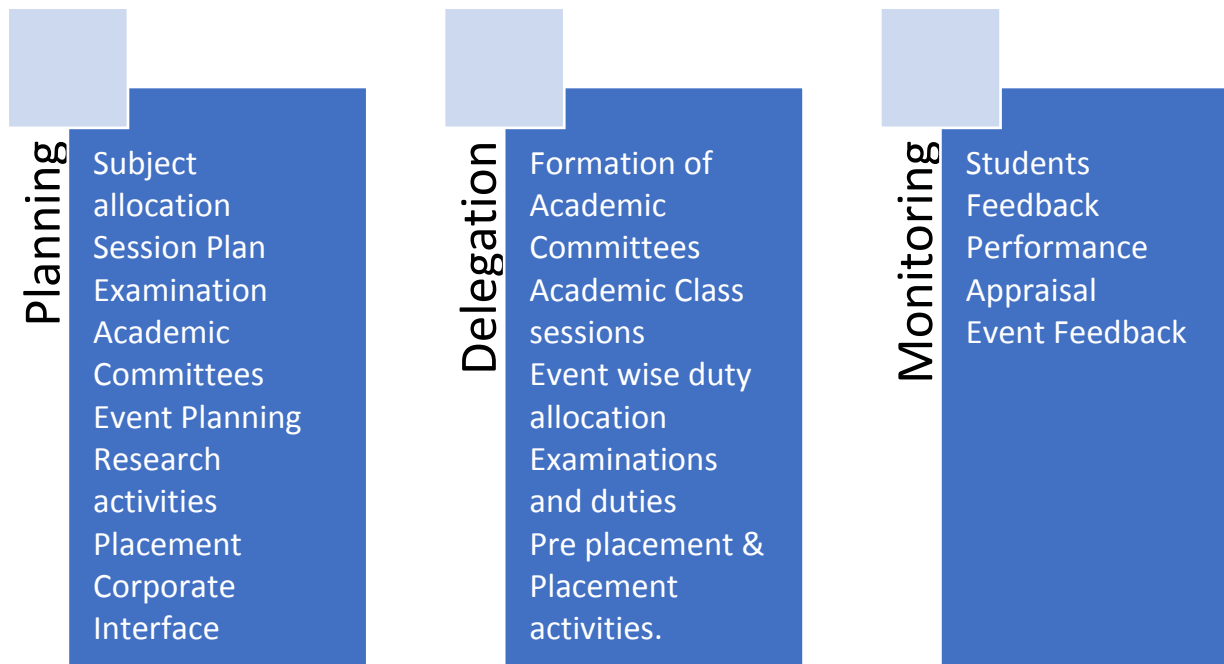
			Vineet Kumawat
Alumni Committee	Mrs. Neeti Karanjkar	CA Sweta Jain	Ajinkya Hinge
			Harshika Pandey
			Deepti Pardhi
			Priya Chaubey
			Shashank Kulkarni
			Shubhda Narsale
			Yugandhar Oak
			Gopal Kallurkar
			Arya Suresh
			Anant Kriti
			Swati Sharma
			Hrushikeh Karandikar
			Tanaya Pataskar
Corporate Social Responsibility Committee	Dr. Shruti Nagar	Prof. Vipra Tiwari	Deeksha Chaudhari
			Aneena Raju
			Abhijeet Mahuta
			Manab Saha
			Komal Mulchandani
			Utkarsh Mishra
Internship Committee	Dr. Abhijeet Shivane	Prof. Dilip Ranadive	Christy Antony
		Dr. Giribala Dewasthale	Ayushi Sahu
		Prof. Rasika Data	Rucha Deshmukh
		Mr Pradeep Thopte	Saurabh Bhatkhande
			Saurabh Pol
			Shweta Salokhe
			Varada Sakrikar
			Kunj Trivedi
			Aashay Jaiswal
			Shivani Bapat
			Tushar Mallick
			Yugajyoti Sahu
Placement Committee	Dr. Giribala Dewasthale	Dr. Abhijeet Shivane	Lahari Battula
		Prof. Dilip Ranadive	Swati Kalra
			Sayali Zende
			Shameeka Bhand
			Tushar Patil
			Vinayak Tambat

Media	Prof. Pradnya Mahajan			
		Dr. Suraj Kamble	Piyusha Sonawne	
		Mr. Kiran Kadam	Samruddhi Kulkarni	
		Ms Rasika Datar	Amol Palve	
			Kaustubh Bodas	
			Aarti Kumar	
			Pratik Jawke	
			Disha Khare	
			Arena Makani	
		Ms. Neeti Karanjkar	Aishwarya Chachad	
			Siddharth Narayanan	
			Swastika Goel	
			Samruddhi Kulkarni	
			Shruti Dhaigude	
Publications	CA Sweta Agrawal Jain		Vivek Goel	
			Nayan Gupta	
			Nidhi Suri	
			Raibhan Shinde	
			Digvijay Shekhawat	
			Tanmay Kulkarni	
Cultural Committee	CA Sweta Agrawal Jain	<b>Students</b>	<b>Students</b>	
	Prof. Harshad	Vinayak Madral	Aditi	
	Abhyankar	Surajsinh Jadhav	Akshay Jeurkar	
	Mr.. vikas Jadhav	Vaishnavi Dombe	Kuldeep Gehlot	
		Anuja Deshpande	Nikita Rasyara	
		Swarali Shah	Mrunal Kulkarni	
		Sakshi Shah	Saakib Kazi	
		Mihir Ingle	Nivedita Rajput	
		Rishab Solanki	Yashraj Sharma	
		Yash Sumant	Rupam Kewate	
		Pratik Bhasme	Virendra Naruka	
		Anjana Nair	Shreelekha Kamble	
		Shyam Songire	Shruti Dhaigude	
	Sports Committee	CA Sweta Agrawal Jain	Pallavi Hippargekar	Neelesh Jadhav
		Prof. Harshad	Prasad Bulbule	Megha Mandloi
Abhyankar		Abhishek Singh	P S Ananthkrishnan	
Mr.. vikas Jadhav		Hiral Jasani		

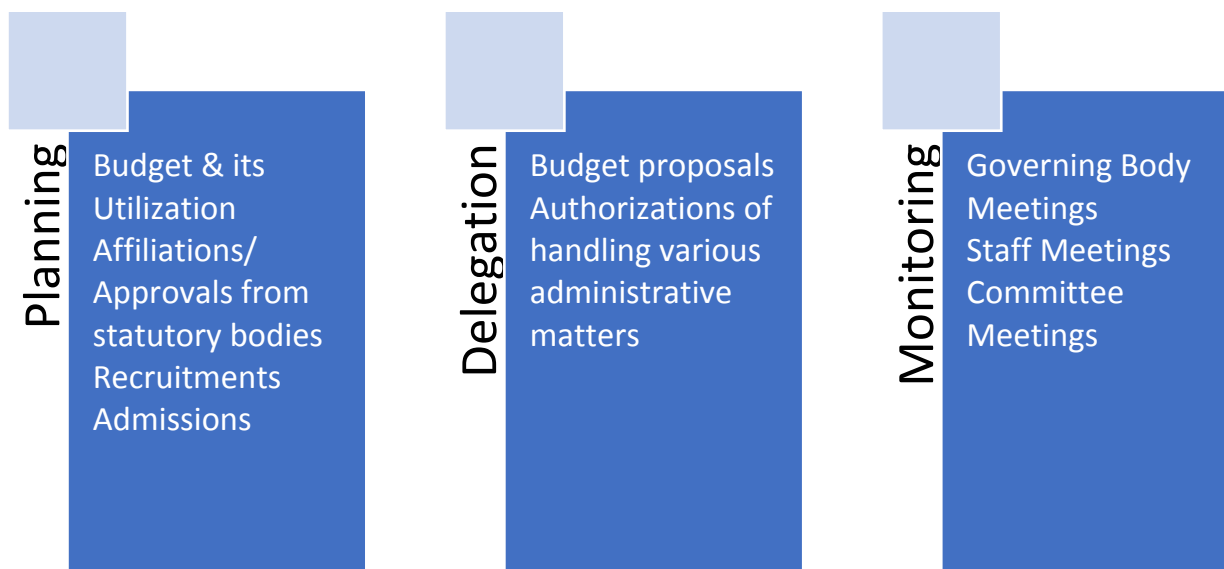
Research and Development Committee	Dr. Suraj Chandrakant Kamble	Dr. Giribala Dewasthale	Pallavi Hippargekar
		Dr. Shruti Nagar	Divya
			Sukrut Dhone
			Harshika
			Shivam
			Niranjan Pandhe
Institution Industry Interface Committee (IIC)	Prof. Dilip Ranadive	Dr. Abhijeet Shivane	Divya Patil
		Dr, Shruti Nagar	Pradyumna Swami
		Prof. Rasika Datar	Nikita Raysara
			Aarati Kumar
			Aishwarya Kadam
			Ashutosh Ingalge
			Sayali Zende
			Abhijit Mahunta
			Archie Jiwani

## 5.6 Mechanism/ Norms and Procedure for democratic/ good Governance

### 1. Academics



### 2. Administration



## 5.7 Student Feedback on Institutional Governance/ Faculty performance

<https://www.deccansociety.com/login.htm>



### 5.8 & 11 Grievance Redressal mechanism for Faculty, staff and students

Deccan Education Society's Institute of Management Development and Research DES Campus, Agharkar Marg, Deccan Gymkhana Pune-411004 DTE Code: 6790

#### Ombudsman Details

Committee type	OMBUDSMAN
AICTE Notification no.	F.No. 1-101/PGRC/AICTE/Regulation/2019
Dated	13-08-2020
Name of the Ombudsperson	Dr. Devi Singh
Address	C/o Grievance Redressal Cell, All India Council of Technical Education, Nelson Mandela Marg, New Delhi -110070
e-mail address	pubgrv@aicte-india.org
Designation (Not below the rank of District Retired Judge or a Retired Professor)	Former Director, IIM, Lucknow

#### Grievance Redressal Committee

Grievance Redressal Committee	Dr. Shikha Jain	Director-IMDR
	Dr. Suraj Kamble	Member
	Prof. Pradnya Mahajan	Member
	Prof. Amita Kulkarni	Member
	Prof. Harshad Abhyankar	Member

#### Online Grievance Redressal Mechanism

[Click for submitting Grievance \(ERP login required\)](#)

The grievance is to be submitted through following path

Communication--> Grievances

### 5.9 Establishment of Anti Ragging Committee

Name	Designation
Dr.Shikha Jain	Director IMDR
Joint Director Higher Education	Member
Representative of Police	Member
Shri. Sukrut Karandikar, Representative of Local Media	Member
Shri. Jugal Rathi, NGO involved in youth activities	Member
Dr.Parikshit Mahankal	Faculty Representative
Smt. Vipra Tiwari	Faculty Representative
Mrs. Bhavana Sanjeev Sakrikar	Parent Representative
Mrs. Ranjana Mane	Parent Representative
Varda Sanjeev Sakrikar	Student Representative
Shameeka Bandh	Student Representative
Smt. Lata Jori	Non-Teaching Staff
LMC Chairman	Permanent Invitee

### 5.10 Establishment of Online Grievance Redressal Mechanism

[Click for submitting Grievance \(ERP login required\)](#)

The grievance is to be submitted through following path

Communication--> Grievances

### 5.12 Establishment of Internal Complaint Committee (ICC)

The Internal Complaints Committee (ICC) receives and redresses complaints related to sexual harassment on IMDR campus.

Name	Designation
Prof. Pradnya Mahajan	Presiding Officer
Prof. Parikshit Mahankal	Faculty Member
Ms.Neeti Karanjikar	Non-teaching Member
Mr.Pradip Thopate	Non-teaching Member
Mrs.Arti Pendse	External Member
Ms Harshika Pande	Student Member
Ms. Aishwarya Chachhad	Student Member
Ms Kunj Trivedi	Student Member
Mr. Amlan Dasgupta	Student Member

### 5.13 Establishment of Committee for SC/ ST - Special Cell

GBR-24/13.04.2020

Name	Designation
Shri. Milind Kamble	Chairman
Dr. Anand Katikar	Member
Smt.Rajashri Thakar	Member
Smt.Urmila Sarkar	Member
Dr.Suresh Kumbhar	Member
Secretary D. E. Society, Pune	Convener
Dr.Vinaykumar Acharya	Member

### 5.14 Internal Quality Assurance Cell

#### Objectives and Scope

IQAC shall evolve mechanisms and procedures for -

1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks
2. Relevant and quality academic/ research programs
3. Equitable access to and affordability of academic programs to all
4. Optimization and integration of modern methods of teaching and learning
5. The credibility of assessment and evaluation process
6. Ensuring the adequacy, maintenance and proper allocation of support structure and services
7. Sharing of research findings and networking with other institutions in India and abroad.

#### Functions

Some of the functions expected of the IQAC are -

1. Development and application of **quality benchmarks**
2. **Parameters for various academic and administrative activities** of the institution
3. Facilitating the **creation of a learner-centric environment** conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
4. Collection and analysis of **feedback from all stakeholders** on quality-related institutional processes
5. **Dissemination of information** on various quality parameters to all stakeholders
6. Organization of **inter and intra institutional workshops, seminars** on quality related themes and promotion of quality circles;
7. **Documentation** of the various programs/activities leading to quality improvement
8. Acting as a nodal agency of the Institution for coordinating **quality-related activities**, including adoption and dissemination of best practices
9. Development and maintenance of **institutional database through MIS** for maintaining /enhancing the institutional quality
10. Periodical conduct of **Academic and Administrative Audit** and its follow-up
11. Preparation and submission of the **Annual Quality Assurance Report (AQAR)** as per standard guidelines and parameters.

**Composition of the IQAC**

<b>S.N.</b>	<b>Name</b>	<b>Details</b>
1	Mr. Jagdish Kadam Member-IMDR LMC	Management Representative
2	Dr. Shriram Nerlekar CEO, Deccan Education Society	Stakeholder
3	Dr. Swati Shiradkar Professor in Department of OBGY and IQAC co-ordinator at MGM Medical college Aurangabad, Maharashtra	Representative of Civil Society
4	Mr. Atul Kirloskar Chairman, Kirloskar Group	Expert from the Industry
5	Mr. Harsh Honmode Director, Yokohama India, Executive VP, ATC Tires Ltd.	Employer
6	Mr. Milind Katti Founder and CEO, Demand Farm	Alumnus
7	Dr. Shikha Jain	IQAC Chairperson
8	Dr. Giribala Dewasthale	IQAC Coordinator
9	,Dr. Suraj Kamble	Faculty Members
10	, Prof. Pradnya Mahajan	Faculty Members
11	Dr. Shruti Nagar	Faculty Members
12	Mrs. Neeti Karanjkar	Administrative Officer
13	Mr. Shivam Patil	Student Representative

## 6. Programmes

### 6.1 Name of Programmes approved by AICTE

Post Graduate Diploma in Management

### 6.4

Sr. No	Particular	Data			
1	Name	PGDM			
2	Number of seats	180			
3	Duration	Two Years Full Time			
4	Cut off marks/rank of admission during the last three years	Not Applicable			
5	Fee	PGDM I - Rs. 2.00 lakh, PGDM II - Rs. 2.50 lakh			
6	Placement Facilities	Yes			
7	Campus placement in last three years with minimum salary, maximum salary, and average salary	Year	Minimum Salary	Maximum Salary	Average Salary
		2017-18	INR 3.5 Lacs P.a.	INR 7.58 lacs p.a.	INR 5.54 lacs p.a.
		2018-19	INR 2LPA	INR 10LPA	INR5.26 LPA
		2019-20	INR 3.5LPA	INR 10LPA	INR 5.16LPA

## 7. Faculty

### Regular Faculty

1. Dr. Shikha Jain
2. Dr. Giribala Dewasthale
3. Dr. Abhijeet Shivane
4. Dr. Parikshit Mahankal
5. Dr. Suraj Chandrakant Kamble
6. Prof. Prajakta Pradhan
7. Prof. Pradnya Mahajan
8. Dr. Shruti Nagar
9. CA Sweta Jain
10. Prof. Vipra Tiwari
11. Prof. Rasika Datar
12. Prof. Ramtirthkar
13. Prof. Kalyani Bondre
14. Prof. Arati Pendse
15. Dr. Prashant Dhopavkar
16. Prof. Amita Kulkarni
17. Prof. Harshad Abhyankar
18. Prof. Ashwini Nair



## 18 Profile of Director / Faculty

Name	Date of Birth	Educational Qualification	Work Experience - Teaching	Work Experience - Research	Work Experience - Industry	Area of Specialization	Courses Taught	No. of papers published	Books Authored/ Co-authored	Other Publications	Projects Carried Out	Patents	Technology Transfer
Dr. Shikha Jain	29-09-1974	PGDBA, SET, Ph.D, M.A.	20 years	10 years		General Mgt.	Global Business Environment, Economics, Marketing	12	2				
Dr. Giribala Dewasthale	21-10-1967	PhD	19 years	Doctoral Research - 5years	3 years	Marketing	Marketing Management, Marketing Strategy, Services Marketing and Management, Business Ethics, Self Development	11		Linkedin articles/articles in institute magazine: 3	Commissioned Research projects: 2; Industry projects: 4; Guidelines and Policy Documents: 9		
Dr. Abhijeet Arvind Shivane	21-10-1973	PhD, MBA, MMS, DBM, BE (Mechanical)	19	0	04	Operations	Business Statistics, Operations Management, Logistics & Supply Chain Management, Purchase Management, Decision Techniques, Service Operations Management	03		01 article published in Daily Loksatta, 13 articles published on LinkedIn	02 (PMPML 2011, Solar Project 2018-19)		

Dr. Parikshit Abasaheb Mahankal	10-06-1980	Bsc,MPM,PhD	10 years	0	2 years	Human Resources	Psychology for Managers, Organizational Behavior, HR Planning & Talent Acquisition, Performance Management, Industrial & Employee Relations	4		3		
Dr. Suraj Chandrakant Kamble	15-04-1986	PhD, MBA, NET, B.Com	11 Year	7 Years	1 Years	Marketing and HR	Management Process, Business Research Method, Retail Management, Personal Selling and Sales Management, Digital Marketing, Marketing Research, Entrepreneurship	11			2	
Prof. Prajakta Pradhan	16-10-1984	BA, MMM, MA, PGDM	10 years	4 years	2 years	International Trade	Commercial Geography, Introduction to Foreign Trade, International Marketing, Global Logistics	2			4	
Prof. Pradnya Mahajan	24-08-196	BCS, MDBA, MBA	15	0	6	Systems	Business Analytics, Business				Development of Exam Software,	



	9						Information Systems, ERP(SAP), Business Analysis				In-house portal, Computer Center renovation, Implementation of ERP, Website Re-design, Systems Curriculum design		
Dr Shruti Nagar	03-11-1981	M.Com, MBA, Ph.D, UGC (NET)	11 years and five months	3	4 months	Finance	Accounting for Managers, Financial Management, Financial Institutions & Markets, Security Analysis and Portfolio Management, Managerial economics, Business ethics, Cost Accounting			14 research papers in Journals and 13 publications in conference proceedings			
CA Sweta Agrawal Jain	27-02-1988	CA, CS, BCom	5	0	3	Accountant & Finance	Accounting, Financial Management, Taxation, Corporate finance,	2		Blog & articles			

							Financial Statement Analysis, Legal aspects of Business						
Vipra Ashish Tiwari	27-02-1977	B.Tech, PGDM, MPM	16	2	2	IB and HR	Organization design, IB, HRM, Cross culture Mgt	3		2 case studies			
Prof. Rasika Datar	06-11-1965	MDBA, BA	25	5		Marketing	Direct Marketing And Customer Contact Management, Entrepreneurship and Business Planning						
Prof. Ramtirthkar	29-09-1957	MSW, LLB	22		15	Business law	Legal Aspects of Business						
Prof. Kalyani Bondre	01-11-1981	MA,SET, Ph.D				Economics	Economic Environment						
Prof. Arati Pendse	12-03-1968	B.Sc., M.A., L.L.B., A.D.C.S.S.A., P.G.D.C.F.C.				Law	Psychology						
Dr. Prashant Dhopavkar	07-01-1976	BE, MA, Ph.D.				Business Technology & Systems	Strategic Management of IT						

Prof. Amita Kulkarni	29-12-1975	MPM, BA	2			HR	Human Resource Management						
Prof. Harshad Abhyankar	29-02-1988	MBA	3		3	Marketing	Marketing Management,						
Prof. Ashwini Nair	16-05-1969	B.Com., PGDM				Marketing	Business Communication						

## 8. Fee

### Fees Structure (2020-22 Batch)

Particulars	PGDM-I (Amount in Rs.)	PGDM-II (Amount in Rs.)
Tuition Fee	1,35,000	1,48,500
Admission Fee	10,000	11,000
Development Fee	15,000	22,000
Library & IT Services	10,000	11,000
Learning Material and Examination	5,000	5,500
Career Advancement Fee	13,000	14,300
Student Activities	7,000	7,700
Skill Development and Certifications Fee	5000	30,000
<b>Total Rs.</b>	<b>2,00,000/-</b>	<b>2,50,000/-</b>

## 10. Admission

### Number of seats sanctioned with the year of approval

Number of seats sanctioned -180 subject to annual extension of approval by AICTE

### Number of Students admitted under various categories each year in the last three years

Category	2019-21	2018-20	2017-19
Open	94	74	103
OBA ( Includes VJ, NT, SBC)	20	26	14
SC	3	0	3
ST	3	0	0
Total	120	100	120

### Number of applications received during last two years for admission under Management Quota and number admitted

- Not Applicable

## 11. Admission Procedure

### Mention the admission test being followed, name and address of the Test Agency and its URL (website)

As per AICTE Norms

### Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)

Not Applicable

### Calendar for admission against vacant seats:

As per AICTE Schedule

## 12. Criteria and Weightages for Admission

Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

The candidates shall be short listed on the basis of the overall rank computed taking into account of the following components and their weights:

- Score in the Common Admission test - 35 to 60%
- Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - 5 to 25%
- Group discussion/ interview - 20 to 45%
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity and
- Gender diversity - 5 to 20%

## 13. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years-

Not Applicable

**14. Results of Admission Under Management seats/Vacant seats**

Not Applicable

**15. Information of Infrastructure and Other Resources Available**

Room type	Carpet area (in sq. m)
Library	185.78
Auditorium	132
Classroom1	67.81
Classroom2	67.81
Classroom-3	67.81
Classroom-4	67.81
Classroom-5	67.81
Classroom-6	67.81
Tutorial Room	34.27
Computer Centre	175.1
Boy's Common Room	75
Girls Common Room	75
Canteen	150
First aid	10
Housekeeping	10
Board Room	38.27
Exam office	30
Placement room	36.22
Faculty rooms	60
Toilets	150
Office	156.67
Director's office	40.3
Central Stores	30
Maintenance	20
Pantry	20
Stationary and Reprographic Facility	10
Security	10

Architect certificate available on request in the institute office

### Occupancy Certificate

Available on request in the institute office

### Fire and Safety Certificate

Available on request in the institute office

### Hostel Facilities

Not Applicable

### Library Facility

S.N.	Facility	Existing
1.	Titles	13778
2.	Volumes	17624 (Total Library Books as per Accession Register)
3	Number of National Journals	48
4	Number of International Journals	23
5	E-journals	SAGE online Journals
6	Database	1. Industry Outlook (CMIE) 2. EBSCO E-Books-Business Collection
7	Reading Room Seating	60
8	Digital Library in reading room	10

### Computing facility

Computer Details	Particulars
Number of PCs/Laptops exclusively available for Students	70
Number of PC's in the Library	12
Number of PC's in Administration Office	6
Number of PC's for Faculty	8
Number of PC's for Language Lab	20
Internet Bandwidth	100 Mbps
Internet Contention Ratio	1:1
Number of Printers available for students	4
Number of Legal system software	5
Number of Legal application software	17

### Innovation Cell

IMDR Innovation Council (IIC) has been established with guidance from MHRD's Innovation Cell. The concentration of council initiatives will be on providing a conducive ecosystem to nurture a culture of Innovation and Enterprise at IMDR. Structured activities, with dedicated resources have been identified which will support idea generation, incubation and successful start-ups. Creative energy of our students will be channelized to promote start-ups and entrepreneurial ventures.

<b>Faculty In-charge</b>	<b>Faculty Members</b>	<b>Students</b>
Dr Abhijeet Shivane	Prof. Dilip Ranadive	Nayan Gupta
	CA Sweta Jain	Prasad Wankhede
	Prof Rasika Datar	Harshit Popli
		Shubham Lahamge
		Komal Agrawal
		Saquib Mohd

### **Social Media Cell**

Role and Functions -

1. To promote IMDR and its activities on all Digital platforms
2. To coordinate with the DES media cell
3. To create content for all digital platforms

(Website, LinkedIn, YouTube, Instagram, Twitter, Blogs)

4. To handle all social media accounts

<b><u>Faculty Head</u></b>	<b><u>Faculty Members</u></b>	<b><u>Student Members</u></b>
Pradnya Mahajan	Dr. Suraj Kamble Ms Rasika Datar Kiran Kadam	Aarti Kumar Aishwarya Chachhad Shameeka Bhand Prateek Jawke Disha Khare Amol Palve Aayushi Sahu Piyusha Sonawne



## **Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments**

### **National Academic Depository (NAD)**

“National Academic Depository (NAD) <https://nad.ndml.in/> is a National System set-up by Ministry of Human Resources Development and University Grants Commission by appointing NSDL Database Management Limited (NDML) to facilitate Academic Institutions to Digitally, Securely and Quickly issue Online Academic Awards to the Students directly in their online NAD Account. The student can access certificate at any time and authorise employers, banks to view and verify the certificates. No more need to carry originals, submit attested photocopies, wait for verification of documents, NAD makes it online now. Join now!"

Students from batch 16 – 18 and batch 17 – 19 are already informed to register themselves.

### **List of facilities available**

#### **Games and Sports Facilities**

Cricket Ground, Gymnasium, Basket Ball Ground, Table Tennis, Carrom, Chess, Badminton

#### **Extra-Curricular Activities**

Industrial Visit, Pune Darshan, Guest Lectures, BSE office visit, CSR activities

#### **Soft Skill Development Facilities –**

Language Lab, Communication skills, Management Skills sessions, Personality Development Session, Interview skills, Grooming

### **Teaching Learning Process**

Curriculum and syllabus for each of the Programmes as approved by the University

#### **The Curriculum Structure and Design**

The document is divided in following sections

- The learning context of PGDM
- The curriculum and the institutional purpose
- Curriculum objectives
- Curriculum structure in support of the objectives
- Need for an integrated curriculum
- Approach to Foundation and Core courses
- List of subjects for the first year
- Content outline (subject-wise)
- Assessment

## Semester 1

- Sociology for Managers
- Psychology for Managers
- Communication: Theory and Process
- Business Information Systems
- Business Statistics
- Accounting For Managers
- Managerial Economics
- Self-Development
- Management Processes
- Business Communication
- Commercial Geography

## Semester 2

- \*Organisation Behaviour
- Management Accounting
- Business Research Methods
- \*Human Resource Management
- \*Operations Management
- \*Marketing Management
- \*Financial Management
- Legal Aspects of Business
- Introduction to Foreign Trade
- Introduction to ERP (SAP)
- Business Communication II
- Macro-economic environment
- Career Development

## Generic Elective Subjects

### *SEM III*

- Strategic Management
- Services Marketing and Management
- Organisational Design Thinking
- Management of Quality
- System Thinking

### *SEM IV*

- Business Ethics
- Entrepreneurship and Business Planning
- Project Management
- Business Analysis
- Design Thinking

## Electives in Finance

### *SEM III*

- Financial Institutions Markets and Services
- Security Analysis and Portfolio Management
- Fixed Income Securities
- Corporate Finance
- Tax Planning and Management

### *SEM IV*

- Mergers Acquisitions and Corporate Restructuring
- Financial Planning and Wealth Management
- Credit Risk Management

- Project Finance

- Derivatives

## Electives in Human Resource

### *SEM III*

- Employee Compensation & Benefits
- HR Planning & Talent Acquisition
- Employee Legislation
- Human Resource Development
- Emotional Intelligence

### *SEM IV*

- Performance Management
- Employee & Industrial Relations
- Public Relations
- Strategic HR
- Organization Development

## Electives in Marketing

### *SEM III*

- Personal Selling And Sales Management
- Business-To-Business Marketing
- Advertising And Promotion
- Retail Management
- Distribution Management

### *SEM IV*

- Marketing Strategy
- Marketing Research
- Direct Marketing And Customer Contact Management
- Digital Marketing
- Product & Brand Management

## Electives in Operations and Supply Chain Management

### *SEM III*

- Logistics and Supply Chain Management
- Service Operations Management
- Manufacturing Management
- Materials Management (Stores and Inventory)
- Facility Management

### *SEM IV*

- Decision Techniques
- Purchase Management
- Strategic Initiatives
- Operations Research
- Quality Tools & Techniques

## Electives in Business Technology & Systems

### *SEM III*

- Fundamentals of Business Analytics

- Managing Digital Innovation & Transformation
- E-Business

### *SEM IV*

- Strategic Management for IT
- Knowledge Management
- Systems Engineering

## **Electives in International Trade**

### *SEM III*

- EXIM
- International Marketing
- Global Business Environment

### *SEM IV*

- International Finance
- Cross Culture Management
- Global Strategic management

**Academic Calendar of the Institute**

MONTH	PGDM I	PGDM II
JUL-01	-----	Term begins (sem iii)
AUG-10	Term begins (sem i)	-----
DEC-12	-----	Term end (sem iii)
JAN-16	Term end (sem i)	-----
FEB-01	Term begins (sem i)	Term begins (sem iii)
MAY-15	Term end (sem i)	Term end (sem iii)

**Academic Time Table with the name of the Faculty members handling the Course**

**Term Starts: 10th August 2020 Semester – I**

Days	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>Timings</b>						
9.00 - 10.00	<b>Accounting for Managers</b> CA Sweta Jain	<b>Accounting for Managers</b> CA Sweta Jain	<b>Managerial Economics</b> Dr Shruti Nagar	<b>Communication Theory &amp; Process</b> Prof. Vipra Tiwari	<b>Management Process</b> Dr Suraj Kamble	<b>Self-Development</b> Dr Giribala Dewasthale
10.10 - 11.10	<b>Commercial Geography</b> Prof. Prajakta Pradhna	<b>Commercial Geography</b> Prof. Prajakta Pradhna	<b>Management Process</b> Dr Suraj Kamble	<b>Managerial Economics</b> Dr Shruti Nagar	<b>Self-Development</b> Dr Giribala Dewasthale	<b>Communication Theory &amp; Process</b> Prof. Vipra Tiwari
11.20 - 12.20	<b>Business Statistics</b> Dr Abhijeet Shivane	<b>Psychology for Managers</b> Dr Parikshit Mahankal	<b>Business Communication</b> Prof. Dilip Ranadive	<b>Business Communication</b> Prof. Dilip Ranadive	<b>Introduction to Ms Excel</b> Prof. Pradnya Mahajan	<b>Psychology for Managers</b> Dr Parikshit Mahankal
12.30 - 1.30	<b>Introduction to Ms Excel</b> Prof. Pradnya Mahajan	<b>Business Information System</b> Prof. Pradnya Mahajan	<b>Business Information System</b> Prof. Pradnya Mahajan	<b>Club Activity/ Guest Lecture</b>	<b>Business Statistics</b> Dr Abhijeet Shivane	<b>Club Activity/ Guest Lecture</b>
2.00 - 3.00	<b>Mentor Meeting</b>	<b>Sociology for Managers</b> Dr Avinash Wagha	<b>Tutorial Session</b>	<b>Club Activity/ Guest Lecture</b>	<b>Tutorial Session</b>	<b>Club Activity/ Guest Lecture</b>
3.10 - 4.10		<b>Sociology for Managers</b> Dr Avinash Wagha	<b>Tutorial Session</b>		<b>Tutorial Session</b>	

**Term Starts: 15th July 2020 Semester – III**

<b>Days</b>	<b>MONDAY</b>	<b>TUESDAY</b>	<b>WEDNESDAY</b>	<b>THURSDAY</b>	<b>FRIDAY</b>	<b>SATURDAY</b>
Timings						
9.00 - 10.00	<b>Strategic Management</b> Prof. Rasika Datar	<b>Organisation Design Thinking</b> Prof. Vipra Tiwari	<b>Service Marketing Management</b> Dr Giribala Dewasthale	<b>Advertising &amp; Promotion</b> Prof. Rasika Datar	<b>Corporate Finance CA Sweta Jain Emotional Intelligence</b> Vipra Tiwari	<b>Management of Quality</b> Prof. Pratibha Deshmukh
10.10 - 11.10	<b>Strategic Management</b> Prof. Rasika Datar	<b>Organisation Design Thinking</b> Prof. Vipra Tiwari	<b>Service Marketing Management</b> Dr Giribala Dewasthale	<b>Advertising &amp; Promotion</b> Prof. Rasika Datar	Corporate Finance CA Sweta Jain Emotional Intelligence Vipra Tiwari	<b>Management of Quality</b> Prof. Pratibha Deshmukh
11.20 - 12.20	<b>Personal Selling &amp; Sales Management</b> Dr Suraj Kamble	<b>Logistics &amp; Supply Chain Management</b> Dr Abhijeet Shivane <b>Tax Planning Management</b> CA Sweta Jain	<b>International Marketing</b> Prof. Prajakta Pradhan	<b>Human Resource Development</b> Dr Kasturi Naik <b>Material Management</b> Prof. Suresh Patwardhan	<b>HR Planning &amp; Takent Acquisition</b> Dr Parikshit Mahankal	<b>Fundamentals of Business Analytic</b> Prof. Pradnya Mahajan <b>EXIM</b> Prof. Prajakta Pradhan
12.30 - 1.30	<b>Global Business Environment</b> Dr Shikha Jain <b>Employee Compensation and Benefits</b> Prof. Renuka Sawant	<b>Retail Management</b> Dr Suraj Kamble <b>Global Business Environment</b> Dr Shikha Jain	<b>Service Operation Management</b> Dr Abhijeet Shivane	<b>Human Resource Development</b> Dr Kasturi Naik <b>Material Management</b> Prof. Suresh Patwardhan	<b>Managing Digital Innovation &amp; Transformation</b> Prof. Swapnali Mahadik <b>EXIM</b> Prof. Prajakta Pradhan	<b>Fundamentals of Business Analytic</b> Prof. Pradnya Mahajan
2.00 - 3.00	<b>Employee Compensation &amp; Benefits</b> Prof. Renuka Sawant	<b>Distribution Management</b> Prof. Dilip Ranadive	<b>Personal Selling &amp; Sales Management</b> Dr Suraj Kamble	<b>Logistics &amp; Supply Chain Management</b> Dr Abhijeet Shivane <b>Tax Planning Management</b> CA Sweta Jain	<b>Retail Management</b> Dr Suraj Kamble <b>Managing Digital Innoivation &amp; Transformation</b> Prof. Swapnali Mahadik	<b>Service Operation Management</b> Dr Abhijeet Shivane
3.10 - 4.10	<b>FIMS</b> Dr Shruti Nagar	<b>Employee Legislation</b> Prof. Sonali Jadhav	<b>SAPM</b> Dr Shruti Nagar	<b>SAPM</b> Dr Shruti Nagar	<b>FIMS</b> Dr Shruti Nagar	
4.20 - 5.20	<b>Distribution Management</b> Prof. Dilip Ranadive	<b>Employee Legislation</b> Prof. Sonali Jadhav	<b>Manufacturing Management</b> Cmdr Kaushik Chakraborty <b>HR Planning &amp; Talent Acquisition</b> Dr Parikshit Mahankal	<b>International Marketing</b> Prof. Prajakta Pradhan	<b>Business 2 Business Marketing</b> Prof. Girish Jadhav	<b>System Thinking</b> Prof. Gautam Ghate
5. 30 - 6.30			<b>Manufacturing Management</b> Cmdr Kaushik Chakraborty		<b>Business 2 Business Marketing</b> Prof. Girish Jadhav	<b>System Thinking</b> Prof. Gautam Ghate

**Teaching Load of each Faculty - As per AICTE norms**

➤ **Internal Continuous Evaluation System and place -**

Assessment is an essential and integral part of the teaching/learning process.

**Assessment for every semester is divided in two parts.**

- Internal Assessment
- External Assessments

Normally, assessment for a subject comprises a written paper of 60 marks to test the comprehension of the subject and 40 internal marks.

**1. Internal Assessment**

The internal assessments comprise of two tests of 10 marks each and an assignment of 20 marks which is for applied knowledge based on self-study/field work. Objectives and the procedures of assignment (date for submission etc.) is announced on ERP. A copy is sent to the examination department for further action and information. All Internal Assessments' Marks are entered in the ERP and a hardcopy of ERP PDF document is submitted to the exams department before the semester ends.

**2. External Assessment**

At the end of the course faculty submit two sets of different question papers along with model answer papers. Evaluation of papers is submitted in the ERP and a hard copy of ERP PDF document is submitted to the exams department within one month of the exam date. If it is possible, then faculty shares feedback a view to further improvement.

➤ **Passing Criteria**

At the end evaluation and submission of marks by respective faculty, Examination departments announces the result. To pass a subject, student must score minimum 40% marks in both – internal and external assessment and overall 50% in a subject. He will be allowed to keep term.

If a student is failed in more than 6 subjects, then he / she will not be allowed to participate in the campus placement process. He / She will however be allowed to keep term and an undertaking / declaration to the effect will be required to be signed by him and his parents.

➤ **Student's assessment of Faculty, System in place**

Term end students Feedback through ERP

**16. Enrolment of students in the last 3 years**

<b>Year</b>	<b>ACTUAL STUDENTS ADMITTED IN LAST 3 YEARS</b>
2020-21 (Total Intake PGDM I and II - 300)	237
2019-20 (Total Intake PGDM I and II - 240)	219
2018-19 (Total Intake PGDM I and II - 240)	218
2017-18 (Total Intake PGDM I and II - 240)	233

**17. List of Research Projects/ Consultancy Works (Available on Institute website underreamers tab)**

Number of Projects carried out, funding agency, Grant received

Sr. No	Training and Consultancy	Organisation	Trainer/ Consultant	Period	Amount (in Rs.)
1	Sales training programme	Twin Engineers Pvt Ltd, Bhosari, Pune	Dr. Giribala Dewasthale	July 2019	23,600/-
2	Develop analytical and problem solving skills	GEA Process Engineering (India) Pvt Ltd	Dr. Giribala Dewasthale	Fe. 2018	70,800/-

**Industry Linkage**

**Objective**

1. Establish contacts with business organizations to get their engagement with IMDR in a manner meaningful in providing practical insights students' learning.
2. Re-strengthen awareness about IMDR among the corporate world through personal contacts.

**Goals**

1. Arrange lectures of industry experts from varying fields.
2. Arrange visits to business organizations.
3. Generate potential leads for P I Committee, to be taken forward by them.
4. Locate potential mentors among industry experts.
5. Get live problems from industry for students to work on.

**Methodology**

1. Explore Alumni leads in select companies. Work hand-in-hand with ALCOM for this purpose.
2. Short list certain organizations which can offer specialization wise expertise. Communicate and follow up with them.
3. Locate manufacturing units which allow visits of students. Follow up with them and obtain permission for students' visits.
4. Take the MOUs ahead with respective organizations.
5. Distribute companies among the team and have a nominated point of contact for each company.

**Activities**

Research / Personal contacts / Written communication & follow ups / Visits to companies / Liaisoning during visits of experts to IMDR .

**Review Mechanism**

1. Weekly reviews for activity-tuning through meetings.
2. Monthly review of progress and action planning.
3. Need based meetings with ALCOM and P I.

Name of the Committee	Faculty Head	Faculty members	Names of Student Members
Institution Industry Interface Committee (IIIC)	Prof. Dilip Ranadive	Dr. Abhijeet Shivane	Divya Patil
		Dr, Shruti Nagar	Pradyumna Swami
		Prof. Rasika Datar	Nikita Raysara
			Aarati Kumar
			Aishwarya Kadam
			Ashutosh Ingalge
			Sayali Zende
			Abhijit Mahunta
	Archie Jiwani		



**MoUs with Industries (minimum 3)**

1. AND HR SOLUTIONS LLP
2. PRODIGITAS IT SERVICES PVT LTD.
3. PERENNIAL TECHNOLOGIES PVT. LTD.
4. NIVA GROWTH CONSULTANTS
5. INDO SCOTTLE AUTO PARTS PVT.LTD.

The signed hard copies of MOUs are available on request in the office

**18. LoA and subsequent EoA till the current Academic Year –**

LoA Available on Website  
yearly EoA available on website

**19. Accounted audited statement for the last three years –**

available on website